

COSTALES, Glenn

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This application form is required as part of the City Commission Group IV Vacancy application submittal. The completed application MUST accompany your letter of interest, current resume, photograph, and City of Miami Beach oath. You may attach additional sheets, if necessary, to provide the required information. See the Notice of Commission Vacancy for additional information.

Costales	Glenn	A
_____ Last Name	_____ First Name	_____ Middle Initial
665 North Shore Drive	Miami Beach	FL 33141-2433
_____ Home Address	_____ City	_____ State
(954) 734-3372	glenncostales@hotmail.com	
_____ Cellular Telephone	_____ Email Address	
Self-Employed	General Management Consultant	
_____ Business Name	_____ Occupation	
Same As Home Street Address		
_____ Business Address	_____ City	_____ State
		_____ Zip Code

- Have you been a resident of Miami Beach for a minimum of one year? ☒ Yes ☐ No
- Are you a registered voter in Miami Beach? ☒ Yes ☐ No

Florida Voter Registration Number (located on your voter information card): 101545548

- Are you presently a registered lobbyist with the City of Miami Beach? ☐ Yes ☒ No
- Have you ever been convicted of a felony? ☐ Yes ☒ No
- Have you been issued a violation(s) of the City of Miami Beach Code that remains open or pending?
☐ Yes ☒ No

If yes, please explain in detail: - n/a -

- Do you currently owe the City of Miami Beach any money? ☐ Yes ☒ No

If yes, please explain in detail: - n/a -

- In what organization(s) in Miami Beach do you currently hold membership?

City Of Miami Beach CERT

Team Member

Organization Name

Position

Kiwanis Club Of Miami Beach

Board Member

Organization Name

Position

- List all properties owned or in which you have an ownership interest in Miami Beach:

665 North Shore Drive, Miami Beach, FL, 33141-2433

- How long have you lived in Miami Beach? My family moved here in 1979.

- Have you served on any City of Miami Beach Board(s) or Committee(s)? ☒ Yes ☐ No

If yes, which Board(s) or Committee(s)? I served as an evaluation committee member for

City Of Miami Beach (RFP) 185-2013.

What were your contributions to the Board(s) or Committee(s)? Evaluation committee member.

- Why are you interested in serving on the City Commission? I want to be an active community voice
in representing highly effective policies and solutions that support the genuine and true needs
of the people in our local community.

- How does your education and/or experience complement the powers and duties of the City Commission?

My unique combination of real-life experiences, knowledge, skills and abilities provides me with
a very strong foundation for accurate, professional and timely critical thinking and decision
making resulting in highly effective outcomes for the greater good of the people.

- Will you run for a City Commission seat in 2019? ☐ Yes ☐ No ☒ Undecided

I HEREBY ATTEST TO THE ACCURACY AND TRUTHFULNESS OF THIS APPLICATION.


Applicant's Signature

Wednesday, January 16, 2019

Date

NOTE:

The completed application MUST accompany your letter of interest, current resume, photograph, and City of Miami Beach oath. You may attach additional sheets to provide the required information.

The completed application along with all accompanying materials may be submitted via:

- Email to RafaelGranado@miamibeachfl.gov
- Hand delivery to the Office of the City Clerk, 1700 Convention Center Drive, First Floor
- Postal mail to City of Miami Beach, Office of the City Clerk, Attention: Rafael E. Granado, 1700 Convention Center Drive, Miami Beach, FL 33139

PUBLIC RECORD:

Pursuant to Chapter 119, Florida Statutes, this application and everything attached to it is a public record. The materials you provide will be posted on the Office of the City Clerk's Election webpage and will be available for inspection. If you are an individual listed in Section 119.071, F.S., whose home address is exempt from disclosure, the City Clerk will maintain that confidentiality if you submit a written request.

F:\CLERK\ALL\REG\ELECTION FORMS\VACANCY APPLICATION REG FINAL DRAFT.rtf

CITY OF MIAMI BEACH OATH

STATE OF FLORIDA

COUNTY OF MIAMI-DADE

Before me, an officer authorized to administer oaths, personally appeared GLENN A. COSTALES to me well known who, being sworn, says that he/she is seeking appointment to the Office of City Commissioner (Group No. IV) for the City of Miami Beach, Florida; that he/she is a qualified elector of said City residing within the City at least one year before applying for this office; that his/her legal residence is:

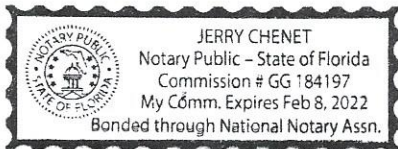
665 NORTH SHORE DRIVE MIAMI BEACH FL 33141-2433

Miami Beach, Miami-Dade County, Florida; that he/she is qualified under the ordinances (including Miami Beach City Code Chapter 38 governing "Elections") and Charter of said City to hold such office.


Signature of Candidate

Sworn to (or affirmed) and subscribed before me this 16th day of January, 2019,
by Terry Chenet.

(NOTARY SEAL)




Signature of Notary Public-State of Florida

Terry Chenet
Name of Notary Typed, Printed, or Stamped

Personally Known ☒ OR

Produced Identification _____
Type of Identification Produced _____



Glenn A Costales

January 16, 2019

City Of Miami Beach
Office of the City Clerk
1700 Convention Center Drive
1st Floor
Miami Beach, FL 33139-1819

Re: Miami Beach City Commission Vacancy Group IV
Ad No. 012319-01

Dear City Clerk's Office:

Please find attached my Job Application Package for the Miami Beach City Commission Vacancy Group IV.

I come from a family of public service and in 1979 my family relocated from Queens Village, New York to Miami Beach, Florida, where my family has resided since then.

I am a proud member of the City Of Miami Beach CERT Team and a graduate of the City Of Miami Beach Leadership Academy.

My ability to serve the people stems from my unique combination of real-life experiences, knowledge, skills and abilities which provides me with a very strong foundation for accurate, professional and timely critical thinking and decision making resulting in highly effective outcomes for the greater good of the people.

Thank you for your consideration and if you need any additional information, please feel free to contact me anytime at (954) 734-3372. I look forward to serving you with the highest degree of Integrity and I appreciate your time.

Sincerely,



Glenn A Costales

cc: file

MR. Glenn A Costales
665 North Shore Drive
Miami Beach, FL
33141-2433 USA
Mobile: 9547343372 - Ext:
Email: glenncostales@hotmail.com

Availability:

Job Type: Permanent, Temporary, Term, Detail, Seasonal, Summer, Presidential Management Fellows, Recent Graduates, Multiple Appointment Types, Intermittent, Internships, Telework

Work Schedule: Full-Time, Part-Time, Shift Work, Intermittent, Job Sharing, Multiple Schedules

Work Experience:

Self-Employed

665 North Shore Drive
Miami, FL 33141-2433 United States

09/2010 - Present

Hours per week: 40

General Management Consultant

Duties, Accomplishments and Related Skills:

Complete business systems full life-cycle highly effective solutions based on accurate, professional and timely cost-effective methodologies, processes and frameworks.

- Maintain clear and constant communications channels open with all levels of stakeholders.
- Support the business team by utilizing strong leadership best practices that improve quality, productivity and participation across the organization. **Supervisor:** Self-Employed ((954) 734-3372)

Okay to contact this Supervisor: Yes

U.S. Census Bureau

101 Marietta Street, NW
Suite 3200
Atlanta, GA 30303-2700 United States

05/2010 - 09/2010

Hours per week: 40

Field Operations Clerk

Duties, Accomplishments and Related Skills:

Prepared enumeration materials by checking address registers for duplicate or missing addresses, organizing crew leader assignment control records, keying data, and checking training materials.

- Prepared work assignments for field staff.
- Tracked and shipped census forms for processing at the U.S. Census Bureau's National Processing Center.
- Performed assigned tasks in the operations control system.

Supervisor: Christy Dennis ((404) 730-3832)

Okay to contact this Supervisor: Yes

U.S. Census Bureau

101 Marietta Street, NW

Suite 3200

Atlanta, GA 30303-2700 United States

10/2009 - 05/2010

Hours per week: 40

Recruiting Clerk

Duties, Accomplishments and Related Skills:

- Answered incoming calls, and provided customer service by answering callers' questions and scheduling applicants for the employment test.
- Maintained recruiting files, conducted quality control inspections on application folders, and keyed application data into a tracking system.
- Contacted community-based organizations for applicant referrals and to obtain testing sites.
- Coordinated testing schedules with recruiting assistants.

Supervisor: Christy Dennis ((404) 730-3832)

Okay to contact this Supervisor: Yes

U.S. Census Bureau

101 Marietta Street, NW

Suite 3200

Atlanta, GA 30303-2700 United States

09/2009 - 10/2009

Hours per week: 40

Group Quarters Enumerator

Duties, Accomplishments and Related Skills:

- Planned work by reviewing assignment area to determine organization of neighborhoods and locate group quarter's for conducting interviews.
- Conducted interviews with representative in assigned areas by following stringent guidelines and confidentiality laws. Explained the purpose of the census interview, answered representative's questions, elicited information following a script, and recorded census data on forms.
- Assessed quality control levels on selected addresses, determined which samples passed or failed, and maintained records for quality control verification.
- Complied with accuracy standards while maintaining high production rates.
- Maintained records of hours worked, units produced, miles driven, quality control results, and expenses incurred in the performance of duties.
- Met daily with supervisor to review and submit work, and receive additional instructions.

Supervisor: Christy Dennis ((404) 730-3832)

Okay to contact this Supervisor: Yes

Seeking Gainful Employment

665 North Shore Drive

Miami, FL 33141-2433 United States

05/2009 - 09/2009

Hours per week: 40

Seeking Gainful Employment**Duties, Accomplishments and Related Skills:**

Seeking Gainful Employment.

Supervisor: Glenn A. Costales ((954) 734-3372)

Okay to contact this Supervisor: Yes

U.S. Census Bureau

101 Marietta Street, NW

Suite 3200

Atlanta, GA 30303-2700 United States

03/2009 - 05/2009

Hours per week: 40

Enumerator**Duties, Accomplishments and Related Skills:**

- Planned work by reviewing assignment area to determine organization of neighborhoods and locate households for conducting interviews.
- Conducted interviews with residents in assigned areas by following stringent guidelines and confidentiality laws. Explained the purpose of the census interview, answered residents' questions, elicited information following a script, and recorded census data on forms.
- Assessed quality control levels on selected addresses, determined which samples passed or failed, and maintained records for quality control verification.
- Complied with accuracy standards while maintaining high production rates.
- Maintained records of hours worked, units produced, miles driven, quality control results, and expenses incurred in the performance of duties.
- Met daily with supervisor to review and submit work, and receive additional instructions.

Supervisor: Christy Dennis ((404) 730-3832)

Okay to contact this Supervisor: Yes

Seeking Gainful Employment

665 North Shore Drive

Miami, FL 33141-2433 United States

09/2006 - 03/2009

Hours per week: 40

Seeking Gainful Employment.**Duties, Accomplishments and Related Skills:**

Seeking Gainful Employment.

Supervisor: Glenn A. Costales ((954) 734-3372)

Okay to contact this Supervisor: Yes

Nextwave Technologies, Inc.

665 North Shore Drive

Miami, FL 33141-2433 United States

01/1997 - 09/2006

Hours per week: 40

Senior Enterprise Architect

Duties, Accomplishments and Related Skills:

Transformed client information technology vision into sustainable operational reality.

- Identified, captured and transformed client system requirements into solutions via the use of full system life-cycle development vision, scope and case methodologies.
- Ensured that client networks operated according to international, federal, state and local laws and monitor and manage compliance with internal standards, external accrediting agency standards, regulatory agencies and legal requirements.

Supervisor: Glenn A. Costales ((954) 734-3372)

Okay to contact this Supervisor: Yes

Sysco Food Services Of South Florida

12500 NW 112th Avenue

Medley, FL 33178-1055 United States

01/1992 - 01/1997

Hours per week: 40

Microcomputer Manager

Duties, Accomplishments and Related Skills:

Designed, developed and managed information technology service level agreements.

- Completed business analysis and design projects and tasks for executive management regarding methodologies to improve business processes and workflows within rules driven frameworks.
- Provided and managed multi-tiered information technology technical support programs on a departmental level.
- Built and maintained personal computer local area network gateways to minicomputer and mainframe computing environments.

Supervisor: Human Resources Department ((305) 651-5421)

Okay to contact this Supervisor: Yes

Sysco Food Services Of South Florida

12500 NW 112th Avenue

Medley, FL 33178-1055 United States

08/1986 - 01/1992

Hours per week: 40

Finance Coordinator

Duties, Accomplishments and Related Skills:

Annual profit plan preparation and timely reporting for strategic business units.

- Quarterly, monthly and weekly business review report package preparation and delivery.
- Financial report communications with corporate office.

Supervisor: Human Resources Department ((305) 651-5421)

Okay to contact this Supervisor: Yes

IBM

1 Alhambra Plaza

Ste 1415

Coral Gables , FL 33134-5247 United States

08/1984 - 08/1986

Hours per week: 40

Personal Computer Coordinator

Duties, Accomplishments and Related Skills:

Performed point of sale demonstrations of personal computer systems to prospective clients.

- Completed personal computer system configuration, testing and delivery to clients.
- Answered, researched and responded to client service inquiries in a timely and accurate manner.

Supervisor: Human Resources Department ((305) 441-5074)

Okay to contact this Supervisor: Yes

Education:

Barry University Miami Shores, FL United States

Bachelor's Degree 08/1984

Credits Earned: 120 Semester hours

Major: Business Management

Relevant Coursework, Licenses and

Certifications: A Bachelor Of

Science In Business Management.

Archbishop Curley Notre Dame Miami, FL United States
High School or equivalent 08/1980

Relevant Coursework, Licenses and Certifications:

Earned High School Degree.

Language Skills:

Language	Spoken	Written	Read
Spanish-American	Novice	Novice	Novice

Affiliations:

The President's Volunteer Service Award - 2012 - Miami Dolphins Special Teams Volunteer

The President's Volunteer Service Award - 2011 - Miami Dolphins Special Teams Volunteer

The City Of Miami Beach CERT Team - Active Volunteer

The City Of Miami Beach Leadership Academy - Active Volunteer

Additional Information:

Skills

Hardware; bar-coding, battery backup, cabling, csu/dsu's, desktop pc's, digital cameras, electronic timeclocks, file servers, firewalls, hardisk sub-systems, hubs, ip communication systems, laptops, mini/mainframe gateways, modems, monitors, pbx's, pda's, print servers, printers, rje devices, routers, scanners, smart phones, switches, tablets, traffic shaping and data backup systems. Networking; ansi/iso, apple appletalk, artisoft, bay networks, cisco, firewalls, ibm sna, lan, man, novell, san, cybersecurity, sonicwall, tcp/ip, vpn and wan environments. Software; account mate accounting, act, adp, adobe, artisoft, attachmate, avery, business objects, citrix, clipper, componentone, computer associates, dataviz, dbi technologies, deerfield, dymo, epicor, farpoint technologies, foxpro, frontrange goldmine, globalscape, goldbox, harvard graphics, heat, infragistics, intuit quickbooks, intuit quicken, intuit turbotax, ipswitch, kronos timekeeper, macromedia, mcafee, microsoft office professional, microsoft great plains eenterprise, multi-edit software, mysql, norton, novell, optika, orgplus, peachtree accounting, pervasive, pkware, redhat linux, roxio, sbt accounting, sco unix, spss, symantec, techsmith, tibco, veritas, visual studio, webmethods, winzip and xerox docushare platforms. Additional; excellent oral and written communication skills.