

Salary By Job Title

Revised based on CWA Negotiations for pay period ending 12/09/18 - 1% Cola retro to October

| Job Class | Job Description | Group/BU | Base Pay | Base Pay Desc | Grade | Min Step | Max Step | Min Hr Rate | Max Hr Rate |
|-----------|--------------------------------|----------|----------|-----------------------|-------|------------|------------|-------------|-------------|
| 5207 | 911 COMM RECORDS CUST | CGSA | 100 | BASE SALARIED EMP | 510 | 47,150.22 | 76,152.18 | 22.6684 | 36.61 |
| 4022 | ABOLISHED WATER SERVICE REP | CGSA | 100 | BASE SALARIED EMP | 509 | 43,393.48 | 70,085.60 | 20.8623 | 33.70 |
| 1109 | ACCOUNT CLERK I | CCWA | 100 | BASE SALARIED EMP | H20B | 38,615.72 | 55,927.04 | 18.5653 | 26.89 |
| 1108 | ACCOUNT CLERK II | CCWA | 100 | BASE SALARIED EMP | H23B | 42,196.44 | 61,113.00 | 20.2868 | 29.38 |
| 1107 | ACCOUNT CLERK III | CCWA | 100 | BASE SALARIED EMP | H25B | 44,766.28 | 66,099.80 | 21.5223 | 31.78 |
| 1103 | ACCOUNTING MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 5516 | ACTIVE RESERVE OFFICER | CUNC | 110 | BASE HOURLY TEMPORARY | HR02 | - | - | 11.8928 | 20.84 |
| 3030 | ADA COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3026 | ADMIN & BUSINESS OFFICER | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1902 | ADMIN AIDE II/RISK | COTH | 100 | BASE SALARIED EMP | C08 | 35,647.30 | 58,309.68 | 17.1381 | 28.03 |
| 3160 | ADMIN OFFICER | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 3205 | ADMIN OFFICER PLANNING DEPT | CUNC | 105 | BASE HOURLY | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 3110 | ADMIN SERVICES MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 2112 | ADMINISTRATIVE AIDE I | CCWA | 100 | BASE SALARIED EMP | H20B | 38,615.72 | 55,927.04 | 18.5653 | 26.89 |
| 2111 | ADMINISTRATIVE AIDE II | CCWA | 100 | BASE SALARIED EMP | H24B | 43,462.38 | 63,557.26 | 20.8954 | 30.56 |
| 1014 | ADMINISTRATIVE ASSISTANT I | CCWA | 100 | BASE SALARIED EMP | H25B | 44,766.28 | 66,099.80 | 21.5223 | 31.78 |
| 3152 | ADMINISTRATIVE MANAGER | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 3153 | ADMINISTRATIVE MANAGER PT | CUNC | 105 | BASE HOURLY | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 2105 | ADMINISTRATIVE SECRETARY | CCWA | 100 | BASE SALARIED EMP | H24B | 43,462.38 | 63,557.26 | 20.8954 | 30.56 |
| 3150 | ADMINISTRATIVE SUPPORT MANAGER | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 1016 | AGENDA COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 4212 | AIR COND MECHANIC | CCWA | 100 | BASE SALARIED EMP | H34B | 59,549.62 | 94,081.00 | 28.6296 | 45.23 |
| 4211 | AIR COND SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 514 | 65,734.76 | 106,166.32 | 31.6033 | 51.04 |
| 3406 | ALL STAR ONE TO ONE FACIL PT | CUNC | 110 | BASE HOURLY TEMPORARY | HR09 | - | - | 18.0057 | 29.45 |
| 5417 | AQUATICS CORDINATOR | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1030 | ARTS CULTURE ENTERTAINMENT DIR | COTH | 100 | BASE SALARIED EMP | C17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 1608 | ASSET MANAGER | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 5002 | ASSISTANT CHIEF OF POLICE | CUNC | 100 | BASE SALARIED EMP | U26 | 111,000.50 | 196,886.56 | 53.3656 | 94.66 |
| 1409 | ASSISTANT CITY ATTORNEY I | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1408 | ASSISTANT CITY ATTORNEY II | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 2002 | ASSISTANT CITY CLERK | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3027 | ASSISTANT CITY ENGINEER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1002 | ASSISTANT CITY MANAGER | CUNC | 100 | BASE SALARIED EMP | U29 | 149,282.64 | 264,790.76 | 71.7705 | 127.30 |
| 1102 | ASSISTANT DIRECTOR FINANCE | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 3332 | ASSISTANT DIRECTOR HOUSING | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 1801 | ASSISTANT DIRECTOR PARKING | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 6002 | ASSISTANT DIRECTOR PARKS & REC | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 3201 | ASSISTANT DIRECTOR PLANNING | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 1604 | ASSISTANT DIRECTOR PROCUREMENT | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 4403 | ASSISTANT DIRECTOR PROPERTY | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 6101 | ASSISTANT DIRECTOR RECREATION | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |

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|-----------|--------------------------------|----------|----------|-------------------|-------|------------|------------|-------------|-------------|
| 5112 | ASSISTANT FIRE MARSHALL - OLD | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 1114 | ASSISTANT INTERNAL AUDITOR | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1003 | ASSISTANT TO THE CITY MANAGER | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 3054 | ASST DIR INFRASTRUCTURE DIV | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 6403 | ASST DIRECTOR BASS MUSEUM | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1148 | ASST DIRECTOR MARKETING & COMM | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 1602 | ASST DIRECTOR PROCUREMENT | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 3002 | ASST DIRECTOR PUBLIC WORKS | CUNC | 100 | BASE SALARIED EMP | U25 | 105,651.78 | 187,399.68 | 50.7941 | 90.10 |
| 4043 | ASST DIRECTOR SANITATION | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1036 | ASST DIRECTOR TOURISM & CUL | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 3036 | ASST DIRECTOR TRANSPORTATION | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 5200 | ASST EMERGENCY MGMT DIRECTOR O | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 5102 | ASST FIRE CHIEF | CUNC | 100 | BASE SALARIED EMP | U26 | 111,000.50 | 196,886.56 | 53.3656 | 94.66 |
| 6121 | ASST ICE RINK MANAGER | CUNC | 100 | BASE SALARIED EMP | U14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 4015 | ASST PUMPING MECHANIC | CAFC | 100 | BASE SALARIED EMP | A10 | 39,347.88 | 64,362.74 | 18.9173 | 30.94 |
| 1404 | ASST TO THE CITY ATTORNEY 11 | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 6016 | ATHLETIC MANAGER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1119 | AUDITOR | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 4025 | BACKFLOW COORDINATOR | CGSA | 100 | BASE SALARIED EMP | 511 | 51,234.04 | 82,748.12 | 24.6318 | 39.78 |
| 6402 | BASS MUSEUM DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 5402 | BEACH MAINTENANCE DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 5403 | BEACH PATROL OPER SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 515 | 71,423.30 | 115,360.96 | 34.3381 | 55.46 |
| 1553 | BICYCLE PROGRAM COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 3146 | BLD PERM INF ANALY II | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 3145 | BLDG PERMIT INFO AN I | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 1115 | BUDGET & PERFORMANCE IMPR DIR | CUNC | 100 | BASE SALARIED EMP | U28 | 135,242.90 | 239,887.18 | 65.0206 | 115.33 |
| 1120 | BUDGET MANAGER | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 1117 | BUDGET OFFICER | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 3117 | BUILDING CODE COMP OFFICER | COth | 100 | BASE SALARIED EMP | C15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 3102 | BUILDING DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U28 | 135,242.90 | 239,887.18 | 65.0206 | 115.33 |
| 3143 | BUILDING INSPECTOR | CCWA | 100 | BASE SALARIED EMP | H34B | 59,549.62 | 94,081.00 | 28.6296 | 45.23 |
| 3116 | BUILDING OPERATIONS MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 3100 | BUILDING PERMIT SERVICE MNGR | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 3114 | BUILDING RECORDS MANAGER | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 3115 | BUILDING RECORDS SUPERVISOR | CUNC | 100 | BASE SALARIED EMP | U15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 6410 | BUILDING SUPERVISOR | CAFC | 100 | BASE SALARIED EMP | A13 | 45,631.56 | 74,641.32 | 21.9383 | 35.89 |
| 4253 | BUILDING SVCS TECHNICIAN | CAFC | 100 | BASE SALARIED EMP | A11 | 41,339.74 | 67,621.32 | 19.8749 | 32.51 |
| 5509 | BUSINESS MANAGER | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1606 | BUYER | CCWA | 100 | BASE SALARIED EMP | H24B | 43,462.38 | 63,557.26 | 20.8954 | 30.56 |
| 1031 | C A & TOURISM DEVELOPMENT DIR | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 3405 | C.D.B.G. PROJECTS COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |

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|-----------|--------------------------------|----------|----------|-----------------------|-------|------------|------------|-------------|-------------|
| 7120 | CAO FELLOW TEMP | CFL | 110 | BASE HOURLY TEMPORARY | 00FP | 39,999.96 | 39,999.96 | 19.2308 | 19.23 |
| 1406 | CAO PARALEGAL SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1106 | CAPITAL IMPROV ADMIN FINANCE | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1020 | CAPITAL PROJECT ADMINISTRATOR | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 3010 | CAPITAL PROJECTS COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 3037 | CAPITAL PROJECTS DIR CONV CTR | CUNC | 100 | BASE SALARIED EMP | U26 | 111,000.50 | 196,886.56 | 53.3656 | 94.66 |
| 4263 | CARPENTER | CCWA | 100 | BASE SALARIED EMP | H27B | 47,492.64 | 71,494.02 | 22.8330 | 34.37 |
| 1021 | CASE WORKER | CUNC | 100 | BASE SALARIED EMP | U11 | 41,339.74 | 67,621.32 | 19.8749 | 32.51 |
| 1049 | CASE WORKER ASSISTANT | COTH | 110 | BASE HOURLY TEMPORARY | H02A | - | - | 12.7433 | 20.84 |
| 1051 | CASE WORKER ASSISTANT PT | COTH | 105 | BASE HOURLY | H02A | - | - | 12.7433 | 20.84 |
| 1013 | CASE WORKER II | CUNC | 100 | BASE SALARIED EMP | U12 | 43,433.00 | 71,044.74 | 20.8813 | 34.16 |
| 1008 | CASEWORKER II - PT | CUNC | 105 | BASE HOURLY | H12A | - | - | 19.4875 | 34.16 |
| 3302 | CD COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 4407 | CENTRAL SERVICES COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 4405 | CENTRAL SERVICES SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 512 | 55,673.28 | 89,915.02 | 26.7660 | 43.23 |
| 4406 | CENTRAL SERVICES TECHNICIAN | CAFC | 100 | BASE SALARIED EMP | A10 | 39,347.88 | 64,362.74 | 18.9173 | 30.94 |
| 3191 | CHIEF ACCES INSPECTOR | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 3109 | CHIEF BLDG CODE COMP OFF | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 3141 | CHIEF BUILDING INSPECTOR | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 1402 | CHIEF DEPUTY CITY ATTORNEY | CUNC | 100 | BASE SALARIED EMP | U29 | 149,282.64 | 264,790.76 | 71.7705 | 127.30 |
| 3111 | CHIEF ELECTRICAL INSPECTOR | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 3171 | CHIEF ELEVATOR INSPECTOR | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1101 | CHIEF FINANCIAL OFFICER | CUNC | 100 | BASE SALARIED EMP | U29 | 149,282.64 | 264,790.76 | 71.7705 | 127.30 |
| 5115 | CHIEF FIRE PROTECTION ANALYST | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 1034 | CHIEF LEARNING DEV OFFICER | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 3121 | CHIEF MECHANICAL INSPECTOR | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 3221 | CHIEF OF COMM PLAN & SUSTAIN | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3219 | CHIEF OF HISTORIC PRESERVATION | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 3218 | CHIEF OF PLANNING & ZONING | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1011 | CHIEF OF STAFF | CUNC | 100 | BASE SALARIED EMP | U25 | 105,651.78 | 187,399.68 | 50.7941 | 90.10 |
| 3220 | CHIEF OF URBAN DESIGN | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3131 | CHIEF PLUMBING INSPECTOR | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 3124 | CHIEF ROOFING INSPECTOR | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 3140 | CHIEF STRUCTURAL ENGINEER -11 | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 3407 | CHILD GROUP FACILITATOR | CUNC | 110 | BASE HOURLY TEMPORARY | U06 | 32,294.60 | 52,825.50 | 15.5263 | 25.40 |
| 3015 | CIP DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U28 | 135,242.90 | 239,887.18 | 65.0206 | 115.33 |
| 1401 | CITY ATTORNEY | CUNC | 100 | BASE SALARIED EMP | UNC | 176,311.72 | 284,761.10 | 84.7653 | 136.90 |
| 2001 | CITY CLERK | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 3016 | CITY ENGINEER | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 1001 | CITY MANAGER | CUNC | 100 | BASE SALARIED EMP | UNC | 176,311.72 | 284,761.10 | 84.7653 | 136.90 |
| 3004 | CITY SURVEYOR | CGSA | 100 | BASE SALARIED EMP | 515 | 71,423.30 | 115,360.96 | 34.3381 | 55.46 |

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|-----------|--------------------------------|----------|----------|-------------------|-------|------------|------------|-------------|-------------|
| 3000 | CITY SURVEYOR MANAGER | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 3009 | CIVIL ENGINEER I | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3008 | CIVIL ENGINEER II | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 3007 | CIVIL ENGINEER III | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1143 | CLAIMS COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 2135 | CLERK | CCWA | 100 | BASE SALARIED EMP | H15B | 33,310.16 | 48,243.26 | 16.0145 | 23.19 |
| 3039 | CLERK OF BOARDS | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 2109 | CLERK TYPIST | CCWA | 100 | BASE SALARIED EMP | H17B | 35,338.94 | 51,181.26 | 16.9899 | 24.61 |
| 1080 | CLIENT SERVICES SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 1057 | CMB MEDIA AMBASSADOR | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 3051 | CODE COM DIVISION DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 3156 | CODE COMPLIANCE ADMIN | CCWA | 100 | BASE SALARIED EMP | H34B | 59,549.62 | 94,081.00 | 28.6296 | 45.23 |
| 3159 | CODE COMPLIANCE ASSISTANT DIR | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 3147 | CODE COMPLIANCE DEPT DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 3151 | CODE COMPLIANCE DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 3154 | CODE COMPLIANCE MANAGER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3162 | CODE COMPLIANCE OFF 1 PT | CCWA | 105 | BASE HOURLY | HR26 | - | - | 22.1680 | 33.05 |
| 3158 | CODE COMPLIANCE OFF 1 T | CCWA | 100 | BASE SALARIED EMP | H27B | 47,492.64 | 71,494.02 | 22.8330 | 34.37 |
| 3157 | CODE COMPLIANCE OFF 2 | CCWA | 100 | BASE SALARIED EMP | H31B | 53,453.40 | 83,637.58 | 25.6988 | 40.21 |
| 3149 | CODE COMPLIANCE REC SUPERVISOR | CUNC | 100 | BASE SALARIED EMP | U12 | 43,433.00 | 71,044.74 | 20.8813 | 34.16 |
| 2223 | CODE VIOLATION CLERK | CUNC | 100 | BASE SALARIED EMP | U12 | 43,433.00 | 71,044.74 | 20.8813 | 34.16 |
| 1808 | COIN ROOM MONEY HANDLER | CCWA | 100 | BASE SALARIED EMP | H16B | 34,309.60 | 49,690.42 | 16.4950 | 23.89 |
| 3320 | COMM DEV AND HOUSING DIV DIR | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1047 | COMM RES COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 3330 | COMM SERV DIV DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 2100 | COMMISSION AIDE | CUNC | 100 | BASE SALARIED EMP | U15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 0003 | COMMISSIONER | CELC | 100 | BASE SALARIED EMP | M02A | 6,000.02 | 6,000.02 | 2.8846 | 2.88 |
| 3 | COMMISSIONER | CELC | 100 | BASE SALARIED EMP | | | | | |
| 1022 | COMMUNICATION INFO COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1015 | COMMUNICATION INFO MANAGER | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 5201 | COMMUNICATIONS MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 5214 | COMMUNICATIONS OPERATOR | CCWA | 100 | BASE SALARIED EMP | H25B | 44,766.28 | 66,099.80 | 21.5223 | 31.78 |
| 5202 | COMMUNICATIONS SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 513 | 60,496.54 | 97,705.14 | 29.0849 | 46.97 |
| 3305 | COMMUNITY DEVELOPMENT TECH | CUNC | 100 | BASE SALARIED EMP | U14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 2012 | COMMUNITY OUTREACH MANAGER 11 | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 5213 | COMPLAINT OPERATOR II | CCWA | 100 | BASE SALARIED EMP | H26B | 46,109.18 | 68,744.26 | 22.1679 | 33.05 |
| 1523 | COMPUTER OPERATOR | COTH | 100 | BASE SALARIED EMP | C12 | 43,433.00 | 71,044.48 | 20.8813 | 34.16 |
| 6126 | CONCESSION ATTENDANT | CAFC | 100 | BASE SALARIED EMP | O203 | 27,012.96 | 43,630.08 | 12.9870 | 20.98 |
| 6103 | CONCESSION ATTENDANT PT | CAFC | 105 | BASE HOURLY | A03 | 27,848.08 | 45,551.48 | 13.3885 | 21.90 |
| 1551 | CONSTRUCTION MANAGER | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1613 | CONTRACT NEGOTIATOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |

Salary By Job Title

Revised based on CWA Negotiations for pay period ending 12/09/18 - 1% Cola retro to October

| Job Class | Job Description | Group/BU | Base Pay | Base Pay Desc | Grade | Min Step | Max Step | Min Hr Rate | Max Hr Rate |
|-----------|-------------------------------|----------|----------|-------------------|-------|------------|------------|-------------|-------------|
| 1609 | CONTRACTS COMP ADMINISTRATOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1603 | CONTRACTS COMP SPEC | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 4017 | CONTROL RM OPERATOR | CAFC | 100 | BASE SALARIED EMP | A10 | 39,347.88 | 64,362.74 | 18.9173 | 30.94 |
| 1082 | CONTROLLER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 5217 | CRIME ANALYSIS SPEC | CCWA | 100 | BASE SALARIED EMP | H32B | 55,057.08 | 86,983.00 | 26.4698 | 41.82 |
| 5218 | CRIME ANALYST SUPERVISOR | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 5013 | CRIME SCENE SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 514 | 65,734.76 | 106,166.32 | 31.6033 | 51.04 |
| 5015 | CRIME SCENE TECHNICIAN I | CCWA | 100 | BASE SALARIED EMP | H31B | 53,453.40 | 83,637.58 | 25.6988 | 40.21 |
| 5014 | CRIME SCENE TECHNICIAN II | CCWA | 100 | BASE SALARIED EMP | H34B | 59,549.62 | 94,081.00 | 28.6296 | 45.23 |
| 1035 | CULTURAL AFFAIRS PROGRAM MNGR | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 1032 | CULTURAL FACILITIES MANAGER | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1038 | CULTURAL FACILITIES MANAGER | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 6423 | CURATOR | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 6424 | CURATOR OF EDUCATION | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 1823 | CUSTOMER SERVICE LIAISON | CUNC | 100 | BASE SALARIED EMP | U14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 6123 | CUSTOMER SERVICE REP | CAFC | 100 | BASE SALARIED EMP | A10 | 39,347.88 | 64,362.74 | 18.9173 | 30.94 |
| 6124 | CUSTOMER SERVICES MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1528 | DATA ENTRY CLERK F/T | CCWA | 100 | BASE SALARIED EMP | H20B | 38,615.72 | 55,927.04 | 18.5653 | 26.89 |
| 1527 | DATA ENTRY CLERK P/T | COth | 105 | BASE HOURLY | HR06 | - | - | 15.5263 | 25.40 |
| 1510 | DATABASE ADMINISTRATOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3021 | DEPT ADA COORDINATOR | CUNC | 105 | BASE HOURLY | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3104 | DEPUTY BUILDING DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 1403 | DEPUTY CITY ATTORNEY | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 3103 | DEPUTY DIRECTOR BUILDING | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 6006 | DEPUTY DIRECTOR PARKS AND REC | CUNC | 100 | BASE SALARIED EMP | U25 | 105,651.78 | 187,399.68 | 50.7941 | 90.10 |
| 1100 | DEPUTY FINANCE DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U25 | 105,651.78 | 187,399.68 | 50.7941 | 90.10 |
| 5210 | DEPUTY PCSU ADMINISTRATOR | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 4130 | DEPUTY RESILIENCY OFFICER | CUNC | 100 | BASE SALARIED EMP | U25 | 105,651.78 | 187,399.68 | 50.7941 | 90.10 |
| 5305 | DETENTION OFFICER | CFOP | 100 | BASE SALARIED EMP | D01A | 45,631.56 | 78,373.36 | 21.9383 | 37.68 |
| 3108 | DEV REVIEW SVCS COORD | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 1019 | DEVELOPMENT COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 4012 | DIESEL GEN MECHANIC | CAFC | 100 | BASE SALARIED EMP | O210 | 48,317.36 | 78,035.36 | 23.2295 | 37.52 |
| 1701 | DIRECTOR HUMAN RESOURCES | CUNC | 100 | BASE SALARIED EMP | U28 | 135,242.90 | 239,887.18 | 65.0206 | 115.33 |
| 5212 | DISPATCHER | CCWA | 100 | BASE SALARIED EMP | H27B | 47,492.64 | 71,494.02 | 22.8330 | 34.37 |
| 8014 | DISPATCHER TRAINEE | CCWA | 100 | BASE SALARIED EMP | H25B | 44,766.28 | 66,099.80 | 21.5223 | 31.78 |
| 3005 | DIVISION DIRECTOR - CIP | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 1716 | DIVISION DIRECTOR RISK MNGMT | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 3006 | DIVISION DIRECTOR/ADMIN MGR | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 2303 | DUP EQUIP OPER | CCWA | 100 | BASE SALARIED EMP | H20B | 38,615.72 | 55,927.04 | 18.5653 | 26.89 |
| 3313 | ECONOMIC DEV DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 3312 | ECONOMIC DEVELOPMENT MANAGER | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |

Salary By Job Title

Revised based on CWA Negotiations for pay period ending 12/09/18 - 1% Cola retro to October

| Job Class | Job Description | Group/BU | Base Pay | Base Pay Desc | Grade | Min Step | Max Step | Min Hr Rate | Max Hr Rate |
|-----------|--------------------------------|----------|----------|-------------------|-------|------------|------------|-------------|-------------|
| 1058 | ECONOMIC SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 3311 | ECONOMIC DEVELOPMENT DIV DIR | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 1709 | EDUC COMPACT INITIATIVES COORD | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 1522 | E-GOVERNMENT ADMINISTRATOR | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 3113 | ELECTRICAL INSPECTOR | CCWA | 100 | BASE SALARIED EMP | H34B | 59,549.62 | 94,081.00 | 28.6296 | 45.23 |
| 4232 | ELECTRICIAN | CCWA | 100 | BASE SALARIED EMP | H34B | 59,549.62 | 94,081.00 | 28.6296 | 45.23 |
| 4230 | ELECTRICIAN SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 514 | 65,734.76 | 106,166.32 | 31.6033 | 51.04 |
| 4229 | ELECTRONIC/INST SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 512 | 55,673.28 | 89,915.02 | 26.7660 | 43.23 |
| 5216 | EMER DISP QLTY ASSURANCE OFF | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 5111 | EMERG MGMT COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 5008 | EMERGENCY MANAGEMENT DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 5118 | EMERGENCY MGMT DIVISION ADMINR | CUNC | 100 | BASE SALARIED EMP | U25 | 105,651.78 | 187,399.68 | 50.7941 | 90.10 |
| 1010 | EMERGENCY MGMT SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1060 | EMERGENCY MGMT TECHNICIAN | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 1723 | EMPLOYEE BENEFITS MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1722 | EMPLOYEE BENEFITS SPECIALIST | COth | 100 | BASE SALARIED EMP | C14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 5108 | EMS COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 5012 | EMS MANAGER / ICO | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 3148 | ENGINEER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3013 | ENGINEERING ASSISTANT I | CCWA | 100 | BASE SALARIED EMP | H24B | 43,462.38 | 63,557.26 | 20.8954 | 30.56 |
| 3012 | ENGINEERING ASSISTANT II | CCWA | 100 | BASE SALARIED EMP | H27B | 47,492.64 | 71,494.02 | 22.8330 | 34.37 |
| 3011 | ENGINEERING ASSISTANT III | CCWA | 100 | BASE SALARIED EMP | H30B | 51,896.26 | 80,420.60 | 24.9501 | 38.66 |
| 3107 | ENGINEERING INSPECTOR | CCWA | 100 | BASE SALARIED EMP | H34B | 59,549.62 | 94,081.00 | 28.6296 | 45.23 |
| 1548 | ENV & SUSTAINABILITY ASST DIR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 4134 | ENVIROMENTAL TECNICIAN | COth | 100 | BASE SALARIED EMP | C12 | 43,433.00 | 71,044.48 | 20.8813 | 34.16 |
| 1547 | ENVIRON RES MGR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 4129 | ENVIRONMENT SUSTAINABILITY DIR | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 1552 | ENVIRONMENTAL SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 4111 | EXCELLENCE PROG ASSESSOR PT 1 | COth | 105 | BASE HOURLY | HR01 | - | - | 12.1396 | 19.84 |
| 5005 | EXECUTIVE ASSISTANT TO CHIEF | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 2019 | EXECUTIVE OFFICE ASSC I PT | CUNC | 105 | BASE HOURLY | H15A | - | - | 22.5997 | 36.97 |
| 2108 | EXECUTIVE OFFICE ASSOCIATE I | CUNC | 100 | BASE SALARIED EMP | U15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 2107 | EXECUTIVE OFFICE ASSOCIATE II | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 4404 | FACILITIES ZONE MANAGER | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1555 | FACILTY CAP PROJ COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 3040 | FIELD INSPECTIONS SUPERVISOR | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 3019 | FIELD INSPECTOR I | CCWA | 100 | BASE SALARIED EMP | H24B | 43,462.38 | 63,557.26 | 20.8954 | 30.56 |
| 3018 | FIELD INSPECTOR II | CCWA | 100 | BASE SALARIED EMP | H30B | 51,896.26 | 80,420.60 | 24.9501 | 38.66 |
| 3023 | FIELD MONITOR | CUNC | 100 | BASE SALARIED EMP | U12 | 43,433.00 | 71,044.74 | 20.8813 | 34.16 |
| 1026 | FILM AND PRINT COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 1039 | FILM/EVENT PROCT MGR | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |

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|-----------|--------------------------------|----------|----------|-----------------------|-------|------------|------------|-------------|-------------|
| 1155 | FINANC ANALYST I | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 1154 | FINANC ANALYST II | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1153 | FINANC ANALYST III | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1105 | FINANCE MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1156 | FINANCIAL ANALYST - FINANCE | CUNC | 100 | BASE SALARIED EMP | U15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 1152 | FINANCIAL SPECIALIST I | CCWA | 100 | BASE SALARIED EMP | H24B | 43,462.38 | 63,557.26 | 20.8954 | 30.56 |
| 1151 | FINANCIAL SPECIALIST II | CCWA | 100 | BASE SALARIED EMP | H26B | 46,109.18 | 68,744.26 | 22.1679 | 33.05 |
| 1150 | FINANCIAL SPECIALIST III | CCWA | 100 | BASE SALARIED EMP | H28B | 48,917.44 | 74,353.50 | 23.5180 | 35.75 |
| 5113 | FIRE ADMIN SERVICES MANAGER 1 | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 5105 | FIRE CAPTAIN | CIAF | 100 | BASE SALARIED EMP | C08B | 116,054.12 | 127,949.64 | 46.4960 | 51.26 |
| 5101 | FIRE CHIEF | CUNC | 100 | BASE SALARIED EMP | U28 | 135,242.90 | 239,887.18 | 65.0206 | 115.33 |
| 5019 | FIRE COMMUNICATIONS MANAGER 0 | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 5103 | FIRE DIVISION CHIEF | CUNC | 100 | BASE SALARIED EMP | U25B | 105,651.78 | 187,399.68 | 42.3284 | 75.08 |
| 4322 | FIRE EQUIPMENT MECHANIC | CAFC | 100 | BASE SALARIED EMP | A14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 5117 | FIRE INSPECTOR I | CIAF | 100 | BASE SALARIED EMP | F15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 5116 | FIRE INSPECTOR SUPERVISOR | CIAF | 100 | BASE SALARIED EMP | F22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 5107 | FIRE LIEUTENANT | CIAF | 100 | BASE SALARIED EMP | C08B | 116,054.12 | 127,949.64 | 46.4960 | 51.26 |
| 5104 | FIRE MARSHALL | CUNC | 100 | BASE SALARIED EMP | U25 | 105,651.78 | 187,399.68 | 50.7941 | 90.10 |
| 5106 | FIRE PROTECTION ANALYST | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 5022 | FIREARMS SPECIALIST | COth | 100 | BASE SALARIED EMP | C17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 5110 | FIREFIGHTER I | CIAF | 100 | BASE SALARIED EMP | C02D | 49,818.08 | 55,679.00 | 19.9592 | 22.31 |
| 5109 | FIREFIGHTER II | CIAF | 100 | BASE SALARIED EMP | C04B | 86,576.10 | 95,488.12 | 34.6859 | 38.26 |
| 1405 | FIRST ASST CITY ATTORNEY | CUNC | 100 | BASE SALARIED EMP | U26 | 111,000.50 | 196,886.56 | 53.3656 | 94.66 |
| 4310 | FLEET ANALYST | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 4302 | FLEET MANAGEMENT DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 4304 | FLEET MGMT ASSISTANT DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 4303 | FLEET OPERATIONS SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 513 | 60,496.54 | 97,705.14 | 29.0849 | 46.97 |
| 1615 | FLEET SERVICE REP | CAFC | 100 | BASE SALARIED EMP | A10 | 39,347.88 | 64,362.74 | 18.9173 | 30.94 |
| 3163 | FLOOD PLAIN MANAGER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 4133 | FORESTRY FIELD INSPECTOR | COth | 100 | BASE SALARIED EMP | C12 | 43,433.00 | 71,044.48 | 20.8813 | 34.16 |
| 1511 | GIS ANALYST | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 3024 | GIS MANAGER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3161 | GOVERNMENTAL COMPLIANCE COORD | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1062 | GRADUATE INTERN/STUDENT | CINT | 110 | BASE HOURLY TEMPORARY | H0GD | - | - | 13.0000 | 39.00 |
| 4225 | GRAFF REM COORD | CUNC | 100 | BASE SALARIED EMP | U10 | 39,347.88 | 64,362.74 | 18.9173 | 30.94 |
| 1042 | GRANTS & OPERATIONS ADMIN | CUNC | 100 | BASE SALARIED EMP | U15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 3206 | GRANTS MANAGEMENT DIVISION DIR | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 3207 | GRANTS MANAGER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1055 | GRANTS MGMT SPECIALIST | CUNC | 100 | BASE SALARIED EMP | O012 | 50,677.90 | 81,848.00 | 24.3644 | 39.35 |
| 3208 | GRANTS WRITER/RESEARCHER | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 6007 | GREENSPACE DIVISION DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |

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|-----------|--------------------------------|----------|----------|-----------------------|-------|------------|------------|-------------|-------------|
| 6014 | GREENSPACE SUPERINTENDENT | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3310 | H&CD&ED DIV DIR | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 4104 | HEAVY EQUIPMENT OPER I | CAFC | 100 | BASE SALARIED EMP | A12 | 43,433.00 | 71,044.74 | 20.8813 | 34.16 |
| 4103 | HEAVY EQUIPMENT OPER II | CAFC | 100 | BASE SALARIED EMP | A14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 3308 | HOME/SHIP PROJECTS COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1083 | HOMELESS LIASON SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 1081 | HOMELESS OUTREACH SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 1048 | HOMELESS PROGRAM COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 3304 | HOUSING & COMMUNITY DEV PROG | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 3331 | HOUSING & COMMUNITY SERVICES D | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 3303 | HOUSING SPEC | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 1715 | HR RISK AND BENEFITS ANALYST | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1733 | HUMAN RESOURCES ADMIN | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1702 | HUMAN RESOURCES ADMIN II | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1704 | HUMAN RESOURCES ASST DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 1711 | HUMAN RESOURCES SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 1713 | HUMAN RESOURCES TECH | COth | 100 | BASE SALARIED EMP | C14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 1714 | HUMAN RESOURCES TECH I | COth | 100 | BASE SALARIED EMP | C09 | 37,451.96 | 61,261.72 | 18.0058 | 29.45 |
| 6120 | ICE RINK MANAGER | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 6122 | ICE RINK TECHNICIAN | CAFC | 100 | BASE SALARIED EMP | A12 | 43,433.00 | 71,044.74 | 20.8813 | 34.16 |
| 6112 | INCLUSIONARY AIDE | CUNC | 105 | BASE HOURLY | H10 | - | - | 18.9172 | 30.94 |
| 3028 | INFRASTRUCTURE DIV DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 3144 | INSP SERVICES COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1045 | INTERN | CINT | 110 | BASE HOURLY TEMPORARY | HOUG | - | - | 10.0000 | 30.00 |
| 1116 | INTERNAL AUDITOR | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 5018 | INVESTIGATOR SUPERVISOR | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 6012 | IRRIGATION SYSTEM SUPERVISOR | CAFC | 100 | BASE SALARIED EMP | A15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 1503 | IT APPLICATIONS MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1500 | IT DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 1501 | IT DIVISION DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 1508 | IT SPECIALIST I | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 1507 | IT SPECIALIST II | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 1506 | IT SPECIALIST III | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1040 | LABOR RELATIONS DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1012 | LABOR RELATIONS MANAGER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1041 | LABOR RELATIONS SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 1009 | LABOR RELATIONS TECHNICIAN | CUNC | 100 | BASE SALARIED EMP | U14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 6024 | LANDSCAPE INSPECTOR | COth | 100 | BASE SALARIED EMP | C12 | 43,433.00 | 71,044.48 | 20.8813 | 34.16 |
| 6013 | LANDSCAPE PROJECT COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 7123 | LC EMP SPEC/JOB CR | CUNC | 100 | BASE SALARIED EMP | U11 | 41,339.74 | 67,621.32 | 19.8749 | 32.51 |
| 4331 | LEAD MECHANIC | CGSA | 100 | BASE SALARIED EMP | 511 | 51,234.04 | 82,748.12 | 24.6318 | 39.78 |

Salary By Job Title

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| Job Class | Job Description | Group/BU | Base Pay | Base Pay Desc | Grade | Min Step | Max Step | Min Hr Rate | Max Hr Rate |
|-----------|--------------------------------|----------|----------|-------------------|-------|------------|------------|-------------|-------------|
| 2215 | LEGAL ADMINISTRATOR | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 2214 | LEGAL SECRETARY | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 5009 | LIEUTENANT POLICE | CFOP | 100 | BASE SALARIED EMP | D06A | 95,488.12 | 116,054.12 | 45.9078 | 55.80 |
| 5406 | LIFEGUARD I | CCWA | 100 | BASE SALARIED EMP | H52B | 45,009.12 | 67,103.66 | 21.6390 | 32.26 |
| 5407 | LIFEGUARD I PT | COTH | 105 | BASE HOURLY | H11A | - | - | 19.8749 | 32.51 |
| 5405 | LIFEGUARD II | CCWA | 100 | BASE SALARIED EMP | H56B | 50,657.88 | 78,501.28 | 24.3548 | 37.74 |
| 5404 | LIFEGUARD LT | CCWA | 100 | BASE SALARIED EMP | H58B | 55,892.72 | 84,907.68 | 26.8715 | 40.82 |
| 7112 | LOG CABIN EDUCATION COORD | CUNC | 100 | BASE SALARIED EMP | U14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 7125 | LOG CABIN INSTRUCTOR | CUNC | 100 | BASE SALARIED EMP | U07 | 33,929.48 | 55,499.60 | 16.3123 | 26.68 |
| 7111 | LOG CABIN PROG ADMINISTRATOR | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 4252 | MAINTENANCE MANAGEMENT COORD 5 | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 4051 | MAINTENANCE SUP | CGSA | 100 | BASE SALARIED EMP | 512 | 55,673.28 | 89,915.02 | 26.7660 | 43.23 |
| 1124 | MANAGEMENT CONSULT | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1043 | MANAGEMENT INTERN | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 1028 | MARKETING & TOURISM MANAGER | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 1146 | MARKETING TOURISM & DEV MGR | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 4242 | MASON | CCWA | 100 | BASE SALARIED EMP | H27B | 47,492.64 | 71,494.02 | 22.8330 | 34.37 |
| 4243 | MASONRY HELPER | CCWA | 100 | BASE SALARIED EMP | H18B | 36,398.96 | 52,716.56 | 17.4995 | 25.34 |
| 0001 | MAYOR | CELC | 100 | BASE SALARIED EMP | M03A | 9,999.86 | 9,999.86 | 4.8076 | 4.81 |
| 2129 | MAYOR/COMM BRAND MGR | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 2128 | MAYOR/COMM OFFICE MGR | CUNC | 100 | BASE SALARIED EMP | U05 | 30,738.24 | 50,280.62 | 14.7780 | 24.17 |
| 5003 | MBPD CHIEF OF STAFF | CUNC | 100 | BASE SALARIED EMP | U25 | 105,651.78 | 187,399.68 | 50.7941 | 90.10 |
| 4334 | MECHANIC I | CAFC | 100 | BASE SALARIED EMP | A10 | 39,347.88 | 64,362.74 | 18.9173 | 30.94 |
| 4333 | MECHANIC II | CAFC | 100 | BASE SALARIED EMP | A12 | 43,433.00 | 71,044.74 | 20.8813 | 34.16 |
| 4332 | MECHANIC III | CAFC | 100 | BASE SALARIED EMP | A14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 3123 | MECHANICAL INSPECTOR | CCWA | 100 | BASE SALARIED EMP | H34B | 59,549.62 | 94,081.00 | 28.6296 | 45.23 |
| 1027 | MEDIA ASSISTANT | CUNC | 100 | BASE SALARIED EMP | U15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 1025 | MEDIA SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 1820 | METER ANALYST | CCWA | 100 | BASE SALARIED EMP | H23B | 42,196.44 | 61,113.00 | 20.2868 | 29.38 |
| 4021 | METRED SERVICES SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 513 | 60,496.54 | 97,705.14 | 29.0849 | 46.97 |
| 1123 | MGMT & BUDGET ANALYST | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 1125 | MGMT & BUDGET ANALYST I | CUNC | 100 | BASE SALARIED EMP | U14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 4107 | MSW I | CAFC | 100 | BASE SALARIED EMP | A06 | 32,294.60 | 52,825.50 | 15.5263 | 25.40 |
| 4102 | MSW I PT | CAFC | 105 | BASE HOURLY | HR06 | - | - | 15.5263 | 25.40 |
| 4106 | MSW II | CAFC | 100 | BASE SALARIED EMP | A08 | 35,647.30 | 58,309.68 | 17.1381 | 28.03 |
| 4101 | MSW II PT | CAFC | 105 | BASE HOURLY | H08A | - | - | 17.1381 | 28.03 |
| 4105 | MSW III | CAFC | 100 | BASE SALARIED EMP | A11 | 41,339.74 | 67,621.32 | 19.8749 | 32.51 |
| 4110 | MSW III PT | CAFC | 105 | BASE HOURLY | H11A | - | - | 19.8749 | 32.51 |
| 4109 | MSW TRAINEE | CAFC | 105 | BASE HOURLY | H04A | - | - | 14.0661 | 23.01 |
| 5327 | MUSEUM GUARD | CAFC | 100 | BASE SALARIED EMP | A07 | 33,929.48 | 55,499.60 | 16.3123 | 26.68 |
| 1050 | NEIGHBOR SERVICE DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |

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|-----------|-------------------------------|----------|----------|-----------------------|-------|------------|------------|-------------|-------------|
| 1505 | NETWORK ADMINISTRATOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 5401 | OCEAN RESCUE DIVISION CHIEF | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 2130 | OFFICE ASSISTANT | CUNC | 105 | BASE HOURLY | HR03 | - | - | 12.4948 | 20.44 |
| 2124 | OFFICE ASSOCIATE I | CUNC | 100 | BASE SALARIED EMP | U03 | 27,848.08 | 45,551.48 | 13.3885 | 21.90 |
| 2123 | OFFICE ASSOCIATE II | CUNC | 100 | BASE SALARIED EMP | U05 | 30,738.24 | 50,280.62 | 14.7780 | 24.17 |
| 2117 | OFFICE ASSOCIATE II PT | CUNC | 105 | BASE HOURLY | HR05 | - | - | 13.9298 | 24.17 |
| 2122 | OFFICE ASSOCIATE III | CUNC | 110 | BASE HOURLY TEMPORARY | U11 | 41,339.74 | 67,621.32 | 19.8749 | 32.51 |
| 2118 | OFFICE ASSOCIATE III PT | CUNC | 105 | BASE HOURLY | H11 | - | - | 19.8749 | 32.51 |
| 2121 | OFFICE ASSOCIATE IV | CUNC | 105 | BASE HOURLY | U12 | 43,433.00 | 71,044.74 | 20.8813 | 34.16 |
| 2116 | OFFICE ASSOCIATE IV PART TIME | CUNC | 110 | BASE HOURLY TEMPORARY | HR12 | - | - | 19.4900 | 34.16 |
| 2120 | OFFICE ASSOCIATE V | CUNC | 100 | BASE SALARIED EMP | U14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 2119 | OFFICE ASSOCIATE V PT | CUNC | 110 | BASE HOURLY TEMPORARY | H14A | - | - | 23.0489 | 37.70 |
| 2104 | OFFICE MANAGER | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 2201 | OFFICE MANAGER CITY ATTORNEY | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 1023 | OFFICE OF COMMUNICATIONS DIR | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 1705 | ORG DEV & TRAIN COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 1710 | ORG DEV & TRAINING SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 4221 | PAINT SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 511 | 51,234.04 | 82,748.12 | 24.6318 | 39.78 |
| 4223 | PAINTER | CCWA | 100 | BASE SALARIED EMP | H24B | 43,462.38 | 63,557.26 | 20.8954 | 30.56 |
| 2203 | PARALEGAL | CUNC | 100 | BASE SALARIED EMP | U15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 3408 | PARENT CHILD FACILITATOR | CUNC | 110 | BASE HOURLY TEMPORARY | U15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 6005 | PARK FACILITIES MANAGER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 6004 | PARK OPERATIONS SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 512 | 55,673.28 | 89,915.02 | 26.7660 | 43.23 |
| 6140 | PARK RANGER | COTH | 100 | BASE SALARIED EMP | C16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 6142 | PARK RANGER PT | COTH | 105 | BASE HOURLY | H16A | - | - | 25.4415 | 41.62 |
| 6141 | PARK RANGER SUPERVISOR | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 6008 | PARK SUPERVISOR | CAFC | 100 | BASE SALARIED EMP | A14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 1809 | PARKING ADMIN MANAGER | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 1800 | PARKING DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 1819 | PARKING DISPATCHER | CCWA | 100 | BASE SALARIED EMP | H24B | 43,462.38 | 63,557.26 | 20.8954 | 30.56 |
| 1818 | PARKING DISPATCHER PT | COTH | 105 | BASE HOURLY | H07A | - | - | 16.3122 | 26.68 |
| 1815 | PARKING ENF SPEC I PT | COTH | 105 | BASE HOURLY | H10A | - | - | 19.5013 | 28.24 |
| 1805 | PARKING ENFORCEMENT SPEC I | CCWA | 100 | BASE SALARIED EMP | H22B | 40,967.68 | 59,333.04 | 19.6960 | 28.53 |
| 1804 | PARKING ENFORCEMENT SPEC II | CCWA | 100 | BASE SALARIED EMP | H25B | 44,766.28 | 66,099.80 | 21.5223 | 31.78 |
| 1811 | PARKING FACILITY SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 510 | 47,150.22 | 76,152.18 | 22.6684 | 36.61 |
| 1807 | PARKING METER TECHNICIAN | CCWA | 100 | BASE SALARIED EMP | H25B | 44,766.28 | 66,099.80 | 21.5223 | 31.78 |
| 1806 | PARKING METER TECHNICIAN II | CCWA | 100 | BASE SALARIED EMP | H27B | 47,492.64 | 71,494.02 | 22.8330 | 34.37 |
| 1816 | PARKING METER TECHNICIAN PT | COTH | 105 | BASE HOURLY | H07A | - | - | 16.3122 | 26.68 |
| 1802 | PARKING OPERATIONS MANAGER | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 1803 | PARKING OPS SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 512 | 55,673.28 | 89,915.02 | 26.7660 | 43.23 |
| 6015 | PARKS & RE PROJECTS SUPER | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |

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|-----------|--------------------------------|----------|----------|-----------------------|-------|------------|------------|-------------|-------------|
| 6010 | PARKS & REC PROJECT COOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 6119 | PARKS & RECREATION ANALYST | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 6001 | PARKS & RECREATION DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 6003 | PARKS SUPERINTENDENT | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3032 | PERFORM/SCHEDULE ANALYST | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 2125 | PERMIT CLERK I | CCWA | 100 | BASE SALARIED EMP | H20B | 38,615.72 | 55,927.04 | 18.5653 | 26.89 |
| 2115 | PERMIT CLERK I PT | CCWA | 105 | BASE HOURLY | H20A | - | - | 18.5652 | 26.89 |
| 2126 | PERMIT CLERK II | CCWA | 100 | BASE SALARIED EMP | H23B | 42,196.44 | 61,113.00 | 20.2868 | 29.38 |
| 6220 | PEST CONTROL SUPERVISOR | CAFC | 100 | BASE SALARIED EMP | O210 | 48,317.36 | 78,035.36 | 23.2295 | 37.52 |
| 3204 | PLAN & ZONING MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 3203 | PLAN DEPT DEPUTY DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U25 | 105,651.78 | 187,399.68 | 50.7941 | 90.10 |
| 3214 | PLANNER | CUNC | 100 | BASE SALARIED EMP | U15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 3020 | PLANNING AND ZONING INSPECTOR | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 3200 | PLANNING DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 3216 | PLANNING TECHNICIAN | CCWA | 100 | BASE SALARIED EMP | H29B | 50,384.88 | 77,327.64 | 24.2235 | 37.18 |
| 4272 | PLUMBER | CCWA | 100 | BASE SALARIED EMP | H34B | 59,549.62 | 94,081.00 | 28.6296 | 45.23 |
| 3133 | PLUMBING INSP | CCWA | 100 | BASE SALARIED EMP | H34B | 59,549.62 | 94,081.00 | 28.6296 | 45.23 |
| 4269 | PLUMBING SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 514 | 65,734.76 | 106,166.32 | 31.6033 | 51.04 |
| 5510 | POLICE ACCREDIATION MANAGER | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 5006 | POLICE CAPTAIN | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 5001 | POLICE CHIEF | CUNC | 100 | BASE SALARIED EMP | U28 | 135,242.90 | 239,887.18 | 65.0206 | 115.33 |
| 5007 | POLICE COMMANDER | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 5004 | POLICE DIVISION MAJOR | CUNC | 100 | BASE SALARIED EMP | U25 | 105,651.78 | 187,399.68 | 50.7941 | 90.10 |
| 5311 | POLICE FLEET SPECIALIST | CCWA | 100 | BASE SALARIED EMP | H28B | 48,917.44 | 74,353.50 | 23.5180 | 35.75 |
| 5515 | POLICE INFORMATION RESOURCE SP | CUNC | | | U15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 5011 | POLICE OFFICER | CFOP | 100 | BASE SALARIED EMP | D02A | 58,609.20 | 86,618.22 | 28.1775 | 41.64 |
| 8001 | POLICE OFFICER TRAINEE | CFOP | 100 | BASE SALARIED EMP | D08A | 49,817.82 | 55,679.00 | 23.9509 | 26.77 |
| 5016 | POLICE PHOTO | CCWA | 100 | BASE SALARIED EMP | H31B | 53,453.40 | 83,637.58 | 25.6988 | 40.21 |
| 5505 | POLICE PLNS POL MGR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 5507 | POLICE RECORDS MANAGER | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 5506 | POLICE RECORDS SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 510 | 47,150.22 | 76,152.18 | 22.6684 | 36.61 |
| 1529 | POLICE RECORDS TECHNICIAN | CCWA | 100 | BASE SALARIED EMP | H20B | 38,615.72 | 55,927.04 | 18.5653 | 26.89 |
| 1530 | POLICE RECORDS TECHNICIAN PT | CCWA | 105 | BASE HOURLY | H20A | - | - | 18.5652 | 26.89 |
| 5017 | POLICE SP PRJCTS COODINATOR | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 5415 | POOL GUARD I | CCWA | 100 | BASE SALARIED EMP | H50B | 42,425.76 | 62,041.20 | 20.3970 | 29.83 |
| 5416 | POOL GUARD I PT | COTH | 105 | BASE HOURLY | H07A | - | - | 20.1950 | 26.68 |
| 5414 | POOL GUARD II | CCWA | 100 | BASE SALARIED EMP | H52B | 45,009.12 | 67,103.66 | 21.6390 | 32.26 |
| 3202 | PRESE & DESIGN MGR | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 3212 | PRINCIPAL PLANNER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1622 | PROC CONTRACT ANALYST II | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 1624 | PROC CONTRACT ANALYST PT | CUNC | 110 | BASE HOURLY TEMPORARY | H14A | - | - | 23.0489 | 37.70 |

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|-----------|--------------------------------|----------|----------|-------------------|-------|------------|------------|-------------|-------------|
| 1619 | PROCURE CONTRACT OFFICER II 1 | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 1621 | PROCUREMENT CONTRACT ANALYS 1 | CUNC | 100 | BASE SALARIED EMP | U15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 1599 | PROCUREMENT CONTRACT OFFICER I | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 1620 | PROCUREMENT CONTRACTING OF III | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1607 | PROCUREMENT COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 1600 | PROCUREMENT DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 1601 | PROCUREMENT DIVISION DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1056 | PROGRAM COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 1706 | PROGRAM SUPERVISOR | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 5309 | PROPERTY & EVIDENCE TECH I | CCWA | 100 | BASE SALARIED EMP | H23B | 42,196.44 | 61,113.00 | 20.2868 | 29.38 |
| 5308 | PROPERTY & EVIDENCE TECH II | CCWA | 100 | BASE SALARIED EMP | H27B | 47,492.64 | 71,494.02 | 22.8330 | 34.37 |
| 5307 | PROPERTY EVIDENCE SUP | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 4231 | PROPERTY MAINTENANCE/OPER SUPT | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 4401 | PROPERTY MANAGEMENT DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 5209 | PSCU ADMINISTRATOR | CUNC | 100 | BASE SALARIED EMP | U25 | 105,651.78 | 187,399.68 | 50.7941 | 90.10 |
| 1145 | PSCU DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 1126 | PUB SAFETY MGT/BUDGET ANALYST | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1037 | PUBLIC ART COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 1024 | PUBLIC INFORMATION OFFICER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1029 | PUBLIC INFORMATION SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 1066 | PUBLIC RELATIONS MANAGER | CUNC | 105 | BASE HOURLY | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1144 | PUBLIC SAFETY PAY ADMIN | CGSA | 100 | BASE SALARIED EMP | 512 | 55,673.28 | 89,915.02 | 26.7660 | 43.23 |
| 5306 | PUBLIC SAFETY SPECIALIST | CCWA | 100 | BASE SALARIED EMP | H23B | 42,196.44 | 61,113.00 | 20.2868 | 29.38 |
| 3001 | PUBLIC WORKS DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U28 | 135,242.90 | 239,887.18 | 65.0206 | 115.33 |
| 4013 | PUMPING MECHANIC | CAFC | 100 | BASE SALARIED EMP | A14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 4011 | PUMPING OPERATIONS SUPVISOR | CGSA | 100 | BASE SALARIED EMP | 513 | 60,496.54 | 97,705.14 | 29.0849 | 46.97 |
| 2194 | QUALITY ASSURANCE COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 2193 | QUALITY ASSURANCE OFFICER | CUNC | 100 | BASE SALARIED EMP | U15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 5302 | QUARTERMASTER | COTH | 100 | BASE SALARIED EMP | C12 | 43,433.00 | 71,044.48 | 20.8813 | 34.16 |
| 1515 | RADIO SYSTEMS ADMINISTRATOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 4108 | RAPID RESPONSE TEAM | CUNC | 100 | BASE SALARIED EMP | U09 | 37,451.96 | 61,261.72 | 18.0058 | 29.45 |
| 3306 | REAL ESTATE ASSET SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 6104 | REC LEADER I PT Y | CAFC | 105 | BASE HOURLY | H07A | - | - | 16.3122 | 26.68 |
| 6018 | REC PROGRAM ASSISTANT MANAGER | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 6105 | REC PROGRAM SUPERVISOR | CAFC | 100 | BASE SALARIED EMP | A14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 2113 | RECEPTIONIST | CUNC | 100 | BASE SALARIED EMP | U09 | 37,451.96 | 61,261.72 | 18.0058 | 29.45 |
| 2003 | RECORDS MANAGEMENT SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 6102 | RECREATION AIDE | COTH | 100 | BASE SALARIED EMP | C07 | 33,929.48 | 55,499.60 | 16.3123 | 26.68 |
| 6108 | RECREATION ATTENDANT | CAFC | 100 | BASE SALARIED EMP | A05 | 30,738.24 | 50,280.62 | 14.7780 | 24.17 |
| 6118 | RECREATION LEADER I | CAFC | 100 | BASE SALARIED EMP | A07 | 33,929.48 | 55,499.60 | 16.3123 | 26.68 |
| 6117 | RECREATION LEADER II | CAFC | 100 | BASE SALARIED EMP | A10 | 39,347.88 | 64,362.74 | 18.9173 | 30.94 |

Salary By Job Title

Revised based on CWA Negotiations for pay period ending 12/09/18 - 1% Cola retro to October

| Job Class | Job Description | Group/BU | Base Pay | Base Pay Desc | Grade | Min Step | Max Step | Min Hr Rate | Max Hr Rate |
|-----------|--------------------------------|----------|----------|-----------------------|-------|------------|------------|-------------|-------------|
| 6017 | RECREATION PROGRAM MANAGER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 6107 | RECREATION SUPERVISOR I | CGSA | 100 | BASE SALARIED EMP | 511 | 51,234.04 | 82,748.12 | 24.6318 | 39.78 |
| 6106 | RECREATION SUPERVISOR II | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1017 | REDEVELOPMENT COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1007 | REDEVELOPMENT SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 5517 | RED-LIGHT CAMERA VIOLATION EXA | CUNC | 105 | BASE HOURLY | HR14 | - | - | 21.5107 | 35.19 |
| 6411 | REGISTRAR | CUNC | 100 | BASE SALARIED EMP | O012 | 50,677.90 | 81,848.00 | 24.3644 | 39.35 |
| 1079 | RESIDENTIAL CLEANER | CUNC | 105 | BASE HOURLY | H14A | - | - | 23.0489 | 37.70 |
| 1822 | REV PROCESSOR 1 | CCWA | 100 | BASE SALARIED EMP | H20B | 38,615.72 | 55,927.04 | 18.5653 | 26.89 |
| 1821 | REV PROCESSOR 2 480-0461 | CCWA | 100 | BASE SALARIED EMP | H23B | 42,196.44 | 61,113.00 | 20.2868 | 29.38 |
| 1131 | REVENUE MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 3017 | RIGHT OF WAY MANAGER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1141 | RISK MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1140 | RISK MANAGER PT | CUNC | 105 | BASE HOURLY | HR23 | - | - | 38.9068 | 63.64 |
| 1142 | SAFETY OFFICER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1521 | SAN ARCHITECT | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 4053 | SANITATION BUSINESS MANAGER | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 4042 | SANITATION COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 4041 | SANITATION DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 4045 | SANITATION OPERATIONS SUPV | CGSA | 100 | BASE SALARIED EMP | 512 | 55,673.28 | 89,915.02 | 26.7660 | 43.23 |
| 4044 | SANITATION SUPER INTENDENT | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 5310 | SCHOOL CROSSING GUARD | CAFC | 105 | BASE HOURLY | H05A | - | - | 14.7781 | 24.17 |
| 5520 | SCHOOL LIAISON OFFICER | COTH | 110 | BASE HOURLY TEMPORARY | HR06 | - | - | 15.5263 | 25.40 |
| 5521 | SCHOOL LIAISON SUPERVISOR | CUNC | 110 | BASE HOURLY TEMPORARY | U11 | 41,339.74 | 67,621.32 | 19.8749 | 32.51 |
| 5522 | SCHOOL RESOURCE PROG COOR | CUNC | 110 | BASE HOURLY TEMPORARY | U11 | 41,339.74 | 67,621.32 | 19.8749 | 32.51 |
| 6129 | SEASON POOL GUARD PT | COTH | 105 | BASE HOURLY | H07A | - | - | 20.1950 | 26.68 |
| 6113 | SEASONAL INCLUSIONARY AIDE | CUNC | 105 | BASE HOURLY | H10 | - | - | 18.9172 | 30.94 |
| 6127 | SEASONAL REC AIDE S PT | COTH | 105 | BASE HOURLY | H07A | - | - | 16.3122 | 26.68 |
| 2127 | SECRETARY | CUNC | 100 | BASE SALARIED EMP | U05 | 30,738.24 | 50,280.62 | 14.7780 | 24.17 |
| 1813 | SECURITY OPERATIONS MANAGER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1814 | SECURITY SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 1810 | SENIOR ADMINISTRATIVE MANAGER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1118 | SENIOR AUDITOR | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 3112 | SENIOR ELECTRICAL INSPECTOR | COTH | 100 | BASE SALARIED EMP | C20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1524 | SENIOR GIS ANALYST | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1712 | SENIOR HR SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 2213 | SENIOR LEGAL SECRETARY | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 3122 | SENIOR MECHANICAL INSPECTOR | COTH | 100 | BASE SALARIED EMP | C20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1063 | SENIOR MEDIA SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 3038 | SENIOR PLANNER | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 3213 | SENIOR PLANNER | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |

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| Job Class | Job Description | Group/BU | Base Pay | Base Pay Desc | Grade | Min Step | Max Step | Min Hr Rate | Max Hr Rate |
|-----------|--------------------------------|----------|----------|-----------------------|-------|------------|------------|-------------|-------------|
| 3233 | SENIOR PLANS DESIGNER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3132 | SENIOR PLUMBING INSPECTOR | COth | 100 | BASE SALARIED EMP | C20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1059 | SENIOR SP PROJECTS MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 5010 | SERGEANT POLICE | CFOP | 100 | BASE SALARIED EMP | D04A | 86,577.92 | 100,262.50 | 41.6240 | 48.20 |
| 1046 | SERVICE DELIVERY MANAGER | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 4052 | SERVICE SUP | CGSA | 100 | BASE SALARIED EMP | 509 | 43,393.48 | 70,085.60 | 20.8623 | 33.70 |
| 4003 | SEW FIELD OPERATIONS SUPV | CGSA | 100 | BASE SALARIED EMP | 513 | 60,496.54 | 97,705.14 | 29.0849 | 46.97 |
| 4008 | SEWER PIPEFITTER | CAFC | 100 | BASE SALARIED EMP | A12 | 43,433.00 | 71,044.74 | 20.8813 | 34.16 |
| 4006 | SEWER SUPERVISOR | CAFC | 100 | BASE SALARIED EMP | A15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 4028 | SIGN MAKER | CAFC | 100 | BASE SALARIED EMP | A11 | 41,339.74 | 67,621.32 | 19.8749 | 32.51 |
| 7113 | SOCIAL WORKER | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 7119 | SOCIAL WORKER INTERN | CUNC | 100 | BASE SALARIED EMP | U10 | 39,347.88 | 64,362.74 | 18.9173 | 30.94 |
| 1065 | SOUND ENGINEER | COth | 110 | BASE HOURLY TEMPORARY | HR24 | - | - | 48.3464 | 85.75 |
| 1005 | SPECIAL ASST TO CITY MANAGER | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 1033 | SPECIAL EVENTS COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 1006 | SPECIAL PROJECT COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1407 | SR ASST CITY ATTORNEY | CUNC | 100 | BASE SALARIED EMP | U24 | 100,560.72 | 178,369.88 | 48.3465 | 85.75 |
| 3142 | SR BUILDING INSPECTOR | CGSA | 100 | BASE SALARIED EMP | 514 | 65,734.76 | 106,166.32 | 31.6033 | 51.04 |
| 3014 | SR CAP PROJ COORD | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 3211 | SR CAPITAL PROJECT PLANNER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3172 | SR ELEVATOR INSPECTOR | COth | 100 | BASE SALARIED EMP | C18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 3106 | SR ENGINEERING INSPECTOR | CGSA | 100 | BASE SALARIED EMP | 514 | 65,734.76 | 106,166.32 | 31.6033 | 51.04 |
| 4029 | SR MANAGEMENT ANALYST | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1122 | SR MGMT & BUDGET ANALYST | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1121 | SR MGMT CONSULTANT/RES ANALYST | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1517 | SR NETWORK ADMINISTRATOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1812 | SR PARKING OPERATIONS MANAGER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1605 | SR PROCUREMENT SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1052 | SR PROGRAM COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1520 | SR SYSTEMS ADMINISTRATOR | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1512 | SR SYSTEMS ANALYST | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1514 | SR TELECOM SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1612 | STOREKEEPER I | CAFC | 100 | BASE SALARIED EMP | A10 | 39,347.88 | 64,362.74 | 18.9173 | 30.94 |
| 1611 | STOREKEEPER II | CAFC | 100 | BASE SALARIED EMP | A11 | 41,339.74 | 67,621.32 | 19.8749 | 32.51 |
| 1616 | STOREKEEPER III | CAFC | 100 | BASE SALARIED EMP | A12 | 43,433.00 | 71,044.74 | 20.8813 | 34.16 |
| 4120 | STORMWATER OPERATOR A | COth | 100 | BASE SALARIED EMP | C12 | 43,433.00 | 71,044.48 | 20.8813 | 34.16 |
| 4121 | STORMWATER OPERATOR B | COth | 100 | BASE SALARIED EMP | C11 | 41,339.74 | 67,621.32 | 19.8749 | 32.51 |
| 4122 | STORMWATER OPERATOR C | COth | 100 | BASE SALARIED EMP | C08 | 35,647.30 | 58,309.68 | 17.1381 | 28.03 |
| 4123 | STORMWATER OPERATOR D | COth | 100 | BASE SALARIED EMP | C06 | 32,294.60 | 52,825.50 | 15.5263 | 25.40 |
| 3053 | STORMWATER SUPERINTENDENT | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 4031 | STREET LIGHT & STORM SUPT | CUNC | 105 | BASE HOURLY | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |

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|-----------|--------------------------------|----------|----------|-----------------------|-------|------------|------------|-------------|-------------|
| 4036 | STREET LIGHT TECHNICIAN I | CAFC | 100 | BASE SALARIED EMP | A12 | 43,433.00 | 71,044.74 | 20.8813 | 34.16 |
| 4035 | STREET LIGHT TECHNICIAN II | CAFC | 100 | BASE SALARIED EMP | A14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 4032 | STREET OPERATIONS SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 512 | 55,673.28 | 89,915.02 | 26.7660 | 43.23 |
| 4034 | STREET SUPERVISOR | CAFC | 100 | BASE SALARIED EMP | A15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 3052 | STREETS & STREETLIGHTING SUPT | CUNC | 105 | BASE HOURLY | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 3025 | STREETS/STORMWATER SUPT 840 | CUNC | 105 | BASE HOURLY | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 1513 | SYSTEM ADMINISTRATOR | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1519 | SYSTEMS ANALYST | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 1509 | SYSTEMS SUPERVISOR MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1166 | TAX AUDITOR | CUNC | 100 | BASE SALARIED EMP | U17 | 55,597.62 | 90,943.06 | 26.7296 | 43.72 |
| 5114 | TECH ASST TO FIRE MARSHALL | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1504 | TECHNICAL SERVICES MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 1518 | TELECOM SPECIALIST | CUNC | 100 | BASE SALARIED EMP | U18 | 58,412.38 | 95,547.40 | 28.0829 | 45.94 |
| 3309 | TENANT SERVICES COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 6125 | TENNIS CENTER SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 506 | 33,821.58 | 54,626.26 | 16.2604 | 26.26 |
| 5215 | TERMINAL AGENCY COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 1054 | TOURISM & CULTURE DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 4228 | TRADESWORKER I FACILITIES MGR | COth | 100 | BASE SALARIED EMP | C14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 4227 | TRADESWORKER II FACILITIES MGR | COth | 100 | BASE SALARIED EMP | C19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 5304 | TRAFFIC CONGESTION FIELD SPEC | COth | 100 | BASE SALARIED EMP | C11 | 41,339.74 | 67,621.32 | 19.8749 | 32.51 |
| 3022 | TRAFFIC ENGINEER | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 3034 | TRANSPORTATION ANALYST | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 3003 | TRANSPORTATION COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U19 | 61,369.36 | 100,384.18 | 29.5045 | 48.26 |
| 3050 | TRANSPORTATION DEPUTY DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U25 | 105,651.78 | 187,399.68 | 50.7941 | 90.10 |
| 3035 | TRANSPORTATION DIRECTOR | CUNC | 100 | BASE SALARIED EMP | U27 | 128,726.26 | 228,328.10 | 61.8876 | 109.77 |
| 3029 | TRANSPORTATION MANAGER | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 3033 | TRANSPORTATION OPS SUPERVISOR | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 1104 | TREASURY MANAGER | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 6021 | TREE MAINT SUPERVISOR | CAFC | 100 | BASE SALARIED EMP | A15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 6023 | TREE TRIMMER | CAFC | 100 | BASE SALARIED EMP | A10 | 39,347.88 | 64,362.74 | 18.9173 | 30.94 |
| 1053 | TRUANCY COORDINATOR | CUNC | 100 | BASE SALARIED EMP | U16 | 52,918.84 | 86,560.76 | 25.4418 | 41.62 |
| 6011 | URBAN FORESTER | CUNC | 100 | BASE SALARIED EMP | U21 | 71,169.54 | 116,414.74 | 34.2161 | 55.97 |
| 1132 | UTILITY BILLING SUPERVISOR | CUNC | 100 | BASE SALARIED EMP | U20 | 64,475.84 | 105,466.40 | 30.9980 | 50.71 |
| 5211 | VICTIM'S ADVOCATE | CUNC | 100 | BASE SALARIED EMP | U15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |
| 1044 | VISUAL COMM SPECIALIST | CUNC | 110 | BASE HOURLY TEMPORARY | H16 | - | - | 25.4415 | 41.62 |
| 1067 | VISUAL COMMUNICATIONS MANAGER | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 1516 | VOIP NETWORK ADMINISTRATOR | CUNC | 100 | BASE SALARIED EMP | U22 | 78,557.96 | 128,500.06 | 37.7683 | 61.78 |
| 1610 | WAREHOUSE SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 512 | 55,673.28 | 89,915.02 | 26.7660 | 43.23 |
| 4047 | WASTE COLLECTOR | CAFC | 100 | BASE SALARIED EMP | O205 | 31,896.28 | 51,513.54 | 15.3348 | 24.77 |
| 4046 | WASTE DRIVER SUP | CAFC | 100 | BASE SALARIED EMP | O209 | 44,465.98 | 71,817.98 | 21.3779 | 34.53 |
| 4112 | WASTE WATER COLLECTION OPER A | COth | 100 | BASE SALARIED EMP | C12 | 43,433.00 | 71,044.48 | 20.8813 | 34.16 |

Salary By Job Title

Revised based on CWA Negotiations for pay period ending 12/09/18 - 1% Cola retro to October

| Job Class | Job Description | Group/BU | Base Pay | Base Pay Desc | Grade | Min Step | Max Step | Min Hr Rate | Max Hr Rate |
|-----------|--------------------------------|----------|----------|-------------------|-------|-----------|------------|-------------|-------------|
| 4113 | WASTE WATER COLLECTION OPER B | COTH | 100 | BASE SALARIED EMP | C11 | 41,339.74 | 67,621.32 | 19.8749 | 32.51 |
| 4114 | WASTE WATER COLLECTION OPER C | COTH | 100 | BASE SALARIED EMP | C08 | 35,647.30 | 58,309.68 | 17.1381 | 28.03 |
| 4115 | WASTE WATER COLLECTION OPER D | COTH | 100 | BASE SALARIED EMP | C06 | 32,294.60 | 52,825.50 | 15.5263 | 25.40 |
| 4001 | WATER & SEWER SUPERINTENDENT 4 | CUNC | 100 | BASE SALARIED EMP | U23 | 86,713.38 | 141,840.40 | 41.6891 | 68.19 |
| 4116 | WATER DIST SYSTEM OPER A | COTH | 100 | BASE SALARIED EMP | C14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 4117 | WATER DIST SYSTEM OPER B | COTH | 100 | BASE SALARIED EMP | C12 | 43,433.00 | 71,044.48 | 20.8813 | 34.16 |
| 4118 | WATER DIST SYSTEM OPER C | COTH | 100 | BASE SALARIED EMP | C11 | 41,339.74 | 67,621.32 | 19.8749 | 32.51 |
| 4119 | WATER DIST SYSTEM OPER D | COTH | 100 | BASE SALARIED EMP | C08 | 35,647.30 | 58,309.68 | 17.1381 | 28.03 |
| 4004 | WATER FIELD OPERATIONS SUPV | CGSA | 100 | BASE SALARIED EMP | 513 | 60,496.54 | 97,705.14 | 29.0849 | 46.97 |
| 4026 | WATER METER SUPERVISOR | CGSA | 100 | BASE SALARIED EMP | 512 | 55,673.28 | 89,915.02 | 26.7660 | 43.23 |
| 4024 | WATER METER TECH I | CAFC | 100 | BASE SALARIED EMP | A09 | 37,451.96 | 61,261.72 | 18.0058 | 29.45 |
| 4023 | WATER METER TECH II | CAFC | 100 | BASE SALARIED EMP | A10 | 39,347.88 | 64,362.74 | 18.9173 | 30.94 |
| 4124 | WATER METER TECHNICIAN A | COTH | 100 | BASE SALARIED EMP | C14 | 47,941.66 | 78,419.90 | 23.0489 | 37.70 |
| 4125 | WATER METER TECHNICIAN B | COTH | 100 | BASE SALARIED EMP | C12 | 43,433.00 | 71,044.48 | 20.8813 | 34.16 |
| 4126 | WATER METER TECHNICIAN C | COTH | 100 | BASE SALARIED EMP | C11 | 41,339.74 | 67,621.32 | 19.8749 | 32.51 |
| 4127 | WATER METER TECHNICIAN D | COTH | 100 | BASE SALARIED EMP | C08 | 35,647.30 | 58,309.68 | 17.1381 | 28.03 |
| 4007 | WATER PIPEFITTER | CAFC | 100 | BASE SALARIED EMP | A12 | 43,433.00 | 71,044.74 | 20.8813 | 34.16 |
| 4005 | WATER SUPERVISOR | CAFC | 100 | BASE SALARIED EMP | A15 | 50,368.50 | 82,390.10 | 24.2156 | 39.61 |