

GETTING BUY-IN THROUGHOUT ESSENTIAL PIECE TOOLBOX

- Directors/Supervisors meet with direct reports:
 - Reviews department work plan including measures and activities
 - Completes a "My Essential Piece" card for each employee in organization
 - ✓ "My Departments Outcome(s)"
 - ✓ "My Objective(s)"
 - Each employee has an Essential Piece Card
 - ✓ Sample Essential Piece Card (next slide)

MY ESSENTIAL PIECE

OUR VISION

MIAMI BEACH will be:

- Cleaner and Safer
- More Beautiful and Vibrant
- A Mature, Stable Residential Community with Well-improved Infrastructure
- A Unique Urban and Historic Environment
- A Cultural, Entertainment, Tourism Capital
- An International Center for Innovation in Culture, Recreation and Business

MY ESSENTIAL PIECE

My Department's

Outcome *IMPROVE CLEANLINESS OF MIAMI BEACH*

RIGHTS-OF-WAY, ESPECIALLY IN BUSINESS AREAS

My Objective *SUPERVISE LATE NIGHT*

CROWS TO ACHIEVE CLEANLINESS TARGET OF 1.5