





**Coordination of Benefits**

The City of Miami Beach Group Health Plan coordinates coverage with any other health coverage you may have, including Medicare. Please indicate any other health coverage you may have at this time.

Will you have any other group medical coverage, including Medicare, in effect at the same time as this coverage?

Yes       No

If yes, Plan name \_\_\_\_\_

Policy # \_\_\_\_\_ Phone \_\_\_\_\_

Medicare ID \_\_\_\_\_ Effective date \_\_\_\_\_ Termination Date \_\_\_\_\_

**Compensation Reduction Agreement**

I agree that my pension payment will be reduced by the amount of my required contribution for the benefit option(s) I have elected. The amount of my required monthly contributions for each benefit option I have elected has been provided to me by Human Resources. I also understand the following:

- I understand I cannot change or revoke this benefit election or compensation reduction agreement as of any date prior to the next Annual Open Enrollment, unless I have a qualified change in family status (qualified life event) such as the birth or adoption of a child, marriage, divorce, death of my spouse, a reduction in hours, or termination of my spouse’s employment will notify Employee Benefits **within 45 days of the qualifying event** to make any necessary changes to my elected coverage. I also understand documentation will be required for verification.
- If my required contributions for my elected benefits are increased or decreased while this agreement remains in effect, my pension payment will automatically be adjusted to reflect the increase or decrease in premium.
- The Plan Administrator may reduce or cancel the amount of my payroll contributions or otherwise modify this agreement if the Administrator believes it is advisable in order to satisfy provision or changes in the provisions of the Internal Revenue Code.
- I am responsible for the associated contributions for all the benefit coverage I elect, and understand my coverage elections may be terminated should my pension payment be reduced to a level insufficient to cover the cost of my elected coverage.
- I understand that any misrepresentation of the eligibility of my dependents may result in my loss of eligibility under the City of Miami Beach Group Health Plan.

**Signature**

**Retiree Signature**

**Date**