MIAMI BEACH EMPLOYEES'RETIREMENT
PLAN OF THE CITY OF MIAMI BEACH
PENSION BOARD MEETING
Tuesday, June 9, 2020
10:00 a.m.
CITY HALL
Pension Office Conference Room

BOARD OF TRUSTEES

James Boyd	Lynn Bernstein	Jason Casanova
Jose Del Risco	Ray Horday	Jonathan Sinkes
Mark Taxis	Manny Villar Jr.	John Woodruff

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C-9 Lump Sum Refunds Paid since last meeting – 24
Helen Magallanes
Karen Lundy
Mathew Kenny

C-10 Financial Reports
a. Pension Payroll for June 1, 2020 – $3,916,115.48
b. DROP Payroll for June 1, 2020 - $399,326.90
c. Bank Reconciliations for approval – (None)

C-11 Requests for Payment – June 2020

Legal	**Amount**	**Pg. #**
Legal Services - KKJ&L for the month of June 2020	**$ 5,000.00**	**25**
Bookkeeping		
Joan Wall- Bookkeeper For the month of June 2020	**$ 350.00**	**27**
Actuary		
Gabriel, Roeder, Smith & Company Inv# 454924 Dated: 5/12/2020 10/1/2019 Actuarial Valuation Report (48.5 hours); total charges to date equal $19,623	**$12,180.00**	**28**
Computer Consultant		
Pension Technology Group Pension Pro, Inv # 2199 Dated: 6/30/2020	**$ 6,000.00**	**30**

C-11 Requests for Payment – June 2020 Continued

Office, etc			
Quench USA Inc :			
Water System Acct # D303087			
Inv#INV02435237 Month of June 2020	**$**	**34.99**	**32**
Office Depot:			
Office Supplies	**$**	**95.49**	**33**
Central Services:			
Inv#26697 Date 6/2/20 Month- May 2020	**$**	**300.25**	**36**
Storage - GRM Monthly Storage Fees			
Charges for the month of May 2020	**$**	**40.20**	**38**
Comprehensive Primary Care Specialist	**$**	**500.00**	**40**
Antonio Rosado, MD, PA	**$**	**500.00**	**42**
Zoom Video Communications, Inc:			
Invoice# INV22856798 Date- 5/27/2020	**$**	**14.99**	**44**
American Express- Misc	**$**	**14.99**	**46**
Investment Custody Fees			
Fiduciary Trust International			
Quarterly Custody Fee for MB Gen Fund			
Inv#S14800779252 GP451022720	**$**	**717.70**	**48**

IN ACCORDANCE WITH THE AMERICANS WITH DISABILITY ACT OF 1990, PERSONS NEEDING A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT THE PENSION OFFICE NO LATER THAN FOUR DAYS PRIOR TO THE PROCEEDING. TELEPHONE (305) 673-7437 FOR ASSISTANCE; IF HEARING IMPAIRED, TELEPHONE THE FLORIDA RELAY SERVICE NUMBERS (800) 955-8771 (TDD) OR (800) 955-8770 (VOICE), FOR ASSISTANCE.

IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE BOARD WITH RESPECT TO ANY MATTER CONSIDERED A THIS MEETING, HE WILL NEED A RECORD OF THE PROCEEDINGS, AND FOR SUCH PURPOSE HE MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDING IS MADE WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED. FLORIDA STATUTES 286.0105

THIS MEETING MAY BE CONDUCTED BY MEANS OF OR IN CONJUNCTION WITH COMMUNICATIONS MEDIA TECHNOLOGY, SPECIFICALLY A TELEPHONE CONFERENCE CALL. THE ABOVE LOCATION, WHICH IS ORDINARILY OPEN TO THE PUBLIC, SHALL SERVE AS AN ACCESS POINT. PERSONS WISHING TO ATTEND SHOULD APPEAR AT THE ACCESS POINT, WHERE TELEPHONIC ACCESS TO THE MEETING WILL BE PROVIDED.

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF
THE MIAMI BEACH EMPLOYEES' RETIREMENT PLAN
OF THE CITY OF MIAMI BEACH
May 12, 2020

Chairman Boyd called the meeting to order at 10:05 a.m. via a Zoom virtual conference.

Board Members present remotely online were as follows:

James Boyd	Lynn Bernstein	Jason Casanova
Jose Del Risco		Jonathan Sinkes
	Manny Villar Jr.	

Members not online –	Ray Horday	Mark Taxis
	John Woodruff	

Also present virtually were:

Rick Rivera	Administrator
Sandra Sicily	Assistant Pension Administrator
Stuart Kaufman	Attorney at Klausner, Kaufman Et Al.
Blanca Greenwood	Attorney at Klausner, Kaufman Et Al.
Bill Cottle	Fund Consultant, Milliman
Jeff Nipp	Fund Consultant, Milliman
Melissa Moskovitz	Fund Actuary, Gabriel Roeder Smith
Betty Creagh	Pension Office Assistant
Mark Eichel	Retired member
Matt McCue	Financial Investment News reporter

CONSENT AGENDA

A motion was made by Ms. Bernstein duly seconded by Mr. Casanova and unanimously

RESOLVED that the Consent agenda be approved as presented

C-1 Board Minutes approved – March 10, 2020 & April 14, 2020

C-2 New Members of the System were approved as follows – (None)

C-3 New Retiree Allowances were approved as follows –

Name	Date	Retirement Type	Monthly Amt.
Bertran Walthour	5/1/2020	Early Retirement Incentive	$5,869.65

C-4 New Pensioner Allowances were approved as follows – (None)

C-5 Requests for Lump Sum Refunds were approved as follows –

Name	Separation Date	Gross Amount	YCS
Mathew Kenny	February 14, 2020	$ 17,131.87	1.08
Maria Vidal Rosario	April 3, 2020	$ 13,242.27	2.30

C-6 Request for Accumulated Contribution Refund for a Named Beneficiary was approved as follows – (None)

Named Benef.	Dependent Upon	Gross Amount	YCS
Karen Lundy	Derrick Lundy	$ 73,661.18	11.40

C-7 Purchases of Creditable Service Time were approved as follows – (None)

C-8 DROP applicants were approved as follows –

Name	Effective	Estimated Benefit	Last DROP Pmt.
Alfredo Diaz	06/01/2020	$1,825.35	05/31/2025

C-9 Lump Sum Refunds paid since the last meeting were approved as follows –

Check Date	Name	gross	withholding	check #
4/13/2020	Fahad Mumtaz	$ 58,213.33	$ R/O	117640
4/13/2020	Sandy Rojas	$ 2,044.44	$408.89	177641
4/13/2020	Claudia Runte	$ 19,227.41	$ 3,845.48	117642

C-10 The Financial Reports were approved as presented.

C-11 Requests for Payment were approved as presented –

Legal	Amount
Legal Services - KKJ&L	$5,000.00
for the month of May 2020	
Bookkeeping	
Joan Wall- Bookkeeper	
For the month of May 2020	$350.00
Actuary	
Gabriel, Roeder, Smith & Company	
Inv#454118 Dated: 4/6/2020	
For services rendered through 3/31/2020	
Charges since 12/31/2019 for preparation of	
10/1/2019 Actuarial Valuation Report (15.5)	
total charges to date equal $7,443.	$3,827.00
Preparation of final GASB No.67 disclosures	
for FYE 2019 (7.0 hrs)	$450.00
Preparation of presentation and attendance	
at 3/10/20 Budget Advisory Committee meeting	
12.0 hrs	$3,500.00

Actuary - (Continued)

Gabriel, Roeder, Smith & Company - Preparation of investments return scenario showing effect of investment loss for FYE 2020 and detailed description of asset smoothing (2.5hrs); $898 less 20%	$718.00
Computer Consultant	
Pension Technology Group	
Pension Pro, Inv # 2179 Dated: 5/1/2020	$6,000.00
Insurance	
RCS Insurance Brokerage	
Risk Strategies Renewal Proposal	
Crime Policy term 5/1/2020- 5/1/2021	
Inv# 2041756, Dated 4/23/2020	$974.00
C-11 Requests for Payment - Continued	
Office, etc	
Quench USA Inc:	
Water System Acct # D303087	
Inv#INV02435237 Month of May 2020	$34.99
Office Depot:	
Office Supplies	$85.27
Central Services:	
Inv#26429 Date 4/29/2020 Month- April 2020	$203.20
Storage - GRM Monthly Storage Fees	
Charges for the month of April 2020	$51.40
Berwyn Group, Inc.:	
BDAS Obituary Search through 3/23/2020	$1,250.00
Zoom Video Communications, Inc:	
Invoice# INV17796382 Date- 4/27/2020	$14.99
American Express- Misc	$189.99
Consulting Services	
Consulting Services- Milliman Inc.	
for the qtr. services Jan-Mar 2020	
Code: 0212MBG01 Billing ID: 03.2020	$23,750.00

C-11 Requests for Payment were approved as presented - (Continued)

Wellington Trust Co

Client ID# 68R4, Inv# 20200331-101918-A	$111,157.93
Client ID# 4V55, Inv# 20200331-97338-A	$90,993.31

Conv/Seminars/Dues/Etc

American Express:	$620.00

REGULAR AGENDA

R-1 Deferred Items

A. Proposed Notice of Agency Action - This item remained deferred.

R-2 New Items -

A. Public Forum - The Administrator confirmed that there was no one online and wishing to speak at this time.

B. Presentation of October 1, 2019 Actuarial Valuation by Gabriel Roeder Smith - Ms. Moskovitz presented the 10/1/19 Valuation and stated that the Required City Contribution had increased from approximately $31.5 Million to $32.5 Million. She said that the primary reason for the increase was due to a recognized investment return below the assumed rate of 7.5%. She said that the return on the actuarial value of assets was 6.9% and the return on the market value of assets was 3.5%.

Ms. Moskovitz stated that a new mortality table would have to be implemented for the 10/1/20 valuation. She stated that the good news regarding this implementation was that it would result in a cost savings to the Plan. A discussion ensued. Ms. Moskovitz said that she recommended lowering the investment assumption rate from 7.4% to a range between 6.5% to 7.25%. A discussion ensued. Mr. Del Risco asked if the new mortality tables could be implemented for the 10/1/19 valuation to recognize the savings sooner. Ms. Moskovitz said that the new mortality tables could be implemented for the 10/1/19 valuation and that this would require a delay in the acceptance of the report until next month. A discussion ensued.

Chairman Boyd requested that Ms. Moskovitz redo the Valuation using the updated mortality tables and that she provides the Board a separate study discussing the option of lowering the investment assumption rate. Chairman Boyd also reminded Ms. Moskovitz that the Board had previously lowered the amortization period from 30 to 29 years and that this was not reflected in the valuation today. A discussion ensued.

A motion was made by Mr. Del Risco duly seconded by Ms. Bernstein, and with all in favor, it was unanimously

RESOLVED that the Plan's Actuary, Melissa Moskovitz, bring back the October 1, 2019 valuation to the June 9th Board meeting with an updated amortization period and new mortality table and that a separate study be provided to the Board regarding the implications of lowering the investment assumption rate.

R-3 Administrator's Report

There was no new information.

R-4 Quarterly Investment Presentation

A. Milliman Inc. – Mr. Cottle and Mr. Nipp reviewed the March 31st quarterly investment performance report. Mr. Cottle provided the Board an updated April 30th investment return showing a 6.8% one (1) month performance after the March 31st quarter return of -11.9%. A discussion ensued. Mr. Cottle recommended that the BlackRock product approved by the Board in March be funded by June 30th. The Administrator said he would fund the new account in June.

R-5 For your Information

Chairman Boyd and Mr. Kaufman reviewed for your information.

A motion was made by Ms. Bernstein duly seconded by Mr. Casanova, and with all in favor, it was unanimously

Resolved that the meeting be adjourned. The meeting was adjourned at 10:58 a.m.

James W. Boyd, Chairman

Jose Del Risco, Secretary

City of Miami Beach - Munis HR/Payroll System
Pension Deduction Start Date

	From date:							
Emp Id	Last Name	First Name	Deduction	Start Date	Department Name	Job Title	Union	Hire Date
23697	LAM MEDINA	PAOLA	7002	4/13/2020	HOUSING COMMUNITY SERVICE	CASE WORKER	CUNC	12/16/2019

Ordinance No. 2015-3946

NEW RETIREE

NAME:	Bobby Hubert
DATE OF BIRTH:	July 5, 1965
CLASSIFICATION:	MSW III
DEPARTMENT:	Public Works Street
TIER:	'B'
TERMINATION DATE:	5/30/2020
BENEFITS TO COMMENCE:	6/1/2020
TYPE OF RETIREMENT:	One-Time Early Retirement Incentive
CREDITABLE SERVICE:	24.93 ycs
EST. PENSION BENEFIT:	$4,217.86
SECTION OF ORDINANCE:	See Attached MEMO

MEMORANDUM OF AGREEMENT
City of Miami Beach & AFSCME, Local No. 1554

This Memorandum of Agreement is entered into this 14th day of APRIL, 2020, between the City of Miami Beach ("City") and the American Federation of State, County and Municipal Employees, Local No. 1554 ("AFSCME"), jointly ("the Parties") concerning the 2019-2022 Collective Bargaining Agreement ("CBA") as follows:

WHEREAS, the Parties' ratified the CBA on December 11, 2019 and the CBA is effective May 1, 2019 through April 30, 2022; and

NOW THEREFORE, the City and AFSCME agrees to the following:

1. The City and AFSCME mutually agree to waive the requirement to modify the Miami Beach Employees Retirement System (MBERS) ordinance by amendment in order for Article 8.25 titled "One-Time Early Retirement" within the 2019-2022 AFSCME CBA to take effect.

2. The City and AFSCME agree that the benefit described in Article 8.25 is a limited one-time opportunity for an early retirement incentive plan (ERIP) and will only be offered to AFSCME bargaining unit members who are also members of the MBERS and have achieved a score of 75 or greater when combining age with years of creditable service.

3. The City and AFSCME agree that Article 8.25 is a one-time option with a limited timeframe starting on the date of ratification of this Agreement till June 26, 2020.

4. This MOU will sunset on June 26, 2020.

EXECUTED by the parties hereto on the date first above written.

AFSCME Local No. 1554

BY: _____ DATE: 4/14/20

Carlos George
President, AFSCME Local 1554

CITY OF MIAMI BEACH

BY: _____ DATE: 04.14.2020

Michael Smith, IPMA-SCP, CPPT
Human Resources Director

ORDINANCE NO. 2015-3946

NEW PENSIONERS

NAME:	Laraine Johnson
BENEFITS TO COMMENCE:	June 1, 2020
TYPE OF PENSION:	Dependent Beneficiary (50%)
DEPENDENT UPON:	Ulysses Johnson
DATE OF DEATH:	May 12, 2020
PENSION BENEFIT:	$1,286.77
SECTION OF ORDINANCE:	5.07

ORDINANCE NO. 2015-3946

REQUEST FOR LUMP SUM REFUND

NAME:	Amber Gardner
CLASSIFICATION:	Office Associate IV
DEPARTMENT:	Human Resources
DATE OF SEPARATION:	May 29, 2020
CREDITABLE SERVICE:	1.90 ycs
ESTIMATED LUMP SUM DUE:	$8,433.17
Federal Tax Withholding:	$1,686.63
SECTION OF ORDINANCE:	5.10

ORDINANCE NO. 2015-3946

REQUEST FOR LUMP SUM REFUND

NAME:	Damian Gonzalez
CLASSIFICATION:	Storekeeper II
DEPARTMENT:	Public Works Property Mgmt
DATE OF SEPARATION:	May 29, 2020
CREDITABLE SERVICE:	.88 ycs
ESTIMATED LUMP SUM DUE:	$3,734.95
Federal Tax Withholding:	Rollover
SECTION OF ORDINANCE:	5.10

ORDINANCE NO. 2015-3946

REQUEST FOR LUMP SUM REFUND

NAME:	**Marlen Balbin**
CLASSIFICATION:	**Office Associate IV**
DEPARTMENT:	**Fleet Management**
DATE OF SEPARATION:	**April 23, 2020**
CREDITABLE SERVICE:	**2.40 ycs**
ESTIMATED LUMP SUM DUE:	**$11,273.66**
Federal Tax Withholding:	**$2,254.73**
SECTION OF ORDINANCE:	**5.10**

ORDINANCE NO. 2015-3946

REQUEST FOR REFUND OF ACCUMULATED CONTRIBUTIONS FOR A NAMED BENEFICIARY

NAMED BENEFICIARY:	Diego Fuentes
DECEASED MEMBER:	Pedro Fuentes Diaz
DATE OF DEATH:	May 18, 2020
YCS:	5.98
DEPARTMENT:	Public Works Engineering
AMOUNT DUE:	$52,473.72
SECTION OF ORDINANCE:	5.10(d)

CITY OF MIAMI BEACH
TRANSFER HOURS
PROBATIONARY BUYBACK

DATE: 02/21/20

TO: BOARD OF TRUSTEES, MIAMI BEACH EMPLOYEES RETIREMENT PLAN

FROM: EDWIN RIVERA **ID 15587**

Please arrange to transfer **183.36** * hours of my accumulated leave credits, representing **$7,273.99**, to my Employee Normal Account in the Pension Fund to apply toward the purchase of **0.57** years of prior service time (cash payment) **$0.00**, total cost **$7,273.99**.

Edwin Rivera
Signature of Purchaser

USE SICK TIME FIRST

cc: Personnel

Checked By: _____

TO: ACCOUNTING

FROM: FINANCE DIRECTOR

In accordance with the above, please transfer **$7,273.99** from the Reserve for accumulated leave account to the pension account for the Miami Beach Employees Retirement Plan.

Document # **15587** **Probationary**
Fund/Dept # _____ - _____ - _____
Vendor # 000410

Ordinance No. 2015-3946

NEW DROP MEMBER

NAME:	Abelardo Padro
DATE OF BIRTH:	December 2, 1964
CLASSIFICATION:	Pool Guard II
DEPARTMENT:	Parks and Recreation
BEGINNING DROP DATE:	June 1, 2020
TYPE OF RETIREMENT:	Ordinary Service Retirement (J&S 50%)
TIER:	"B"
CREDITABLE SERVICE:	21.08 ycs
EST. PENSION BENEFIT:	$3,422.84
SECTION OF ORDINANCE:	5.13

Ordinance No. 2015-3946

NEW DROP MEMBER

NAME:	Michelle Cullen
DATE OF BIRTH:	March 8, 1965
CLASSIFICATION:	Finance Analyst II
DEPARTMENT:	Information Technology
BEGINNING DROP DATE:	June 1, 2020
TYPE OF RETIREMENT:	Ordinary Service Retirement (J&S 50%)
TIER:	"B"
CREDITABLE SERVICE:	21.32 ycs
EST. PENSION BENEFIT:	$4,605.66
SECTION OF ORDINANCE:	5.13

Ordinance No. 2015-3946

NEW DROP MEMBER

NAME:	Yasmin Kiffin
DATE OF BIRTH:	May 1, 1961
CLASSIFICATION:	Communications Supervisor
DEPARTMENT:	Public Safety Comm. Division
BEGINNING DROP DATE:	July 1, 2020
TYPE OF RETIREMENT:	Ordinary Service Retirement (LA)
TIER:	"B"
CREDITABLE SERVICE:	26.81 ycs
EST. PENSION BENEFIT:	$6,085.94
SECTION OF ORDINANCE:	5.13

Ordinance No. 2015-3946

NEW DROP MEMBER

NAME:	Treisa Smith
DATE OF BIRTH:	July 13, 1964
CLASSIFICATION:	Code Compliance Rec Supervisor
DEPARTMENT:	Code Compliance
BEGINNING DROP DATE:	July 1, 2020
TYPE OF RETIREMENT:	Ordinary Service Retirement (LA)
TIER:	"B"
CREDITABLE SERVICE:	25.64 ycs
EST. PENSION BENEFIT:	$4,000.19
SECTION OF ORDINANCE:	5.13

Ordinance No. 2015-3946

NEW DROP MEMBER

NAME:	Derick Brown
DATE OF BIRTH:	November 20, 1962
CLASSIFICATION:	MSW II
DEPARTMENT:	Parks and Recreation
BEGINNING DROP DATE:	July 1, 2020
TYPE OF RETIREMENT:	Ordinary Service Retirement (J&S 50%)
TIER:	"B"
CREDITABLE SERVICE:	24.29 ycs
EST. PENSION BENEFIT:	$3,108.42
SECTION OF ORDINANCE:	5.13

Lump Sums Paid May 2020

Check Date	Name	gross	withholding	check #
5/1/2020	Helen Magallanes	$ 7,189.41	R/O	117672
5/20/2020	Karen Lundy	$ 74,234.17	N/A	117689
5/20/2020	Mathew Kenny	$ 17,186.21	$ 3,437.24	117691

Request for Payment

Board of Trustee
Miami Beach Employees' Retirement Plan
Miami Beach, FL

Date: June 9, 2020

Bill To:
Klausner, Kaufman, Jensen & Levinson
A Parnership of Professional Associations
Attorney at Law
7080 N. W. 4th Street
Plantation, FL 33317

Requested and
Certified by:

Pension Administrator

DESCRIPTION	AMOUNT
Client # 160056 Bill # 26207	
Legal Services Rendered for the month of June 2020- Retainer	$ 5,000.00
Completed by: BC	
TOTAL	$ 5,000.00

Invoice attached **v Yes** **__No**

Authorized:

James W. Boyd- Chairman of the Board of Trustees
Miami Beach Employees' Retirement Plan

Klausner, Kaufman, Jensen & Levinson

A Partnership of Professional Associations
Attorneys At Law
7080 N.W. 4th Street
Plantation, Florida 33317

Tel. (954) 916-1202
Fax (954) 916-1232

www.klausnerkaufman.com
Tax I.D.: 45-4083636

MIAMI BEACH GENERAL EMPLOYEES RETIREMENT SYSTEM
Attn: RICK RIVERA, ADMINISTRATOR
1700 CONVENTION CENTER DRIVE
MIAMI BEACH, FL 33139

May 31, 2020
Bill # 26207

CLIENT: MIAMI BEACH GENERAL EMPLOYEES RETIREMENT SYSTEM : 160056
MATTER: MIAMI BEACH GENERAL EMPLOYEES RETIREMENT SYSTEM : 160056

Professional Fees

Date	Attorney	Description	Hours	Amount
05/31/20	RDK	RETAINER - JUNE, 2020	0.00	5,000.00
		Total for Services	**0.00**	**$5,000.00**

CURRENT BILL TOTAL AMOUNT DUE **$ 5,000.00**

Request for Payment

Board of Trustee
Miami Beach Employees' Retirement Plan
Miami Beach, FL

Date: June 9, 2020

Bill To:
Joan Wall
3851 West State Road 84
Apt 101
Davie, FL 33312

Requested and
Certified by:

Pension Administrator

DESCRIPTION	AMOUNT
Bookkeeping Services for the month of June 2020	$ 350.00
Completed by: BC	
TOTAL	$ 350.00

Invoice attached **v Yes** **__No**

Authorized:

James W. Boyd- Chairman of the Board of Trustees
Miami Beach Employees' Retirement Plan

Request for Payment

Board of Trustee
Miami Beach Employees' Retirement Plan
Miami Beach, FL

Date: June 9, 2020

Bill To:
Dept #78009
Gabriel, Roeder, Smith & Company
P. O. Box 78000
Detroit, MI 48278-0009

Requested and
Certified by:

Pension Administrator

DESCRIPTION	AMOUNT
For services rendered through 3/31/2020	
Invoice # 454924 Date: 5/12/2020	
Charges since 3/31/2020 for preparation of 10/1/2019 Actuarial	
Valuation Report (48.5 hours); total charges to date equal $19,623	$ 12,180.00
Completed by: BC	
TOTAL	$ 12,180.00

Invoice attached **√ Yes** **__No**

Authorized:

James W. Boyd- Chairman of the Board of Trustees
Miami Beach Employees' Retirement Plan

Gabriel, Roeder, Smith & Company
One East Broward Blvd.
Suite 505
Ft. Lauderdale, Florida 33301-1804
(954) 527-1616

Invoice

Date	Invoice
5/12/2020	454924

Bill To:

Attention: Mr. Rick Rivera
Pension Administrator
City of Miami Beach
Employees Retirement Plan
1700 Convention Center Drive
Miami Beach, Florida 33139

Please Remit To:

Dept. # 78009
Gabriel, Roeder, Smith & Company
PO Box 78000
Detroit, Michigan 48278-0009

Federal Tax ID
38-1691268

Client 100300	Amount
For services rendered through 4/30/2020	
Charges since 3/31/2020 for preparation of 10/1/2019 Actuarial Valuation Report (48.5 hours); total charges to date equal $19,623	12,180.00
Amount Due	**$12,180**

PLEASE INDICATE THE INVOICE NUMBER ON YOUR REMITTANCE. THANK YOU.

Request for Payment

Board of Trustee
Miami Beach Employees' Retirement Plan
Miami Beach, FL

Date: June 9, 2020

Bill To:
Pension Technology Group
92 State Street
Suite 600
Boston, MA 02109

Requested and
Certified by:

Pension Administrator

DESCRIPTION	AMOUNT
Pension Pro	
Invoice # 2199	
Dated: 6/1/2020	
Supporting and hosting services	$ 6,000.00
Completed by: BC	
TOTAL	$ 6,000.00

Invoice attached **√ Yes** **__No**

Authorized:

James W. Boyd- Chairman of the Board of Trustees
Miami Beach Employees' Retirement Plan

Pension Technology Group
92 State Street
Suite 600
Boston, MA 02109
(617) 977-8408x18
john@ptgma.com
http://www.ptg-usa.com

INVOICE

BILL TO
Rick Rivera
Miami Beach Employees'
Retirement Plan
1700 Convention Center Drive
Miami Beach, FL 33139

INVOICE # 2199
DATE 06/01/2020
DUE DATE 06/30/2020
TERMS Net 30

DESCRIPTION	QTY	RATE	AMOUNT
PensionPro Support and hosting services	1	6,000.00	6,000.00

BALANCE DUE **$6,000.00**

Request for Payment

Board of Trustee
Miami Beach Employees' Retirement Plan
Miami Beach, FL

Date: Jun 9, 2020

Bill To:
Quench USA, Inc
P. O. Box 781393
Philadelphia, PA 19178-1393

Requested and
Certified by:

Pension Administrator

DESCRIPTION		AMOUNT
Water System:		
Acocunt Number: D303087		
Invoice #	Inv Date: 6/1/2020	
Ref Number: N-00077043		
Billing Period: June 2020		$ 34.99
Completed by: BC		
	TOTAL	$ 34.99

Invoice attached **√ Yes** **__No**

Authorized:

James W. Boyd- Chairman of the Board of Trustees
Miami Beach Employees' Retirement Plan

Request for Payment

Board of Trustee
Miami Beach Employees' Retirement Plan
Miami Beach, FL

Date: June 9, 2020

Bill To:
Office Depot
P. O. Box 1413
Charlotte, NC 28201-1413

Requested and
Certified by:

Pension Administrator

DESCRIPTION	AMOUNT
Office Supplies:	
Account # 33475253	
Invoice (s)	
501475083001	$ 55.99
501521047001	$ 39.50
Completed by: BC	
TOTAL	$ 95.49

Invoice attached **√ Yes** **__No**

Authorized:

James W. Boyd- Chairman of the Board of Trustees
Miami Beach Employees' Retirement Plan

ORIGINAL INVOICE

10000

Office DEPOT, Inc.

Office Depot, Inc
PO BOX 630813
CINCINNATI OH
45263-0813

FEDERAL ID:59-2663954

THANKS FOR YOUR ORDER
IF YOU HAVE ANY QUESTIONS
OR PROBLEMS. JUST CALL US
FOR CUSTOMER SERVICE ORDER: (888) 263-3423
FOR ACCOUNT: (800) 721-6592

INVOICE NUMBER	AMOUNT DUE	PAGE NUMBER
501475083001	55.99	Page 1 of 1
INVOICE DATE	TERMS	PAYMENT DUE
28-MAY-20	Net 30	28-JUN-20

BILL TO:

000775-002071

ATTN: ACCTS PAYABLE
PENSION OFFICE
FL 1
1700 CONVENTION CENTER DR
MIAMI BEACH FL 33139-1819

SHIP TO:

002071

PENSION OFFICE
FL 1
1700 CONVENTION CENTER DR
MIAMI BEACH FL 33139-1819

ACCOUNT NUMBER	PURCHASE ORDER	SHIP TO ID	ORDER NUMBER	ORDER DATE	SHIPPED DATE
33475253		1700CONVEN	501475083001	27-MAY-20	28-MAY-20

BILLING ID	ACCOUNT MANAGER	RELEASE	ORDERED BY	DESKTOP	COST CENTER
19491			BEATRIZ CREAGH		

CATALOG ITEM #/ MANUF CODE	DESCRIPTION/ CUSTOMER ITEM #	U/M	QTY ORD	QTY SHP	QTY B/O	UNIT PRICE	EXTENDED PRICE
172777 45112EA	CLEANER,DISHWSH,DAWN,38 172777	EA	1	1	0	6.170	6.17
1385560 RAC79717	AIRWICK SCENTED OIL TWIN 1385560	PK	3	3	0	6.320	18.96
799369 10070	KNIFE,UTILITY,QUICK CHG,SI 799369	EA	1	1	0	10.250	10.25
550475 11-921	BLADE,UTILITY KNIFE,5/PK 550475	PK	1	1	0	2.490	2.49
508506 3585490685	FORK,PLASTIC,100CT,WHITE 508506	PK	1	1	0	4.840	4.84
695686 3585490687	CUTLERY,PLAS,KNIFE,100CT, 695686	PK	1	1	0	4.740	4.74
508359 P225AW-GPK	PLATE,COATED,9",120PK 508359	PK	1	1	0	8.540	8.54

000775-002071

	SUB-TOTAL	55.99
	DELIVERY	0.00
	SALES TAX	0.00
All amounts are based on USD currency	TOTAL	55.99

To return supplies, please repack in original box and insert our packing list, or copy of this invoice. Please note problem so we may issue credit or replacement, whichever you prefer. Please do not ship collect. Please do not return furniture or machines until you call us first for instructions. Shortage or damage must be reported within 5 days after delivery.

▲ DETACH HERE ▲

CUSTOMER NAME	BILLING ID	INVOICE NUMBER	INVOICE DATE	INVOICE AMOUNT	AMOUNT ENCLOSED
PENSION OFFICE	19491	501475083001	28-MAY-20	55.99	

FL0 000194910 501475083001 6 00000005599 1 9

Please Send Your Check to:

OFFICE DEPOT,INC.
PO Box 1413
Charlotte NC 28201-1413

Please return this stub with your payment to ensure prompt credit to your account.

Please DO NOT staple or fold. Thank You.

ORIGINAL INVOICE

10000

Office DEPOT, Inc.

Office Depot, Inc
PO BOX 630813
CINCINNATI OH
45263-0813

FEDERAL ID:59-2663954

THANKS FOR YOUR ORDER
IF YOU HAVE ANY QUESTIONS
OR PROBLEMS. JUST CALL US
FOR CUSTOMER SERVICE ORDER: (888) 263-3423
FOR ACCOUNT: (800) 721-6592

INVOICE NUMBER	AMOUNT DUE	PAGE NUMBER
501521047001	39.50	Page 1 of 1
INVOICE DATE	TERMS	PAYMENT DUE
28-MAY-20	Net 30	28-JUN-20

BILL TO:

000775-002071

ATTN: ACCTS PAYABLE
PENSION OFFICE
FL 1
1700 CONVENTION CENTER DR
MIAMI BEACH FL 33139-1819

SHIP TO:

002071

PENSION OFFICE
FL 1
1700 CONVENTION CENTER DR
MIAMI BEACH FL 33139-1819

ACCOUNT NUMBER	PURCHASE ORDER	SHIP TO ID	ORDER NUMBER	ORDER DATE	SHIPPED DATE
33475253		1700CONVEN	501521047001	27-MAY-20	28-MAY-20

BILLING ID	ACCOUNT MANAGER	RELEASE	ORDERED BY	DESKTOP	COST CENTER
19491			BEATRIZ CREAGH		

CATALOG ITEM #/ MANUF CODE	DESCRIPTION/ CUSTOMER ITEM #	U/M	QTY ORD	QTY SHP	QTY B/O	UNIT PRICE	EXTENDED PRICE
5611072 ACCL50	FACE MASK,AURA,3PLY,DISP,5 5611072	BX	1	1	0	39.500	39.50

000775-002071

	SUB-TOTAL	39.50
	DELIVERY	0.00
	SALES TAX	0.00
All amounts are based on USD currency	TOTAL	39.50

To return supplies, please repack in original box and insert our packing list, or copy of this invoice. Please note problem so we may issue credit or replacement, whichever you prefer. Please do not ship collect. Please do not return furniture or machines until you call us first for instructions. Shortage or damage must be reported within 5 days after delivery.

▲ DETACH HERE ▲

CUSTOMER NAME	BILLING ID	INVOICE NUMBER	INVOICE DATE	INVOICE AMOUNT	AMOUNT ENCLOSED
PENSION OFFICE	19491	501521047001	28-MAY-20	39.50	

FL0 000194910 501521047001 2 00000003950 1 5

Please Send Your Check to:

OFFICE DEPOT,INC.
PO Box 1413
Charlotte NC 28201-1413

Please return this stub with your payment to ensure prompt credit to your account.

Please DO NOT staple or fold. Thank You.

Request for Payment

Board of Trustee
Miami Beach Employees' Retirement Plan
Miami Beach, FL

Date: June 9, 2020

Bill To:
City of Miami Beach
Central Services

Requested and
Certified by:

Pension Administrator

DESCRIPTION				AMOUNT
Printing, Mail and Base Mail Charges				
Account # 7141				
Invoice#	Dated	Month		
26697	6/22020	May 2020		
Printing :			$	-
Mail:			$	146.78
Base mail:			$	153.47
Carpool:			$	-
Completed by: BC				
		TOTAL	$	300.25

Invoice attached **√ Yes** **__No**

Authorized:

James W. Boyd- Chairman of the Board of Trustees
Miami Beach Employees' Retirement Plan

CUSTOMER NUMBER	INVOICE DATE	INVOICE NUMBER
7141	06/02/2020	26697

City of Miami Beach
1700 Convention Center Dr
CENTRAL SERVICES
Miami Beach FL 33139

MBERP/GENERAL PENSION
1700 CONVENTION CENTER DR
MIAMI BEACH, FL 33139-1824 USA

DESCRIPTION	ORIG BILL	ADJUSTED	PAID	AMOUNT DUE
Central Services May 2020	300.25	.00	.00	300.25

Chargebacks:
Mail: $146.78
Basemail: 153.47
QTY 1.00 @ 300.25 PER EACH

INVOICE TOTAL DUE 300.25

NET 30

Request for Payment

Board of Trustee
Miami Beach Employees' Retirement Plan
Miami Beach, FL

Date: June 9, 2020

Bill To:
GRM Information Management Services of Miami, LLC
P. O. Box 744494
Atlanta, GA 30374-4494

Requested and
Certified by:

Pension Administrator

DESCRIPTION	AMOUNT
Monthly Storage Fees:	
Acct# 02100798\21	
Invoice# 0146357	
Dated: 5/31/2020	
Storage for the month of May 2020	$ 40.20
Completed by: BC	
TOTAL	$ 40.20

Invoice attached **√ Yes** **__No**

Authorized:

James W. Boyd- Chairman of the Board of Trustees
Miami Beach Employees' Retirement Plan

1801 NW 1st Ave* Miami, FL 33136
(305) 573-3336* (305) 573-3340
www.grmdocumentmanagement.com

For WIRE or ACH Payments:
Bank of America, N.A.
ACH ABA Number: 063100277
WIRE ABA Number: 026009593
Account Number: 898052473211

Remit Payment to:
GRM Information Management Services of Miami,LLC
PO Box 744494
Atlanta, GA 30374-4494

INVOICE

CITY OF MIAMI BEACH
CITY OF MIAMI BEACH - PENSION
Attention: BETTY CREAGH
1700 CONVENTION CENTER DRIVE
1st Floor
MIAMI BEACH FL 33139

Invoice	0146357
Date	05/31/2020
Account	02100798/21
PO#	
Period	05/01/2020 - 05/31/2020
Amount	**$40.20**

STORAGE: 05/01/2020 through 05/31/2020	**RATE**	**QUANTITY**	**AMOUNT**
ARCHIVE BOX 1.2 CU FT	0.1200	332.00	$39.84
LEGAL BOX 3.6 CU FT	0.3600	1.00	$.36
TOTAL		**333.00**	**$40.20**

Total amount due: $40.20

Request for Payment

Board of Trustee
Miami Beach Employees' Retirement Plan
Miami Beach, FL

Date: June 9, 2020

Bill To:
Comprehensive Primary Care Specialists
Isidro Pujol, D.O., F.A.C.P.
4302 Alton Road, Suite 900
Miami Beach, FL 33140

Requested and
Certified by:

Pension Administrator

DESCRIPTION	AMOUNT
Medical Board Disability applicant review	$ 500.00
Completed by: BC	
TOTAL	$ 500.00

Invoice attached √ **Yes** __ **No**

Authorized:

James W. Boyd- Chairman of the Board of Trustees
Miami Beach Employees' Retirement Plan

COMPREHENSIVE PRIMARY CARE SPECIALISTS
ISIDRO PUJOL, D.O., F.A.C.P.
DIPLOMATE, AMERICAN BOARD OF INTERNAL MEDICINE
4302 ALTON ROAD, SUITE 900 **PHONE: 305-674-2242**
MIAMI BEACH, FL 33140 **FAX: 305-674-2243**

May 20, 2020

CITY OF MIAMI BEACH
Employees Retirement Plan
PENSION OFFICE
1700 Convention Center Drive
Miami Beach, FL 33139
Phone: 305-673-7437
Fax: 305-673-7297

ATT: Betty

Date of Service: 05/19/2020

Medical Board Disability applicant review	$500.00
TOTAL DUE	**$500.00**

(Please make check payable to Isidro Pujol, D.O.)

Request for Payment

Board of Trustee
Miami Beach Employees' Retirement Plan
Miami Beach, FL

Date: June 9, 2020

Bill To:
Antonio Rosado, MD, PA
4302 Alton Road, Suite 470
Miami Beach, FL 33140

Requested and
Certified by:

Pension Administrator

DESCRIPTION	AMOUNT
Medical Board Disability applicant review	$ 500.00
Completed by: BC	
TOTAL	$ 500.00

Invoice attached **√ Yes** **__No**

Authorized:

James W. Boyd- Chairman of the Board of Trustees
Miami Beach Employees' Retirement Plan

Antonio Rosado, MD, PA
4302 Alton Road, Suite 470
Miami Beach, Fl. 33140

INVOICE

Date: Jun 5, 2020

Balance Due: $500.00

Bill To:

City of Miami Beach
Employees' Retirement System

Item	Quantity	Rate	Amount
RE: , review of entire medical records and performance of history and physical exam for The City of Miami Bach retirement or pension orpension.	1	$500.00	$500.00

Total: $500.00

Notes:

Please make check payable to:
Antonio Rosado M.D. PA
4302 Alton Rd. Suite 470
Miami Beach, FL 33140

Request for Payment

Board of Trustee
Miami Beach Employees' Retirement Plan
Miami Beach, FL

Date: June 9, 2020

Bill To:
Zoom Video Communications,Inc.
55 Almaden Blvd
6th Floor
San Jose, CA 95113

Requested and
Certified by:

Pension Administrator

DESCRIPTION	AMOUNT
Invoice # INV22856798	
Date: 5/27/2020	
Account # 53599352	
Service Period 5/27/2020- 6/26/2020	$ 14.99
Completed by: BC	
TOTAL	$ 14.99

Invoice attached **√ Yes** **__No**

Authorized:

James W. Boyd- Chairman of the Board of Trustees
Miami Beach Employees' Retirement Plan

zoom

INVOICE

Zoom Video Communications Inc.
55 Almaden Blvd, 6th Floor
San Jose, CA 95113
billing@zoom.us

Invoice Date:	05/27/2020
Invoice #:	INV22856798
Payment Terms:	Due Upon Receipt
Due Date:	05/27/2020
Account Number	53599352
Currency:	USD
Account Information:	MBERP 1700 CONVENTION CENTER DR, City Hall MIAMI BEACH, Florida 33139 United States

Purchase Order #:

TaxExemptCertificateID:

Zoom W-9

rickrivera@miamibeachfl.gov

CHARGE DETAILS				
Charge Description	**Service Period**	**Subtotal**	**Tax**	**TOTAL**
Charge Name: Standard Pro Monthly Quantity: 1 Unit Price: $14.99	*05/27/2020-06/26/2020*	*$14.99*	*$0.00*	*$14.99*

INVOICE TOTALS		
	Subtotal:	$14.99
	Total (Including Tax):	$14.99
	Invoice Balance:	$0.00

TAX DETAILS				
Charge Name	**Tax Name**	**Jurisdiction**	**Charge Amount**	**Tax Amount**
			Total Tax	**$0.00**

TRANSACTIONS				
Invoice Total				**$14.99**
Transaction Date	**Transaction Number**	**Transaction Type**	**Description**	**Applied Amount**
05/27/2020	P-24009374	Payment		($14.99)
			Invoice **Balance**	$0.00

Request for Payment

Board of Trustee
Miami Beach Employees' Retirement Plan
Miami Beach, FL

Date: June 9, 2020

Bill To:
Fiduciary Trust International
13938 Collections Center Drive
Chicago, IL 60693-0139

Requested and
Certified by:

Pension Administrator

DESCRIPTION	AMOUNT
Quarterly Custody Fee for period ending 4/30/2020	
For City of Miami Beach Gen Employees Acct	
GP451022720	
S14800779252	$ 717.70
Completed by: BC	
TOTAL	$ 717.70

Invoice attached **√ Yes** **__No**

Authorized:

James W. Boyd- Chairman of the Board of Trustees
Miami Beach Employees' Retirement Plan

Fiduciary Trust International

Fiduciary Trust International
280 Park Avenue
New York, NY 10017
tel (212) 632-3000
fiduciarytrust.com

Invoice

May 18, 2020

Attn: Rick Rivera
City of Miami Beach
1700 Convention Center Drive
Miami Beach, FL 33139

Customer Number / Invoice Number	Customer Name / Fee Description	
For the Period Ending	*April 30, 2020*	
	Current Invoice Amounts	**Amounts**
GP451022720	**MIAMI BEACH GEN-FUND**	
S14800779252	Quarterly Custody Fee	
	Based on a market value of: $27,987,937.00	717.70
	Customer Total :	**717.70**
	Customer Invoice Amount Total:	**717.70**
	Payable upon receipt :	**717.70**

Please contact ftciar@franklintempleton.com if there are any questions regarding your invoice.

Please include a copy of this invoice with your remittance

REMIT PAYMENT TO:

Fiduciary Trust Company Intl
13938 Collections Center Drive
Chicago, Illinois 60693-0139
Please Reference Customer & Invoice Number

WIRE INSTRUCTIONS :

UMB Bank N.A.
ABA# 101000695
Account: FTCI Corporate Account
Account #: 9872061837
Attn: Global A/R & Billing
Please Reference Customer & Invoice Number

Request for Payment

Board of Trustee
Miami Beach Employees' Retirement Plan
Miami Beach, FL

Date: June 9, 2020

Bill To:
American Express
P. O. Box 650448
Dallas, TX 75265-0448

Requested and
Certified by:

Pension Administrator

DESCRIPTION	AMOUNT
Account ending: 4-61001	$ 14.99
Completed by: BC	
TOTAL	$ 14.99

Invoice attached **√ Yes** **__No**

Authorized:

James W. Boyd- Chairman of the Board of Trustees
Miami Beach Employees' Retirement Plan

ACCOUNT ENDING - 61001

Business Gold Rewards Card

CARD MEMBER

RICARDO RIVERA

DATE	DESCRIPTION	AMOUNT
May 19 Credit	**ONLINE PAYMENT - THANK YOU** Will appear on your Jun 14, 2020 statement as ONLINE PAYMENT - THANK YOU CARD RICARDO RIVERA	**-$14.99**

MIAMI BEACH EMPLOYEES' RETIREMENT PLAN
PENSION BOARD MEETING
Tuesday, June 9, 2020
10:00 a.m.
CITY HALL
Pension Office Conference Room

REGULAR AGENDA

R-1 Deferred Items –

A. Proposed Notice of Agency Action

R-2 New Items –

A. Public Forum

B. Presentation of the October 1, 2019 Actuarial Valuation by Gabriel Roeder Smith (GRS) (Separate Attachment)

C. GRS Study on the Investment Assumption

R-3 Administrator's Report

R-4 For Your Information

A. MEMO from KKJL – Extension of Virtual Meeting Update 51

B. MBERP DROP Update 52

IN ACCORDANCE WITH THE AMERICANS WITH DISABILITY ACT OF 1990, PERSONS NEEDING A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT THE PENSION OFFICE NO LATER THAN FOUR DAYS PRIOR TO THE PROCEEDING. TELEPHONE (305) 673-7437 FOR ASSISTANCE; IF HEARING IMPAIRED, TELEPHONE THE FLORIDA RELAY SERVICE NUMBERS (800) 955-8771 (TDD) OR (800) 955-8770 (VOICE), FOR ASSISTANCE.

IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE BOARD WITH RESPECT TO ANY MATTER CONSIDERED A THIS MEETING, HE WILL NEED A RECORD OF THE PROCEEDINGS, AND FOR SUCH PURPOSE HE MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDING IS MADE WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED. FLORIDA STATUTES 286.0105

THIS MEETING MAY BE CONDUCTED BY MEANS OF OR IN CONJUNCTION WITH COMMUNICATIONS MEDIA TECHNOLOGY, SPECIFICALLY A TELEPHONE CONFERENCE CALL. THE ABOVE LOCATION, WHICH IS ORDINARILY OPEN TO THE PUBLIC, SHALL SERVE AS AN ACCESS POINT. PERSONS WISHING TO ATTEND SHOULD APPEAR AT THE ACCESS POINT, WHERE TELEPHONIC ACCESS TO THE MEETING WILL BE PROVIDED.

KLAUSNER
KAUFMAN
JENSEN
LEVINSON

A PARTNERSHIP OF PROFESSIONAL ASSOCIATIONS
ATTORNEYS AT LAW

MEMORANDUM

TO: ALL FLORIDA CLIENTS

FROM: KLAUSNER, KAUFMAN, JENSEN & LEVINSON

RE: COVID 19 MESSAGE - EXTENSION OF VIRTUAL MEETINGS UPDATE #5

DATE: MAY 18, 2020

To continue to keep everyone safe, our office will remain in remote operation at least through the end of June, and perhaps later as public safety needs dictate. Remember you can contact any of us through the office phone line 954-916-1202 or via email.

With regard to meetings, Governor DeSantis has extended the declaration of emergency in Florida through **July 7, 2020** with Executive Order 20-114. This allows Pension Boards of Trustees to continue to meet via video or telephone conference. Remember our office has the capability to host both video and telephone conferences with you through a wide variety of programs. If you have questions, please call to discuss.

Even when Florida is fully re-opened from the COVID closings, we urge our Boards to consider continuing to invite service providers to attend meetings via electronic means. As you know, many of the service providers travel to your meetings from outside of the area. Meeting quorums can be established by three trustees in a room where social distancing can be easily accomplished and limits the number of people who need to come into close contact for long periods of time. If you have questions about how best to implement social distancing for your board, please call to discuss.

We continue to be committed to serve your needs during this crisis and to do our best to protect the retirement benefits of our nation's public servants. To all of you and your families, we wish good health and safety.

W:\Wdocs\LLP\BONNI\CLTMEMO\00159250.WPD

00159250.WPD;1

7080 NORTHWEST 4TH STREET, PLANTATION, FLORIDA 33317

PHONE: (954) 916-1202 • FAX: (954) 916-1232
www.klausnerkaufman.com

			DROP UPDATE as of June 2020 DROP Payroll	DROP	
		Name	Department - Title	Start date	DROP end date
1	ICMA	Carlos Da Cruz	Office Associate V	9/1/2015	8/31/2020
2	ICMA	Bruce Lamberto	Engineering Assistant I	9/1/2015	8/31/2020
3	ICMA	Mobley-Nason, Annette	Dispatcher	9/1/2015	8/31/2020
4	ICMA	Williams, Gwendolyn	Public Safety Pay Administrator	10/1/2015	9/30/2020
5	ICMA	Rodriguez, Dagoberto	Pool Guard I	10/1/2015	9/30/2020
6	ICMA	Rodriguez, Pedro	Pool Guard I	10/1/2015	9/30/2020
7	ICMA	Valdes, Robert	Chief Structural Engineer	12/1/2015	11/30/2020
8	ICMA	Anderson, Miguel	Snr. Building Inspector	12/1/2015	11/30/2020
9	ICMA	Brocato, Emilio	MSW II	2/1/2016	1/31/2021
10	ICMA	Lee, Robert	Code Compliance Officer II	3/1/2016	2/28/2021
11	ICMA/NW	Stratton, Harry	Painter	4/1/2016	3/31/2021
12	ICMA	Stewart, Carlton	MSW III	4/1/2016	3/31/2021
13	ICMA/NW	Cristobal, Lidia	Financial Analyst II	5/1/2016	4/30/2021
14	ICMA	Avalos, Adrian	Chief BLDG Code Compliance Officer	7/1/2016	6/30/2021
15	ICMA	Yanes, Saul	Building Services Tech	8/1/2016	7/31/2021
16	ICMA	Barr, Estelle	Administrative Aide I	8/1/2016	7/31/2021
17	ICMA	Eduardo Nunez	Heavy Equipment Operator I	9/1/2016	8/31/2021
18	ICMA	Charles Uthandi	Property & Evidence Tech	9/1/2016	8/31/2021
19	ICMA	Alberto Copperi	MSW III	10/1/2016	9/30/2021
20	ICMA/NW	Ofelia Levy	Administrative Aide I	10/1/2016	9/30/2021
21	ICMA	Gerald Coldros	Heavy Equipment Operator II - PW	1/1/2017	12/31/2021
22	ICMA	Raul Soria	Financial Analyst III	1/1/2017	12/31/2021
23	ICMA	Hirschhorn, Christina	Police Tech Serv. - Admin Aide II	3/1/2017	2/28/2022
24	ICMA	Hatfield, Liliam	City Clerk - Asst City Clerk	4/1/2017	3/31/2022
25	ICMA/NW	Perez, Patricia	PSCU - Complaint Operator II	4/1/2017	3/31/2022
26	ICMA	Aguila, Raul	City Attorney - City Attorney	4/1/2017	3/31/2022
27	ICMA	Brown, Lavoris	PW - Greenspace Mngmnt - Park Super	5/1/2017	4/30/2022
28	ICMA	Garcia, Cayetano	Ocean Rescue - Lifeguard I	5/1/2017	4/30/2022
29	ICMA	Sonny, Deo	PW - Water Pipefitter	5/1/2017	4/30/2022
30	ICMA	Tamayo, Orosmon	PW - Civil Engineer I	6/1/2017	5/31/2022
31	ICMA	Perman, Terry	Parks & Rec - MSW III	6/1/2017	5/31/2022
32	ICMA	Butler, Stevy	Parks & Rec - MSW I	5/1/2017	4/30/2022
33	ICMA	Granados, Dania	Police Tech Serv. - Data Entry Clerk	7/1/2017	6/30/2022
34	ICMA	Rodriguez, Rosario	Building - Permit Clerk I	8/1/2017	7/31/2022
35	ICMA/NW	Christian, Jeffery	MSW III	9/1/2017	8/31/2022
36	ICMA	Diaz, Juan	Planning - Planning&Zoning inspector	10/1/2017	9/30/2022
37	ICMA	Nunez, Daniel	Property & Evidence Tech I	10/1/2017	9/30/2022
38	ICMA	Ramirez, Haydee	Administrative Aide I - Sanitation	10/1/2017	9/30/2022
39	ICMA	Hart, Debora	Office Assoc. V PW engineering	11/1/2017	10/31/2022
40	ICMA	Hoanshelt, Judy	Grants Manager Division Director	3/1/2018	2/28/2023
41	NW	Morales, Yamilex	CAO Paralegal CAO	4/1/2018	3/31/2023
42	NW	Brown, Denise	Police Records Supervisor - Police Tech	3/1/2018	2/28/2023
43	NW	Randi MacBride	Office Assoc. V Code Compliance	2/1/2018	1/31/2023
44	NW/ICMA	Sandra Meyer	Office Assoc. V Building dept.	4/1/2018	3/31/2023
45	NW	Guerrier, Arielle	Police Records Technician - Police dept	6/1/2018	5/31/2023

		Name	DROP UPDATE as of June 2020 DROP Payroll Department - Title	DROP Start date	DROP end date
46	NW	Martell, James	Painter - Parking	7/1/2018	6/30/2023
47	NW	Frances, Saul	Parking Director - Parking Dept.	8/1/2018	7/31/2023
48	NW	Franco-Rubines, Laura	Assistant Parking Director - Parking Dept	8/1/2018	7/31/2023
49	NW	Moreira, Gilbert	MSW II, Parking On-Street	8/1/2018	7/31/2023
50	NW	Andre, Marie-France	I.T. Specialist II - I.T.	8/1/2018	7/31/2023
51	ICMA	Izquierdo, Jose	Carpenter - Public Works Property Mngmnt	9/1/2018	8/31/2023
52	ICMA	Hernandez, Jorge	Code Compliance Officer II	9/1/2018	8/31/2023
53	NW	Fojon, Elizabeth	Property & Evidence Technician	9/1/2018	8/31/2023
54	ICMA	Desamours, Lucien	MSW I	8/1/2018	7/31/2023
55	ICMA	De Olazarra, Andrew	Lifeguard II	10/1/2018	9/30/2023
56	NW	Reeder, Patricia	Executive Office Associate II	8/1/2018	7/31/2023
57	NW	Iglesias, Juan	Mason, Public Works Streets	10/1/2018	9/30/2023
58	NW	Zapata, Alvaro	Electrician - Public Works Water	10/1/2018	9/30/2023
59	NW	Correa, Nelida	Office Associate III, Parking Administration	10/1/2018	9/30/2023
60	NW	Rodriguez, Esther	Parking Administration Manager	1/1/2019	12/31/2023
61	NW	Cadina, Vicky Ann	PUBLIC SAFETY COMM. DIVISION, operator	12/1/2018	11/30/2023
62	NW	Montenegro, Victor C.	Parking Meter Tech. - Parking On-Street	1/1/2019	12/31/2023
63	NW	Monestime, Joseph	Street Lights Tech. I - Public Works Street	1/1/2019	12/31/2023
64	NW	Hipskind, Christopher	Sr. Systems Administrator - I.T.	3/1/2019	2/28/2024
65	NW	Reeters Lindo, Linda	MSW III - Sanitation	3/1/2019	2/28/2024
66	ICMA	Bistolfi, Juan	Sr. Building Inspector - Building Services	4/1/2019	3/31/2024
67	NW	Lago, Manuel	Parking Enforcement Spec I	4/1/2019	3/31/2024
68	NW	Coney, Shawnnee	Parking Enforcement Spec I	5/1/2019	4/30/2024
69	NW	Wint, Glassome	Office Associate IV	3/1/2019	2/28/2024
70	ICMA	Varela, Orlando	Mechanic III	6/1/2019	5/31/2024
71	NW	Merino, Miriam	Assistant to the City Attorney II	6/1/2019	5/31/2024
72	NW	Kirby, Karl	Sewer Supervisor - PW Sewer	8/1/2019	7/31/2024
73	NW	Sarria, Marvin	Electrician Supervisor	8/1/2019	7/31/2024
74	NW	McMillion, Jimmy	Financial Analyst III	8/1/2019	7/31/2024
75	NW	Zeigler, James	Chief Plumbing Inspector	9/1/2019	8/31/2024
76	NW	Rosenthal, Yarden	Public Safety Specialist	9/1/2019	8/31/2024
77	NW	Benincasa, John	Tax Auditor	10/1/2019	9/30/2024
78	NW	Dellacasa-Diaz, Sandra	Human Resources Specialist	10/1/2019	9/30/2024
79	NW	Gaters, Levan	Mechanic III	10/1/2019	9/30/2024
80	NW	Jimenez, Madeline	Communinacations Operator	10/1/2019	9/30/2024
81	NW	Pernas, Jorge	I.T. Specialist II - I.T.	10/1/2019	9/30/2024
82	NW	Coolidge, Mark	Internal Auditor	11/1/2019	10/31/2024
83	ICMA	Fernandez, Angel	Heavy Equipment Operator 1 - Sanitation	4/1/2017	4/1/2022
84	ICMA	Hayden, Alfred	Mechanic III - Fleet	11/1/2019	10/31/2024
85	NW	Alayon, Kaylee	Sanitation Operations Super	10/1/2019	9/30/2024
86	NW	Blanco, Luis	Senior Mechanical Inspector - Building	12/1/2019	11/30/2024
87	NW	Delva, Esther		12/1/2019	11/30/2024
88	NW	Onate, Mara	Admin Aide 1 - Parks & Rec	12/1/2019	11/30/2024
89	NW	Janas, Robert	Senior Plumbing Inspector - Building	1/1/2020	12/31/2024
90	NW	Davis, Warren	Parks & Rec	1/1/2020	12/31/2024
91	NW	Gomez, Jorge	Tradesworker 1 Facilities MGR - Parks & Rec	1/1/2020	12/31/2024
92	NW	Ferguson, Clarise	Deputy PSCU Administrator	2/1/2020	1/31/2025
93	ICMA	Beltran, Julio	Electrical Inspector Building Dept	2/1/2020	1/31/2025