

Jobs With Min/Max Salary Ranges Updated 05/23/2024

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
5207	911 COMM RECORDS CUST	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
1109	ACCOUNT CLERK I	CCWA	100	BASE SALARIED EMP	H20B	H20B	44,339.88	64,217.66	21.3173	30.8739
1108	ACCOUNT CLERK II	CCWA	100	BASE SALARIED EMP	H23B	H23B	48,452.04	70,172.44	23.2943	33.7368
1107	ACCOUNT CLERK III	CCWA	100	BASE SALARIED EMP	H25B	H25B	51,402.52	75,898.42	24.7128	36.4896
1103	ACCOUNTING MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
5516	ACTIVE RESERVE OFFICER	CUNC	110	BASE HOURLY TEMPORARY	HR02	HR02	0.00	0.00	11.8928	23.2373
3030	ADA COORDINATOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3057	ADA MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3026	ADMIN & BUSINESS OFFICER.	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1902	ADMIN AIDE II/RISK	COTH	100	BASE SALARIED EMP	C08	C08	38,960.22	65,003.64	18.7309	31.2518
3160	ADMIN OFFICER	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
3110	ADMIN SERVICES MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
2112	ADMINISTRATIVE AIDE I	CCWA	100	BASE SALARIED EMP	H20B	H20B	44,339.88	64,217.66	21.3173	30.8739
2111	ADMINISTRATIVE AIDE II	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
1014	ADMINISTRATIVE ASSISTANT I	CCWA	100	BASE SALARIED EMP	H25B	H25B	51,402.52	75,898.42	24.7128	36.4896
3152	ADMINISTRATIVE MANAGER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
3153	ADMINISTRATIVE MANAGER PT	CUNC	105	BASE HOURLY	U20	U20	70,468.06	117,573.56	33.8789	56.5258
2105	ADMINISTRATIVE SECRETARY	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
3150	ADMINISTRATIVE SUPPORT MANAGER	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
3168	ADMINISTRATIVE SUPPORT MNGR II	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1016	AGENDA COORDINATOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
4212	AIR COND MECHANIC	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
4211	AIR COND SUPERVISOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
3406	ALL STAR ONE TO ONE FACIL PT	CUNC	110	BASE HOURLY TEMPORARY	HR09	HR09	0.00	0.00	19.6792	32.8336
5417	AQUATICS CORDINATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
5418	AQUATICS MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
6602	ARR RETIREE	PUNC	199	BASE PENSION ONLY						
1134	ART & CULTURE PROJECTS COORD	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1030	ARTS CULTURE ENTERTAINMENT DIR	COTH	100	BASE SALARIED EMP	C17	C17	60,764.86	101,383.36	29.2139	48.742
1608	ASSET MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
5002	ASSISTANT CHIEF OF POLICE	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1409	ASSISTANT CITY ATTORNEY I	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1160	ASSISTANT CITY ATTORNEY II	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
2002	ASSISTANT CITY CLERK	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
3027	ASSISTANT CITY ENGINEER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1002	ASSISTANT CITY MANAGER	CUNC	100	BASE SALARIED EMP	U30	U30	176,209.54	318,802.90	84.7161	153.2706
1135	ASSISTANT DIR FIN CUST SERVICE	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749

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Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
4335	ASSISTANT DIRECTOR FAC & FLEET	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1102	ASSISTANT DIRECTOR FINANCE	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3332	ASSISTANT DIRECTOR HOUSING	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1801	ASSISTANT DIRECTOR PARKING	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
6002	ASSISTANT DIRECTOR PARKS & REC	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3201	ASSISTANT DIRECTOR PLANNING	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1604	ASSISTANT DIRECTOR PROCUREMENT	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
4403	ASSISTANT DIRECTOR PROPERTY	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1114	ASSISTANT INTERNAL AUDITOR	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1003	ASSISTANT TO THE CITY MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1408	ASST CITY ATTNY II PROSECUTOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3006	ASST DIR CAPITAL IMPROVEMENT	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1061	ASST DIR ECONOMIC DEVELOPMENT	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3104	ASST DIRECTOR BUILDING	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1704	ASST DIRECTOR HUMAN RESOURCES	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1148	ASST DIRECTOR MARKETING & COMM	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1602	ASST DIRECTOR PROCUREMENT	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3002	ASST DIRECTOR PUBLIC WORKS	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
4043	ASST DIRECTOR SANITATION	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1036	ASST DIRECTOR TOURISM & CUL	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3036	ASST DIRECTOR TRANSPORTATION	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
4306	ASST DIV DIR FLEET MANAGEMENT	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3054	ASST DIV DIR INFRASTRUCTURE	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
6009	ASST DIV DIRECTOR - GREENSPACE	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
5200	ASST EMERGENCY MGMT DIRECTOR	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
5102	ASST FIRE CHIEF	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
4015	ASST PUMPING MECHANIC	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
1404	ASST TO THE CITY ATTORNEY II	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
6016	ATHLETIC MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1119	AUDITOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
4025	BACKFLOW COORDINATOR	CGSA	100	BASE SALARIED EMP	511	511	57,121.48	92,256.58	27.4623	44.3541
6402	BASS MUSEUM DIRECTOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
5402	BEACH MAINTENANCE DIV DIRECTOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
5403	BEACH PATROL OPER SUPERVISOR	CGSA	100	BASE SALARIED EMP	516	516	86,614.84	139,755.46	41.6418	67.1901
1115	BUDGET & PERFORMANCE IMPR DIR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1117	BUDGET OFFICER	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3117	BUILDING CODE COMP OFFICER	COTH	100	BASE SALARIED EMP	C15	C15	55,049.54	91,848.38	26.4661	44.1579

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Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
3102	BUILDING DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3125	BUILDING DIVISION MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3143	BUILDING INSPECTOR	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
3116	BUILDING OPERATIONS MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
3100	BUILDING PERMIT SERVICE MNGR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
3120	BUILDING PERMIT SERVICE SUPERV	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
3134	BUILDING RECERTIFICATION SPECI	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
3115	BUILDING RECORDS SUPERVISOR	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
6410	BUILDING SUPERVISOR	CAFC	100	BASE SALARIED EMP	A13	A13	50,874.72	83,218.46	24.459	40.0089
4253	BUILDING SVCS TECHNICIAN	CAFC	100	BASE SALARIED EMP	A11	A11	46,089.94	75,391.68	22.1586	36.246
1557	BUSINESS INTELLIGENCE ENGINEER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
5509	BUSINESS MANAGER	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1535	BUSINESS RELATIONSHIP MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1606	BUYER	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
3405	C.D.B.G. PROJECTS COORDINATOR	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1526	CAD SYSTEM ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
7120	CAO FELLOW TEMP	CFL	110	BASE HOURLY TEMPORARY	00FP	00FP	39,999.96	39,999.96	19.2308	19.2308
1406	CAO PARALEGAL SPECIALIST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1136	CAPITAL BUDGETING & PLANNING M	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1020	CAPITAL PROJECT ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
3010	CAPITAL PROJECTS COORDINATOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1072	CARE COORDINATOR	CUNC	100	BASE SALARIED EMP	U12	U12	47,469.76	79,200.42	22.822	38.0771
4263	CARPENTER	CCWA	100	BASE SALARIED EMP	H27B	H27B	54,533.44	82,092.40	26.218	39.4675
1021	CASE WORKER	CUNC	100	BASE SALARIED EMP	U11	U11	45,181.76	75,384.40	21.722	36.2425
1049	CASE WORKER ASSISTANT	COTH	110	BASE HOURLY TEMPORARY	H02A	H02A	0.00	0.00	15.62	23.2373
1051	CASE WORKER ASSISTANT PT	COTH	105	BASE HOURLY	H02A	H02A	0.00	0.00	15.62	23.2373
1013	CASE WORKER II	CUNC	100	BASE SALARIED EMP	U12	U12	47,469.76	79,200.42	22.822	38.0771
1008	CASEWORKER II - PT	CUNC	105	BASE HOURLY	H12A	H12A	0.00	0.00	19.4875	38.0809
1075	CAT PROGRAM COORDINATOR	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
1076	CAT TRAPPER COORDINATOR	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
4408	CENTRAL SERVICE TECH II	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
4407	CENTRAL SERVICES COORDINATOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
4405	CENTRAL SERVICES SUPERVISOR	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
4406	CENTRAL SERVICES TECHNICIAN	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
1110	CHIEF AUDITOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
3109	CHIEF BLDG CODE COMP OFF	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3141	CHIEF BUILDING INSPECTOR	CGSA	100	BASE SALARIED EMP	516	516	86,614.84	139,755.46	41.6418	67.1901

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Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1572	CHIEF DATA OFFICER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1402	CHIEF DEPUTY CITY ATTORNEY	CUNC	100	BASE SALARIED EMP	U31	U31	190,306.22	344,307.08	91.4934	165.5323
3111	CHIEF ELECTRICAL INSPECTOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3171	CHIEF ELEVATOR INSPECTOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1101	CHIEF FINANCIAL OFFICER	CUNC	100	BASE SALARIED EMP	U30	U30	176,209.54	318,802.90	84.7161	153.2706
5115	CHIEF FIRE PROTECTION ANALYST	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1550	CHIEF INFO SECURITY OFFICER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1502	CHIEF INFORMATION OFFICER	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1034	CHIEF LEARNING DEV OFFICER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
3121	CHIEF MECHANICAL INSPECTOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3219	CHIEF OF HISTORIC PRESERVATION	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1086	CHIEF OF LEGISLATIVE & EXT AFF	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3218	CHIEF OF PLANNING & ZONING	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
3222	CHIEF OF PLANNING SERVICES	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1011	CHIEF OF STAFF	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3131	CHIEF PLUMBING INSPECTOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1617	CHIEF PROCUREMENT OFFICER	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
4131	CHIEF RES OFF/ ENV & SUS DIR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3124	CHIEF ROOFING INSPECTOR	CGSA	100	BASE SALARIED EMP	516	516	86,614.84	139,755.46	41.6418	67.1901
1569	CHIEF SOFTWARE ARCHITECT	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3137	CHIEF STRUCT PE RESIDENTIAL	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3140	CHIEF STRUCTURAL ENGINEER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3138	CHIEF STRUCTURAL PLANS EXAMINE	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1565	CHIEF TECHNOLOGY OFFICER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3407	CHILD GROUP FACILITATOR	CUNC	110	BASE HOURLY TEMPORARY	U06	U06	35,296.04	58,889.74	16.9693	28.3124
3015	CIP DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1401	CITY ATTORNEY	CUNC	100	BASE SALARIED EMP	UNC	UNC	192,697.96	368,823.26	92.6433	177.3189
2001	CITY CLERK	CUNC	100	BASE SALARIED EMP	UNC	UNC	192,697.96	368,823.26	92.6433	177.3189
3016	CITY ENGINEER	CUNC	100	BASE SALARIED EMP	U26	U26	121,316.78	219,489.14	58.3254	105.5236
1001	CITY MANAGER	CUNC	100	BASE SALARIED EMP	UNC	UNC	192,697.96	368,823.26	92.6433	177.3189
3004	CITY SURVEYOR	CGSA	100	BASE SALARIED EMP	515	515	79,630.72	128,616.54	38.284	61.8349
2135	CLERK	CCWA	100	BASE SALARIED EMP	H15B	H15B	38,248.34	55,395.34	18.3886	26.6324
3039	CLERK OF BOARDS	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
2109	CLERK TYPIST	CCWA	100	BASE SALARIED EMP	H17B	H17B	40,577.42	58,769.10	19.5084	28.2544
1080	CLIENT SERVICES SPECIALIST	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
3156	CODE COMPLIANCE ADMIN	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
3159	CODE COMPLIANCE ASSISTANT DIR	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749

Jobs With Min/Max Salary Ranges Updated 05/23/2024

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
3165	CODE COMPLIANCE BUSINESS MANAG	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
3147	CODE COMPLIANCE DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3154	CODE COMPLIANCE MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3158	CODE COMPLIANCE OFF 1	CCWA	100	BASE SALARIED EMP	H27B	H27B	54,533.44	82,092.40	26.218	39.4675
3162	CODE COMPLIANCE OFF 1 PT	CCWA	105	BASE HOURLY	HR26	HR26	0.00	0.00	25.2022	37.5736
3157	CODE COMPLIANCE OFF 2	CCWA	100	BASE SALARIED EMP	H31B	H31B	61,377.42	96,036.20	29.5084	46.1713
3149	CODE COMPLIANCE REC SUPERVISOR	CUNC	100	BASE SALARIED EMP	U12	U12	47,469.76	79,200.42	22.822	38.0771
2223	CODE VIOLATION CLERK	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
1808	COIN ROOM MONEY HANDLER	CCWA	100	BASE SALARIED EMP	H16B	H16B	39,395.72	57,056.74	18.9403	27.4311
2100	COMMISSION AIDE	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
0003	COMMISSIONER	CELC	100	BASE SALARIED EMP	M02A	M02A	6,000.02	6,000.02	2.8846	2.8846
3	COMMISSIONER	CELC	100	BASE SALARIED EMP	M02A	M02A	6,000.02	6,000.02	2.8846	2.8846
5201	COMMUNICATIONS MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
5214	COMMUNICATIONS OPERATOR	CCWA	100	BASE SALARIED EMP	H26B	H26B	52,944.32	78,934.96	25.454	37.9495
5027	COMMUNICATIONS SPECIALIST	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
5202	COMMUNICATIONS SUPERVISOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
3302	COMMUNITY DEV COORDINATOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1015	COMMUNITY INFO MANAGER	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
5213	COMPLAINT OPERATOR II	CCWA	100	BASE SALARIED EMP	H27B	H27B	54,533.44	82,092.40	26.218	39.4675
1523	COMPUTER OPERATOR	COth	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
6126	CONCESSION ATTENDANT	CAFC	100	BASE SALARIED EMP	A03	A03	31,048.16	50,785.80	14.927	24.4163
6103	CONCESSION ATTENDANT PT	CAFC	105	BASE HOURLY	A03	A03	31,048.16	50,785.80	14.927	24.4163
2110	CONSTITUENT SERVICE MANAGER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1551	CONSTRUCTION MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1609	CONTRACTS COMP ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
4017	CONTROL RM OPERATOR	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
4018	CONTROL ROOM SUPERVISOR PW	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
5217	CRIME ANALYSIS SPEC	CCWA	100	BASE SALARIED EMP	H32B	H32B	63,219.00	99,877.96	30.3938	48.0183
5218	CRIME ANALYST MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
5013	CRIME SCENE SUPERVISOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
5015	CRIME SCENE TECHNICIAN I	CCWA	100	BASE SALARIED EMP	H31B	H31B	61,377.42	96,036.20	29.5084	46.1713
5014	CRIME SCENE TECHNICIAN II	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
1070	CULT AFFAIRS & AIPP CORDINATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1035	CULTURAL AFFAIRS PROGRAM MNGR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
6123	CUSTOMER SERVICE REP	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
1158	CUSTOMER SERVICE REP I	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742

Jobs With Min/Max Salary Ranges Updated 05/23/2024

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1159	CUSTOMER SERVICE REP II	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1157	CUSTOMER SERVICE REPRESENT	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
6124	CUSTOMER SERVICES MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1536	DATA ARCHITECT	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1528	DATA ENTRY CLERK F/T	CCWA	100	BASE SALARIED EMP	H20B	H20B	44,339.88	64,217.66	21.3173	30.8739
1527	DATA ENTRY CLERK P/T	COth	105	BASE HOURLY	HR06	HR06	0.00	0.00	16.9694	28.3153
1510	DATABASE ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3101	DEP BUILDING DIR/ BUILDING OFF	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1111	DEPUTY CHIEF AUDITOR	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
5025	DEPUTY CHIEF OF POLICE	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1018	DEPUTY CHIEF OF STAFF	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1403	DEPUTY CITY ATTORNEY	CUNC	100	BASE SALARIED EMP	U30	U30	176,209.54	318,802.90	84.7161	153.2706
1004	DEPUTY CITY MANAGER	CUNC	100	BASE SALARIED EMP	U31	U31	190,306.22	344,307.08	91.4934	165.5323
3103	DEPUTY DIRECTOR BUILDING	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
6006	DEPUTY DIRECTOR PARKS AND REC	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1100	DEPUTY FINANCE DIRECTOR	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
1133	DEPUTY FINANCE DIRECTOR PT	CUNC	105	BASE HOURLY	HR25	HR25	0.00	0.00	55.5148	100.4388
5120	DEPUTY FIRE CHIEF	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
4130	DEPUTY RESILIENCY OFFICER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
5305	DETENTION OFFICER	CFOP	100	BASE SALARIED EMP	D01A	D01A	50,371.36	86,513.96	24.217	41.5933
3224	DEVELOPMENT & RESILIENCY OFFIC	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
4012	DIESEL GEN MECHANIC	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
1112	DIGITAL COMMUNICATIONS SPECIAL	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1096	DIGITAL MEDIA MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1701	DIRECTOR HUMAN RESOURCES	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
5212	DISPATCHER	CCWA	100	BASE SALARIED EMP	H28B	H28B	56,169.10	85,375.94	27.0044	41.0461
8014	DISPATCHER TRAINEE	CCWA	100	BASE SALARIED EMP	H25B	H25B	51,402.52	75,898.42	24.7128	36.4896
3005	DIVISION DIRECTOR - CIP	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
3105	DIVISION DIRECTOR BUILDING OP	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
4233	DIVISION DIRECTOR FACILITY MGT	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
6019	DIVISION DIRECTOR PARK DEVELOP	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1542	DIVISION DIRECTOR PROJ MAN OFF	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
2303	DUP EQUIP OPER	CCWA	100	BASE SALARIED EMP	H20B	H20B	44,339.88	64,217.66	21.3173	30.8739
3313	ECONOMIC DEVELOPMENT DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3312	ECONOMIC DEVELOPMENT MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1708	EDUC COMPACT COORD F/T	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
1717	EDUCATION MANAGER	CUNC	105	BASE HOURLY	U21	U21	77,783.94	129,778.74	37.3961	62.3936

Jobs With Min/Max Salary Ranges Updated 05/23/2024

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1522	E-GOVERNMENT ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
3113	ELECTRICAL INSPECTOR	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
4232	ELECTRICIAN	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
4230	ELECTRICIAN SUPERVISOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
4229	ELECTRONIC/INST SUPERVISOR	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
3173	ELEVATOR INSPECTOR MANAGER	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
5216	EMER DISP QLTY ASSURANCE OFF	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
5111	EMERG MGMT COORDINATOR	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
5118	EMERGENCY MGMT DIVISION ADMINR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1060	EMERGENCY MGMT TECHNICIAN	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1723	EMPLOYEE BENEFITS MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1722	EMPLOYEE BENEFITS SPECIALIST	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
5012	EMS MANAGER / ICO	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
3148	ENGINEER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3013	ENGINEERING ASSISTANT I	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
3012	ENGINEERING ASSISTANT II	CCWA	100	BASE SALARIED EMP	H27B	H27B	54,533.44	82,092.40	26.218	39.4675
3011	ENGINEERING ASSISTANT III	CCWA	100	BASE SALARIED EMP	H30B	H30B	59,589.40	92,342.38	28.6488	44.3954
3107	ENGINEERING INSPECTOR	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
1548	ENV & SUSTAINABILITY ASST DIR	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
4135	ENV & SUSTAINABILTY ANALYST	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
4134	ENVIROMENTAL TECNICIAN	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
1547	ENVIRON RES MGR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1552	ENVIRONMENTAL SPECIALIST	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
1071	EVENT PRODUCTION COORDINATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
4111	EXCELLENCE PROG ASSESSOR PT 1	COTH	105	BASE HOURLY	H07A	H07A	0.00	0.00	17.8282	29.7487
5026	EXEC OFF TO CHIEF OF POLICE	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
2108	EXECUTIVE OFFICE ASSOCIATE I	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
2107	EXECUTIVE OFFICE ASSOCIATE II	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1165	FA III ACCOUNTS RECIEVABLE	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1161	FA III PARKING REVENUE	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
4400	FACILITIES & FLEET MGMNT DIR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
4404	FACILITIES ZONE MANAGER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1555	FACILTY CAP PROJ COORDINATOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3040	FIELD INSPECTIONS SUPERVISOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
3019	FIELD INSPECTOR I	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
3018	FIELD INSPECTOR II	CCWA	100	BASE SALARIED EMP	H30B	H30B	59,589.40	92,342.38	28.6488	44.3954
3023	FIELD MONITOR	CUNC	100	BASE SALARIED EMP	U12	U12	47,469.76	79,200.42	22.822	38.0771

Jobs With Min/Max Salary Ranges Updated 05/23/2024

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1068	FILM LIASON	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1155	FINANC ANALYST I	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
1154	FINANC ANALYST II	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1153	FINANC ANALYST III	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1137	FINANCIAL REPORTING SUPERV	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1152	FINANCIAL SPECIALIST I	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
1151	FINANCIAL SPECIALIST II	CCWA	100	BASE SALARIED EMP	H26B	H26B	52,944.32	78,934.96	25.454	37.9495
1150	FINANCIAL SPECIALIST III	CCWA	100	BASE SALARIED EMP	H28B	H28B	56,169.10	85,375.94	27.0044	41.0461
5113	FIRE ADMIN SERVICES MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
5105	FIRE CAPTAIN	CIAF	100	BASE SALARIED EMP	C08A	C08B	128,108.50	141,239.28	54.7472	60.3587
5101	FIRE CHIEF	CUNC	100	BASE SALARIED EMP	U29	U29	163,156.76	295,188.14	78.4408	141.9174
5103	FIRE DIVISION CHIEF	CUNC	100	BASE SALARIED EMP	U26	U26B	121,316.78	219,489.14	51.8448	93.7988
4322	FIRE EQUIPMENT MECHANIC	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
5117	FIRE INSPECTOR I	CIAF	100	BASE SALARIED EMP	F115	F115	55,600.22	90,567.10	26.7309	43.5419
5116	FIRE INSPECTOR SUPERVISOR	CIAF	100	BASE SALARIED EMP	F116	F116	86,717.28	141,254.10	41.691	67.9106
5107	FIRE LIEUTENANT	CIAF	100	BASE SALARIED EMP	C06A	C06B	110,600.10	122,008.12	47.265	52.1402
5106	FIRE PROTECTION ANALYST	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
5022	FIREARMS SPECIALIST	COTH	100	BASE SALARIED EMP	C17	C17	60,764.86	101,383.36	29.2139	48.742
5110	FIREFIGHTER I	CIAF	100	BASE SALARIED EMP	C02A	C02D	54,992.34	61,462.44	23.501	26.266
5109	FIREFIGHTER II	CIAF	100	BASE SALARIED EMP	C04A	C04B	95,568.72	105,406.34	38.2888	42.2301
1405	FIRST ASST CITY ATTORNEY	CUNC	100	BASE SALARIED EMP	U26	U26	121,316.78	219,489.14	58.3254	105.5236
4302	FLEET MANAGEMENT DIV DIRECTOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
4305	FLEET MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
4303	FLEET OPERATIONS SUPERVISOR	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
1615	FLEET SERVICE REP	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
3163	FLOOD PLAIN MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
4133	FORESTRY FIELD INSPECTOR	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
1549	FORESTRY FIELD SPECIALIST	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
3024	GIS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3119	GO BOND PROGRAM ASST DIRECTOR	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3118	GO BOND PROGRAM DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1062	GRADUATE INTERN/STUDENT	CINT	110	BASE HOURLY TEMPORARY	H0GD	H0GD	0.00	0.00	13	39
1042	GRANTS & OPERATIONS ADMIN	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
3209	GRANTS AND INTERGOVERNMENTAL	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
3206	GRANTS MANAGEMENT DIVISION DIR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
3207	GRANTS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3208	GRANTS WRITER/RESEARCHER	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742

Jobs With Min/Max Salary Ranges Updated 05/23/2024

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
6007	GREENSPACE DIVISION DIRECTOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
6026	GREENSPACE OPERATION SUPERVISO	COTH	100	BASE SALARIED EMP	C17	C17	60,764.86	101,383.36	29.2139	48.742
6014	GREENSPACE SUPERINTENDENT	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
6025	GREENSPACE SUPERVISOR	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
4104	HEAVY EQUIPMENT OPER I	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809
4103	HEAVY EQUIPMENT OPER II	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
3217	HIST PRES & ARCHITECTURE OFF	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3308	HOME/SHIP PROJECTS COORDINATOR	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1083	HOMELESS LIASON SPECIALIST	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
1081	HOMELESS OUTREACH SPECIALIST	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
1099	HOMELESS PROG CORDINATOR PT	CUNC	105	BASE HOURLY	HR18	HR18	0.00	0.00	30.693	51.2096
1048	HOMELESS PROGRAM COORDINATOR	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
3331	HOUSING & COMMUNITY SERVICES D	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3303	HOUSING SPEC	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1715	HR RISK AND BENEFITS ANALYST	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1718	HR TRAINING & DEV MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1702	HUMAN RESOURCES ADMIN II	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1711	HUMAN RESOURCES SPECIALIST	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1713	HUMAN RESOURCES TECH	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
1714	HUMAN RESOURCES TECH I	COTH	100	BASE SALARIED EMP	C09	C09	40,932.58	68,294.72	19.6791	32.834
6120	ICE RINK MANAGER	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
6122	ICE RINK TECHNICIAN	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809
6112	INCLUSIONARY AIDE	CUNC	105	BASE HOURLY	H10	H10	0.00	0.00	20.6754	34.496
1562	INFORMATION SECURITY ENGINEER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3028	INFRASTRUCTURE DIV DIRECTOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
4136	INFRASTRUCTURE SUPPORT SUPERVI	COTH	100	BASE SALARIED EMP	C19	C19	67,072.98	111,907.90	32.2466	53.8019
4142	INFRASTRUTURE SUPPORT OPER A	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
4143	INFRASTRUTURE SUPPORT OPER B	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
4144	INFRASTRUTURE SUPPORT OPER C	COTH	100	BASE SALARIED EMP	C11	C11	45,181.76	75,384.40	21.722	36.2425
4145	INFRASTRUTURE SUPPORT OPER D	COTH	100	BASE SALARIED EMP	C08	C08	38,960.22	65,003.64	18.7309	31.2518
1113	INSPECTOR GENERAL	CUNC	100	BASE SALARIED EMP	UNC	UNC	192,697.96	368,823.26	92.6433	177.3189
1045	INTERN	CINT	110	BASE HOURLY TEMPORARY	H0UG	H0UG	0.00	0.00	10	30
1116	INTERNAL AUDITOR	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
5018	INVESTIGATOR SUPERVISOR	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
6012	IRRIGATION SYSTEM SUPERVISOR	CAFC	100	BASE SALARIED EMP	A15	A15	56,156.36	91,857.74	26.9983	44.1624
1503	IT APPLICATIONS MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209

Jobs With Min/Max Salary Ranges Updated 05/23/2024

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1575	IT ASSET SPECIALIST	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1534	IT BUSINESS ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1525	IT BUSINESS MANAGER	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1500	IT DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1532	IT OPERATIONS ENGINEER	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1538	IT OPERATIONS ENGINEER II	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1576	IT PROGRAM & PERFORMANCE MANAG	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1541	IT PROJECT MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1508	IT SPECIALIST I	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1507	IT SPECIALIST II	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1506	IT SPECIALIST III	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1563	JR NETWORK ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1571	JUNIOR SYSTEMS ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1041	LABOR RELATIONS SPECIALIST	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1626	LANDSCAPE CONTRACTS ADMIN	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
6024	LANDSCAPE INSPECTOR	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
4331	LEAD MECHANIC	CGSA	100	BASE SALARIED EMP	511	511	57,121.48	92,256.58	27.4623	44.3541
1570	LEAD SOFTWARE ENGINEER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
2216	LEGAL ASST MUNICIPAL PROSECUTO	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
2214	LEGAL SECRETARY	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
2102	LEGISLATIVE ANALYST	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
5009	LIEUTENANT POLICE	CFOP	100	BASE SALARIED EMP	D06A	D06A	105,406.34	128,108.50	50.6761	61.5906
5406	LIFEGUARD I	CCWA	100	BASE SALARIED EMP	H54B	H54B	54,828.80	83,338.58	26.36	40.0666
5407	LIFEGUARD I PT	COTH	105	BASE HOURLY	H15	H15	0.00	0.00	26.3601	40.8679
5405	LIFEGUARD II	CCWA	100	BASE SALARIED EMP	H58B	H58B	64,178.66	97,494.80	30.8551	46.8725
5404	LIFEGUARD LT	CCWA	100	BASE SALARIED EMP	H60B	H60B	69,415.32	105,449.50	33.3728	50.6969
4051	MAINTENANCE SUP	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
1095	MANAGEMENT ANALYST	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1539	MANAGER INFORMATION SECURITY	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1540	MANAGER TECHNICAL OPERATIONS	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1089	MANAGER VIDEO PRODUCTIONS & OP	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1146	MARKETING TOURISM & DEV MGR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
4242	MASON	CCWA	100	BASE SALARIED EMP	H27B	H27B	54,533.44	82,092.40	26.218	39.4675
4243	MASONRY HELPER	CCWA	100	BASE SALARIED EMP	H18B	H18B	41,795.00	60,531.90	20.0938	29.1019
0001	MAYOR	CELC	100	BASE SALARIED EMP	M03A	M03A	9,999.86	9,999.86	4.8076	4.8076
2129	MAYOR/COMM BRAND MGR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1168	MAYORS SENIOR POLICY ADVISOR	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993

Jobs With Min/Max Salary Ranges Updated 05/23/2024

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
4334	MECHANIC I	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
4333	MECHANIC II	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809
4332	MECHANIC III	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
3123	MECHANICAL INSPECTOR	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
1027	MEDIA ASSISTANT	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
1025	MEDIA SPECIALIST	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1820	METER ANALYST	CCWA	100	BASE SALARIED EMP	H23B	H23B	48,452.04	70,172.44	23.2943	33.7368
4021	METERED SERVICES SUPERVISOR	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
1123	MGMT & BUDGET ANALYST	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
5204	MIAMI BEACH PERMIT COORDINATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
4107	MSW I	CAFC	100	BASE SALARIED EMP	A06	A06	36,005.32	58,895.98	17.3103	28.3154
4102	MSW I PT	CAFC	105	BASE HOURLY	HR06	HR06	0.00	0.00	17.3104	28.3153
4106	MSW II	CAFC	100	BASE SALARIED EMP	A08	A08	39,743.60	65,010.14	19.1075	31.2549
4101	MSW II PT	CAFC	105	BASE HOURLY	H08A	H08A	0.00	0.00	19.1073	31.2546
4105	MSW III	CAFC	100	BASE SALARIED EMP	A11	A11	46,089.94	75,391.68	22.1586	36.246
4110	MSW III PT	CAFC	105	BASE HOURLY	H11A	H11A	0.00	0.00	22.1585	36.2459
4109	MSW TRAINEE	CAFC	105	BASE HOURLY	H04A	H04A	0.00	0.00	16.0886	25.6522
5327	MUSEUM GUARD	CAFC	100	BASE SALARIED EMP	A07	A07	37,828.18	61,877.40	18.1866	29.7488
1087	NATURAL HELPER	CUNC	105	BASE HOURLY	H02	H02	0.00	0.00	13.9276	23.2373
1073	NEIGHBORHOOD AFFAIRS COORDINAT	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1090	NEIGHBORHOOD AFFAIRS DIV DIREC	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1069	NEIGHBORHOOD AFFAIRS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
7124	NO PAYROLL PROCESSING	BFOP	100	BASE SALARIED EMP						
NOPR	NO PAYROLL PROCESSING	BFOP								
5408	OCEAN RESCUE DEPUTY DIV CHIEF	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
5401	OCEAN RESCUE DIVISION CHIEF	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
2130	OFFICE ASSISTANT	CUNC	105	BASE HOURLY	HR03	HR03	0.00	0.00	12.4948	20.4382
2122	OFFICE ASSOCIATE III	CUNC	100	BASE SALARIED EMP	U11	U11	45,181.76	75,384.40	21.722	36.2425
2118	OFFICE ASSOCIATE III PT	CUNC	105	BASE HOURLY	H11	H11	0.00	0.00	21.7221	36.2423
2121	OFFICE ASSOCIATE IV	CUNC	105	BASE HOURLY	U12	U12	47,469.76	79,200.42	22.822	38.0771
2116	OFFICE ASSOCIATE IV PART TIME	CUNC	110	BASE HOURLY TEMPORARY	H12A	HR12	0.00	0.00	19.49	38.0809
2120	OFFICE ASSOCIATE V	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
2119	OFFICE ASSOCIATE V PT	CUNC	110	BASE HOURLY TEMPORARY	H14A	H14A	0.00	0.00	25.1911	42.03
2104	OFFICE MANAGER	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1023	OFFICE OF COMMUNICATIONS DIR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1129	OIG INVESTIGATOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
4210	OPERATIONS MANAGER PROPERTY	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209

Jobs With Min/Max Salary Ranges Updated 05/23/2024

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1710	ORG DEV & TRAINING SPECIALIST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3046	OUTDOOR DINING PROGRAM COORDIN	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
3047	P3 PROGRAM DIRECTOR	CUNC	100	BASE SALARIED EMP	U26	U26	121,316.78	219,489.14	58.3254	105.5236
4221	PAINT SUPERVISOR	CGSA	100	BASE SALARIED EMP	511	511	57,121.48	92,256.58	27.4623	44.3541
4223	PAINTER	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
2203	PARALEGAL	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
3408	PARENT CHILD FACILITATOR	CUNC	110	BASE HOURLY TEMPORARY	U15	U15	55,049.54	91,848.38	26.4661	44.1579
6005	PARK FACILITIES MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
6004	PARK OPERATIONS SUPERVISOR	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
6140	PARK RANGER	COTH	100	BASE SALARIED EMP	C16	C16	57,836.74	96,497.70	27.8061	46.3931
6143	PARK RANGER ASSISTANT MANAGER	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
6144	PARK RANGER MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
6142	PARK RANGER PT	COTH	105	BASE HOURLY	H16A	H16A	0.00	0.00	27.806	46.3933
6141	PARK RANGER SUPERVISOR	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
6008	PARK SUPERVISOR	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
1825	PARKING ACCOUNT COORDINATOR	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
1826	PARKING ACCOUNT SUPERVISOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1809	PARKING ADMIN MANAGER	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1824	PARKING ADMIN SPECIALIST	CUNC	100	BASE SALARIED EMP	U12	U12	47,469.76	79,200.42	22.822	38.0771
1800	PARKING DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1819	PARKING DISPATCHER	CCWA	100	BASE SALARIED EMP	H25B	H25B	51,402.52	75,898.42	24.7128	36.4896
1818	PARKING DISPATCHER PT	COTH	105	BASE HOURLY	H14	H14	0.00	0.00	24.7127	37.2195
1827	PARKING ENF OPS SUPERVISOR	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
1815	PARKING ENF SPEC I PT	COTH	105	BASE HOURLY	H13	H13	0.00	0.00	23.9931	35.7879
1828	PARKING ENFORCEMENT OPER SUP	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
1805	PARKING ENFORCEMENT SPEC I	CCWA	100	BASE SALARIED EMP	H24B	H24B	49,905.70	72,979.14	23.9931	35.0861
1804	PARKING ENFORCEMENT SPEC II	CCWA	100	BASE SALARIED EMP	H25B	H25B	51,402.52	75,898.42	24.7128	36.4896
1811	PARKING FACILITY SUPERVISOR	CGSA	100	BASE SALARIED EMP	510	510	52,568.10	84,902.48	25.2731	40.8185
1807	PARKING METER TECHNICIAN	CCWA	100	BASE SALARIED EMP	H25B	H25B	51,402.52	75,898.42	24.7128	36.4896
1806	PARKING METER TECHNICIAN II	CCWA	100	BASE SALARIED EMP	H27B	H27B	54,533.44	82,092.40	26.218	39.4675
1816	PARKING METER TECHNICIAN PT	COTH	105	BASE HOURLY	H07A	H07A	0.00	0.00	17.8282	29.7487
1802	PARKING OPERATIONS MANAGER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1803	PARKING OPS SUPERVISOR	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
6015	PARKS & RE PROJECTS SUPER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
6010	PARKS & REC PROJECT COOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
6119	PARKS & RECREATION ANALYST	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
6001	PARKS & RECREATION DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699

Jobs With Min/Max Salary Ranges Updated 05/23/2024

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
3032	PERFORM/SCHEDULE ANALYST	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
2125	PERMIT CLERK I	CCWA	100	BASE SALARIED EMP	H20B	H20B	44,339.88	64,217.66	21.3173	30.8739
2115	PERMIT CLERK I PT	CCWA	105	BASE HOURLY	H20A	H20A	0.00	0.00	21.1062	30.5683
2126	PERMIT CLERK II	CCWA	100	BASE SALARIED EMP	H23B	H23B	48,452.04	70,172.44	23.2943	33.7368
2131	PERMIT REVIEW COORDINATOR I	CUNC	100	BASE SALARIED EMP	U11	U11	45,181.76	75,384.40	21.722	36.2425
6220	PEST CONTROL SUPERVISOR	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
3203	PLAN DEPT DEPUTY DIRECTOR	CUNC	100	BASE SALARIED EMP	U27	U27	140,690.16	254,539.74	67.6395	122.3749
3214	PLANNER	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
3045	PLANNING & DESIGN MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3225	PLANNING & DESIGN OFFICER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3020	PLANNING AND ZONING INSPECTOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
3200	PLANNING DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3216	PLANNING TECHNICIAN	CCWA	100	BASE SALARIED EMP	H29B	H29B	57,854.16	88,791.04	27.8145	42.688
4272	PLUMBER	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
3133	PLUMBING INSP	CCWA	100	BASE SALARIED EMP	H34B	H34B	68,377.40	108,027.92	32.8738	51.9365
4269	PLUMBING SUPERVISOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
5006	POLICE CAPTAIN	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
5001	POLICE CHIEF	CUNC	100	BASE SALARIED EMP	U29	U29	163,156.76	295,188.14	78.4408	141.9174
5007	POLICE COMMANDER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
5004	POLICE DIVISION MAJOR	CUNC	100	BASE SALARIED EMP	U26	U26	121,316.78	219,489.14	58.3254	105.5236
5311	POLICE FLEET SPECIALIST	CCWA	100	BASE SALARIED EMP	H28B	H28B	56,169.10	85,375.94	27.0044	41.0461
5515	POLICE INFORMATION RESOURCE SP	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
5011	POLICE OFFICER	CFOP	100	BASE SALARIED EMP	D02A	D02A	64,697.10	95,615.00	31.1044	45.9688
8001	POLICE OFFICER TRAINEE	CFOP	100	BASE SALARIED EMP	D08A	D08A	54,992.08	61,462.44	26.4385	29.5493
5016	POLICE PHOTO	CCWA	100	BASE SALARIED EMP	H31B	H31B	61,377.42	96,036.20	29.5084	46.1713
5505	POLICE PLNS POL MGR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
5501	POLICE PROJECTS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
5507	POLICE RECORDS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
5506	POLICE RECORDS SUPERVISOR	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
1529	POLICE RECORDS TECHNICIAN	CCWA	100	BASE SALARIED EMP	H20B	H20B	44,339.88	64,217.66	21.3173	30.8739
1530	POLICE RECORDS TECHNICIAN PT	CCWA	105	BASE HOURLY	H20A	H20A	0.00	0.00	21.1062	30.5683
5020	POLICE RTCC SPECIALIST	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
5024	POLICE TECHNOLOGY SERV MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
5021	POLICE TRAIN & WELLNESS PROGRA	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
5415	POOL GUARD I	CCWA	100	BASE SALARIED EMP	H50B	H50B	48,714.90	71,238.18	23.4206	34.2491
5416	POOL GUARD I PT	COTH	105	BASE HOURLY	H12B	H12B	0.00	0.00	23.4208	34.9342
5414	POOL GUARD II	CCWA	100	BASE SALARIED EMP	H52B	H52B	51,681.50	77,051.26	24.8469	37.0439

Jobs With Min/Max Salary Ranges Updated 05/23/2024

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
3043	PRINCIPAL ENGINEER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
3212	PRINCIPAL PLANNER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1622	PROC CONTRACT ANALYST II	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1625	PROC CONTRACT ANALYST III	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1624	PROC CONTRACT ANALYST PT	CUNC	110	BASE HOURLY TEMPORARY	H14A	H14A	0.00	0.00	25.1911	42.03
1619	PROCURE CONTRACT OFFICER II	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1621	PROCUREMENT CONTRACT ANALYS 1	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1623	PROCUREMENT CONTRACT MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1599	PROCUREMENT CONTRACT OFFICER I	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1620	PROCUREMENT CONTRACTING OF III	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1607	PROCUREMENT COORDINATOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1600	PROCUREMENT DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
1056	PROGRAM COORDINATOR	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
1706	PROGRAM SUPERVISOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
3042	PROJECT ENGINEER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3056	PROJECT MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
5309	PROPERTY & EVIDENCE TECH I	CCWA	100	BASE SALARIED EMP	H23B	H23B	48,452.04	70,172.44	23.2943	33.7368
5308	PROPERTY & EVIDENCE TECH II	CCWA	100	BASE SALARIED EMP	H27B	H27B	54,533.44	82,092.40	26.218	39.4675
4231	PROPERTY MAINTENANCE/OPER SUPT	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
4401	PROPERTY MANAGEMENT DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
5209	PSCU ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1126	PUB SAFETY MGT/BUDGET ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1024	PUBLIC INFORMATION OFFICER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1029	PUBLIC INFORMATION SPECIALIST	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1169	PUBLIC SAFETY ENFORCEMENT ADV	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1144	PUBLIC SAFETY PAY ADMIN	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
5306	PUBLIC SAFETY SPECIALIST	CCWA	100	BASE SALARIED EMP	H23B	H23B	48,452.04	70,172.44	23.2943	33.7368
3001	PUBLIC WORKS DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
4138	PUMP SHOP MECHANIC A	COTH	100	BASE SALARIED EMP	C15	C15	55,049.54	91,848.38	26.4661	44.1579
4139	PUMP SHOP MECHANIC B	COTH	100	BASE SALARIED EMP	C13	C13	47,009.56	76,895.52	22.6008	36.969
4140	PUMP SHOP MECHANIC C	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
4141	PUMP SHOP MECHANIC D	COTH	100	BASE SALARIED EMP	C11	C11	45,181.76	75,384.40	21.722	36.2425
4014	PUMP SHOP SUPERVISOR	COTH	100	BASE SALARIED EMP	C16	C16	57,836.74	96,497.70	27.8061	46.3931
4013	PUMPING MECHANIC	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
4011	PUMPING OPERATIONS SUPVISOR	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
3135	QUALITY ASSURANCE SUPERVISOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
5302	QUARTERMASTER	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077

Jobs With Min/Max Salary Ranges Updated 05/23/2024

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Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1515	RADIO SYSTEMS ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3306	REAL ESTATE ASSET SPECIALIST	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
6104	REC LEADER I PT Y	CAFC	105	BASE HOURLY	H07A	H07A	0.00	0.00	18.1866	29.7487
6018	REC PROGRAM ASSISTANT MANAGER	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
6105	REC PROGRAM SUPERVISOR	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
2003	RECORDS MANAGEMENT SPECIALIST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
2006	RECORDS MANAGER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
6102	RECREATION AIDE	COth	100	BASE SALARIED EMP	C07	C07	37,082.76	61,870.90	17.8283	29.7456
6108	RECREATION ATTENDANT	CAFC	100	BASE SALARIED EMP	A05	A05	34,270.08	56,058.34	16.476	26.9511
6118	RECREATION LEADER I	CAFC	100	BASE SALARIED EMP	A07	A07	37,828.18	61,877.40	18.1866	29.7488
6117	RECREATION LEADER II	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
6017	RECREATION PROGRAM MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
6109	RECREATION SUPERVISOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
6107	RECREATION SUPERVISOR I	CGSA	100	BASE SALARIED EMP	511	511	57,121.48	92,256.58	27.4623	44.3541
1007	REDEVELOPMENT SPECIALIST	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
5517	RED-LIGHT CAMERA VIOLATION EXA	CUNC	105	BASE HOURLY	HR14	HR14	0.00	0.00	25.1911	42.03
3044	REGULATORY COMP MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1078	RESIDENTIAL CLEANER	CUNC	100	BASE SALARIED EMP	U14	U14	52,397.54	87,422.14	25.1911	42.0299
1130	RESILIENCE COORDINATOR	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1822	REV PROCESSOR 1	CCWA	100	BASE SALARIED EMP	H20B	H20B	44,339.88	64,217.66	21.3173	30.8739
1821	REV PROCESSOR 2 480-0461	CCWA	100	BASE SALARIED EMP	H23B	H23B	48,452.04	70,172.44	23.2943	33.7368
1131	REVENUE MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
3017	RIGHT OF WAY MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1141	RISK MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1142	SAFETY OFFICER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
4019	SANITARY SEWER SUPERINTENDENT	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
4041	SANITATION DIV DIRECTOR	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
4045	SANITATION OPERATIONS SUPV	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
4044	SANITATION SUPER INTENDENT	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1167	SANITATION TAX AUDITOR	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
5310	SCHOOL CROSSING GUARD	CAFC	105	BASE HOURLY	H05A	H05A	0.00	0.00	16.4763	26.951
5520	SCHOOL LIAISON OFFICER	COth	110	BASE HOURLY TEMPORARY	HR06	HR06	0.00	0.00	16.9694	28.3153
5522	SCHOOL RESOURCE PROG COOR	CUNC	110	BASE HOURLY TEMPORARY	U11	U11	45,181.76	75,384.40	21.722	36.2425
6129	SEASON POOL GUARD PT	COth	105	BASE HOURLY	H12A	H12A	0.00	0.00	22.0719	38.0809
6113	SEASONAL INCLUSIONARY AIDE	CUNC	105	BASE HOURLY	H10	H10	0.00	0.00	20.6754	34.496
6127	SEASONAL REC AIDE S PT	COth	105	BASE HOURLY	H07A	H07A	0.00	0.00	17.8282	29.7487
2127	SECRETARY	CUNC	100	BASE SALARIED EMP	U05	U05	33,594.86	56,052.62	16.1514	26.9484

Jobs With Min/Max Salary Ranges Updated 05/23/2024

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Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1813	SECURITY OPERATIONS MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1810	SENIOR ADMINISTRATIVE MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1118	SENIOR AUDITOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1147	SENIOR CLAIMS COORDINATOR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3112	SENIOR ELECTRICAL INSPECTOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
1524	SENIOR GIS ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1712	SENIOR HR SPECIALIST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3122	SENIOR MECHANICAL INSPECTOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
3213	SENIOR PLANNER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
3132	SENIOR PLUMBING INSPECTOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
3049	SENIOR PROGRAM MANAGER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
3055	SENIOR PROJECT MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
1093	SENIOR QA ENGINEER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1139	SENIOR RISK OFFICER	CUNC	100	BASE SALARIED EMP	U25	U25	115,471.20	208,913.12	55.515	100.439
1559	SENIOR SHAREPOINT ADMINISTRATO	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1566	SENIOR SOFTWARE ENGINEER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1059	SENIOR SP PROJECTS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1560	SENIOR VOICE ENGINEER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1561	SENIOR WEBSITE ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
3215	SENIOR ZONING PLANS EXAMINER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
5010	SERGEANT POLICE	CFOP	100	BASE SALARIED EMP	D04A	D04A	95,570.54	110,676.54	45.9474	53.2099
4052	SERVICE SUP	CGSA	100	BASE SALARIED EMP	509	509	48,380.02	78,139.36	23.2596	37.567
4003	SEW FIELD OPERATIONS SUPV	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
4008	SEWER PIPEFITTER	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809
4006	SEWER SUPERVISOR	CAFC	100	BASE SALARIED EMP	A15	A15	56,156.36	91,857.74	26.9983	44.1624
4028	SIGN MAKER	CAFC	100	BASE SALARIED EMP	A11	A11	46,089.94	75,391.68	22.1586	36.246
4030	SIGN MAKER P/T	CAFC	105	BASE HOURLY	HR11	HR11	0.00	0.00	22.1585	36.2459
3174	SNR BUILDING CODE COMP OFFICER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
7113	SOCIAL WORKER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1564	SOFTWARE ENGINEER I	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
1573	SOFTWARE ENGINEER III	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1065	SOUND ENGINEER	COth	110	BASE HOURLY TEMPORARY	HR24	HR24	0.00	0.00	52.8397	95.5989
1097	SPECIAL ADVISOR TO CITY MANAGE	CUNC	100	BASE SALARIED EMP	U29	U29	163,156.76	295,188.14	78.4408	141.9174
1098	SPECIAL EVENTS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1006	SPECIAL PROJECT COORDINATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
3167	SR ADMINISTRATIVE SUPP MANAGER	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1407	SR ASST CITY ATTORNEY	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993

Jobs With Min/Max Salary Ranges Updated 05/23/2024

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
3142	SR BUILDING INSPECTOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
3014	SR CAP PROJ COORD	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
3172	SR ELEVATOR INSPECTOR	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
3106	SR ENGINEERING INSPECTOR	CGSA	100	BASE SALARIED EMP	514	514	73,288.28	118,365.52	35.2348	56.9065
4128	SR EXCELLENCE PROGRAM ASSESOR	COth	105	BASE HOURLY	H08A	H08A	0.00	0.00	18.7309	31.2546
2106	SR EXEC ASSISTANT TO CITY MANA	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
4402	SR FAC CAP PROJ COORD	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
5203	SR FIRE PROTECTION ANALYST	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
4029	SR MANAGEMENT ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1122	SR MGMT & BUDGET ANALYST	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1121	SR MGMT CONSULTANT/RES ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1517	SR NETWORK ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1812	SR PARKING OPERATIONS MANAGER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1052	SR PROGRAM COORDINATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1094	SR REDEVELOPMENT SPECIALIST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1520	SR SYSTEMS ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1512	SR SYSTEMS ANALYST	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3031	SR TRANSPORTATION ENGINEER	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1149	STAFF ACCOUNTANT - GL	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1162	STAFF ACCOUNTANT III FIN REPOR	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1612	STOREKEEPER I	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
1611	STOREKEEPER II	CAFC	100	BASE SALARIED EMP	A11	A11	46,089.94	75,391.68	22.1586	36.246
1616	STOREKEEPER III	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809
4009	STORMWATER SUPERVISOR	CAFC	100	BASE SALARIED EMP	A15	A15	56,156.36	91,857.74	26.9983	44.1624
4137	STORMWATER FIELD OPER SUPERVIS	COth	100	BASE SALARIED EMP	C19	C19	67,072.98	111,907.90	32.2466	53.8019
4120	STORMWATER OPERATOR A	COth	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
4121	STORMWATER OPERATOR B	COth	100	BASE SALARIED EMP	C11	C11	45,181.76	75,384.40	21.722	36.2425
4122	STORMWATER OPERATOR C	COth	100	BASE SALARIED EMP	C08	C08	38,960.22	65,003.64	18.7309	31.2518
4123	STORMWATER OPERATOR D	COth	100	BASE SALARIED EMP	C06	C06	35,296.04	58,889.74	16.9693	28.3124
3053	STORMWATER SUPERINTENDENT	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
4036	STREET LIGHT TECHNICIAN I	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809
4035	STREET LIGHT TECHNICIAN II	CAFC	100	BASE SALARIED EMP	A14	A14	53,450.54	87,430.72	25.6974	42.034
4032	STREET OPERATIONS SUPERVISOR	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
4034	STREET SUPERVISOR	CAFC	100	BASE SALARIED EMP	A15	A15	56,156.36	91,857.74	26.9983	44.1624
3052	STREETS & STREETLIGHTING SUPT	CUNC	105	BASE HOURLY	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1091	SUCCESS COACH	CUNC	100	BASE SALARIED EMP	U12	U12	47,469.76	79,200.42	22.822	38.0771
4002	SURVEY CREW CHIEF	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742

Jobs With Min/Max Salary Ranges Updated 05/23/2024

Includes Cola up to 2024 reso# 2022- 4516 Uncl/ 4515 IAFF & 3% added to the max of Uncl range - Reso #2022-4521 GSA - Reso#2022-4522 CWA - Reso#2022-4514

Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
1546	SUSTAINABILITY & RESILIENCE MGR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1544	SUSTAINABILITY COORDINATOR	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1545	SUSTAINABILITY SPECIALIST	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
1513	SYSTEM ADMINISTRATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1166	TAX AUDITOR	CUNC	100	BASE SALARIED EMP	U17	U17	60,764.86	101,383.36	29.2139	48.742
5114	TECH ASST TO FIRE MARSHALL	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
1577	TECHNICAL OPERATIONS PROJ MGR	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
1574	TECHNICAL SERVICES ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3309	TENANT SERVICES COORDINATOR	CUNC	100	BASE SALARIED EMP	U19	U19	67,072.98	111,907.90	32.2466	53.8019
6125	TENNIS CENTER SUPERVISOR	CGSA	100	BASE SALARIED EMP	506	506	37,708.06	60,903.18	18.1289	29.2804
5215	TERMINAL AGENCY COORDINATOR	CUNC	100	BASE SALARIED EMP	U20	U20	70,468.06	117,573.56	33.8789	56.5258
1054	TOURISM & CULTURE DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
4228	TRADESWORKER I	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
4227	TRADESWORKER II	COTH	100	BASE SALARIED EMP	C16	C16	57,836.74	96,497.70	27.8061	46.3931
4226	TRADESWORKER III	COTH	100	BASE SALARIED EMP	C19	C19	67,072.98	111,907.90	32.2466	53.8019
5304	TRAFFIC CONGESTION FIELD SPEC	COTH	100	BASE SALARIED EMP	C11	C11	45,181.76	75,384.40	21.722	36.2425
3022	TRAFFIC ENGINEER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
3034	TRANSPORTATION ANALYST	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
3035	TRANSPORTATION DIRECTOR	CUNC	100	BASE SALARIED EMP	U28	U28	147,812.34	267,425.34	71.0636	128.5699
3029	TRANSPORTATION MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1104	TREASURY MANAGER	CUNC	100	BASE SALARIED EMP	U24	U24	109,906.94	198,846.44	52.8399	95.5993
6021	TREE MAINT SUPERVISOR	CAFC	100	BASE SALARIED EMP	A15	A15	56,156.36	91,857.74	26.9983	44.1624
6023	TREE TRIMMER	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
7701	UNCL RETIREE	PUNC	199	BASE PENSION ONLY						
6011	URBAN FORESTER	CUNC	100	BASE SALARIED EMP	U21	U21	77,783.94	129,778.74	37.3961	62.3936
5211	VICTIM'S ADVOCATE	CUNC	100	BASE SALARIED EMP	U15	U15	55,049.54	91,848.38	26.4661	44.1579
5220	VICTIM'S ADVOCATE SUPERVISOR	CUNC	100	BASE SALARIED EMP	U18	U18	63,841.18	106,516.02	30.6929	51.2096
1044	VISUAL COMM SPECIALIST	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931
1067	VISUAL COMMUNICATIONS MANAGER	CUNC	100	BASE SALARIED EMP	U22	U22	85,858.76	143,251.42	41.2783	68.8709
1610	WAREHOUSE SUPERVISOR	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
4047	WASTE COLLECTOR	CAFC	100	BASE SALARIED EMP	A06	A06	36,005.32	58,895.98	17.3103	28.3154
4046	WASTE DRIVER SUP	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809
4112	WASTE WATER COLLECTION OPER A	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
4113	WASTE WATER COLLECTION OPER B	COTH	100	BASE SALARIED EMP	C11	C11	45,181.76	75,384.40	21.722	36.2425
4114	WASTE WATER COLLECTION OPER C	COTH	100	BASE SALARIED EMP	C08	C08	38,960.22	65,003.64	18.7309	31.2518
4115	WASTE WATER COLLECTION OPER D	COTH	100	BASE SALARIED EMP	C06	C06	35,296.04	58,889.74	16.9693	28.3124
4001	WATER & SEWER SUPERINTENDENT	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209

Jobs With Min/Max Salary Ranges Updated 05/23/2024

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Includes AFSCME 2022-4514 which took effect in May 2024 - Corrected FA III to a u21

Job Class	Job Description	Group/BU	Base Pay	Base Pay Desc	Min Grade	Max Grade	Min Step	Max Step	Min Hr Rate	Max Hr Rate
4116	WATER DIST SYSTEM OPER A	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
4117	WATER DIST SYSTEM OPER B	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
4118	WATER DIST SYSTEM OPER C	COTH	100	BASE SALARIED EMP	C11	C11	45,181.76	75,384.40	21.722	36.2425
4119	WATER DIST SYSTEM OPER D	COTH	100	BASE SALARIED EMP	C08	C08	38,960.22	65,003.64	18.7309	31.2518
4004	WATER FIELD OPERATIONS SUPV	CGSA	100	BASE SALARIED EMP	513	513	67,448.42	108,932.20	32.4271	52.3713
4026	WATER METER SUPERVISOR	CGSA	100	BASE SALARIED EMP	512	512	62,070.32	100,246.90	29.8415	48.1956
4024	WATER METER TECH I	CAFC	100	BASE SALARIED EMP	A09	A09	41,755.22	68,301.22	20.0746	32.8371
4023	WATER METER TECH II	CAFC	100	BASE SALARIED EMP	A10	A10	43,869.02	71,758.44	21.0909	34.4993
4124	WATER METER TECHNICIAN A	COTH	100	BASE SALARIED EMP	C14	C14	52,397.54	87,422.14	25.1911	42.0299
4125	WATER METER TECHNICIAN B	COTH	100	BASE SALARIED EMP	C12	C12	47,469.76	79,200.16	22.822	38.077
4126	WATER METER TECHNICIAN C	COTH	100	BASE SALARIED EMP	C11	C11	45,181.76	75,384.40	21.722	36.2425
4127	WATER METER TECHNICIAN D	COTH	100	BASE SALARIED EMP	C08	C08	38,960.22	65,003.64	18.7309	31.2518
4007	WATER PIPEFITTER	CAFC	100	BASE SALARIED EMP	A12	A12	48,434.36	79,208.22	23.2858	38.0809
4010	WATER SUPERINTENDENT	CUNC	100	BASE SALARIED EMP	U23	U23	94,772.60	158,123.42	45.5638	76.0209
4005	WATER SUPERVISOR	CAFC	100	BASE SALARIED EMP	A16	A16	58,999.46	96,507.06	28.3651	46.3976
1064	WRITER/EDITOR	CUNC	100	BASE SALARIED EMP	U16	U16	57,836.74	96,497.70	27.8061	46.3931